

ANNUAL REPORT

2018 - 19



MUMBAI
MOBILE CRECHES
FUTURES UNDER CONSTRUCTION



Annual Report 2018-19



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Photographs: Front Cover- Liz Barry &
Back Cover- Mr. Navin Umaid Chaudhary



Executive summary

The last year has been a wonderful journey of consolidation and evolution. We reached out to 3906 children through our comprehensive programme focusing on their health, education and nutrition. We ran 22 day care centres, special projects on five sites, community outreach activities at four sites and our Care on Wheels- Mobile Bus reached children on 7 sites for educational activities. We were also able to run 12 child care centres this year.

Shramadaan and Khel Mahotsav kept our children very busy during the summer months as they engaged in a range of games and activities. Through Shramadaan they understood the importance of the work done by their mothers at home and made small gifts to express their appreciation. The Book Week this year opened up the world of stars and planets as children engaged with books and activities on the theme of Space. Teachers were also prepared to engage the children through a visit to the Nehru Planetarium. Chess classes helped our older children improve their cognitive skills whereas Life Skills sessions helped them build their self-confidence. School enrolment of children above 6 continued to be a focus of our education programme for older children. 376 children from our centres enrolled in local schools this year.

Our health and nutrition programme continued to ensure children's physical growth and development needs were met. We screened 1079 children through ear camps, 315 children through dental camps and 1288 children through eye camps. We also liaised closely with Government Health Posts to facilitate 3658 vaccinations.

The Health Week held in February 2019, focussed on a range of issues relevant to children and their communities such as healthy habits, emotional health and the importance of a balanced diet. Through the "Swasth Bachpan" (Healthy Childhood) initiative, we celebrated the efforts of 102 children and their parents. Monitoring of anthropometric measures among 1258 children enabled us to track their growth and nutritional progress. It was heartening to see that on all three indices of undernutrition our children showed an improvement – there was a decline of 3% in children affected by wasting and similar decrease among underweight children.

Migrating for work, many women leave behind the secrets of their regional cuisine, carrying with them, only memories of food items from their native homes. Last year we brought some of these food memories alive through an e-book titled "Food Memories of Migrant Women". This year, going one step ahead, we encouraged one of the women from our construction sites in Thane to participate in a recipe competition "Meri Poushtik Rasoi" organised by Glenmark Foundation. It was a proud moment for us when Mrs Monica Laxman won the 3rd prize in the competition and received a cash award and certificate of appreciation. Her recipe was selected from among 700 entries.

This year we facilitated registrations for 832 workers under Building and Other Construction Workers Act (BOCWA). 423 of these construction workers and their families benefitted and received Safety kits, Essential kits, medical benefits and educational assistance including Study Book kit.

In September 2018, 30 trainees completed the Bal Palika Training programme; 5 of the trainees were from construction sites. Nineteen of them were absorbed into other organisations. We also conducted trainings on using play-way methods of teaching children and on the use of puppetry for effective teaching. 196 professionals from other organisations benefitted from these trainings.

We are happy to report that in September this year, Ajmera Constructions – a well-known builder - felicitated Mumbai Mobile Creches on the occasion of their 50th anniversary celebrations. It was a proud moment for our team as our work was showcased to a large gathering of distinguished dignitaries from the construction and realty sector.

MMC took a ground up approach to develop its strategic plan for 2019-22. Using a methodology called LSIP (Large Scale Interactive Process) programme teams at all levels in the organisation shared their views and contributed to planning the organisation's growth for the next three years. Inputs were also sought from the community through focused group discussions. Meetings and discussions were held with contractors, builders, industry experts and MMC Board members to understand and incorporate their view points. During the Annual camp we also conducted an exercise with our children called 'Mere centre ko lekar mera sapna' where they shared their aspirations about their centres.

We have been very fortunate to have supporters who have stood by our cause and extended help to us in various ways. I would like to extend a heartfelt thank you to Amrit Vasudeva Trust, Australian Consulate, Bajaj Alliance General Insurance Co. Ltd., Blue Star Foundation, Child Vikaas International, Coface India Credit Management Services Pvt. Ltd., Genesis Charitable Trust, Godrej Properties Ltd., Hersheys India Pvt. Ltd., H. T. Parekh Foundation, Kashinath Charitable Trust, KPMG Foundation, Medusind Solutions India Pvt. Ltd., Navajbai Ratan Tata Trust, Owens Corning (India) Pvt. Ltd., PNB Housing Finance Ltd., Premdhara Strom Der Liebe e.V., Reliance Foundation, Schindler India Pvt. Ltd., Tata Capital Housing Finance Ltd., United World College of South East Asia, Verein Mobile Krippen, Freiburg, Germany, and Western Consolidated Pvt. Ltd. Volunteers from different walks of life have given their time and energy to make our centres more effective for children and we deeply thank them for their efforts. Our teachers, staff and helpers are the backbone of our centres and play a pivotal role in the delivery of the programme. The Board members of MMC with their vision and passion motivate and guide us to do better year after year. A very big thank you to all of these stakeholders.

We look forward to a new year filled with hope that children on construction sites can step into a world of dignity and opportunities.

Sincerely,
Anuradha Rajan
Chief Executive



About MMC

Who we are

At Mumbai Mobile Creches we believe that every child has a fundamental right to education, adequate healthcare, and safety. To put this belief into practice, we run child friendly centres for children living on construction sites. These centres not only keep children out of harm's way but also address their educational and health needs so that they are able to enjoy their childhood in a setting that is safe and supportive.

Our Vision

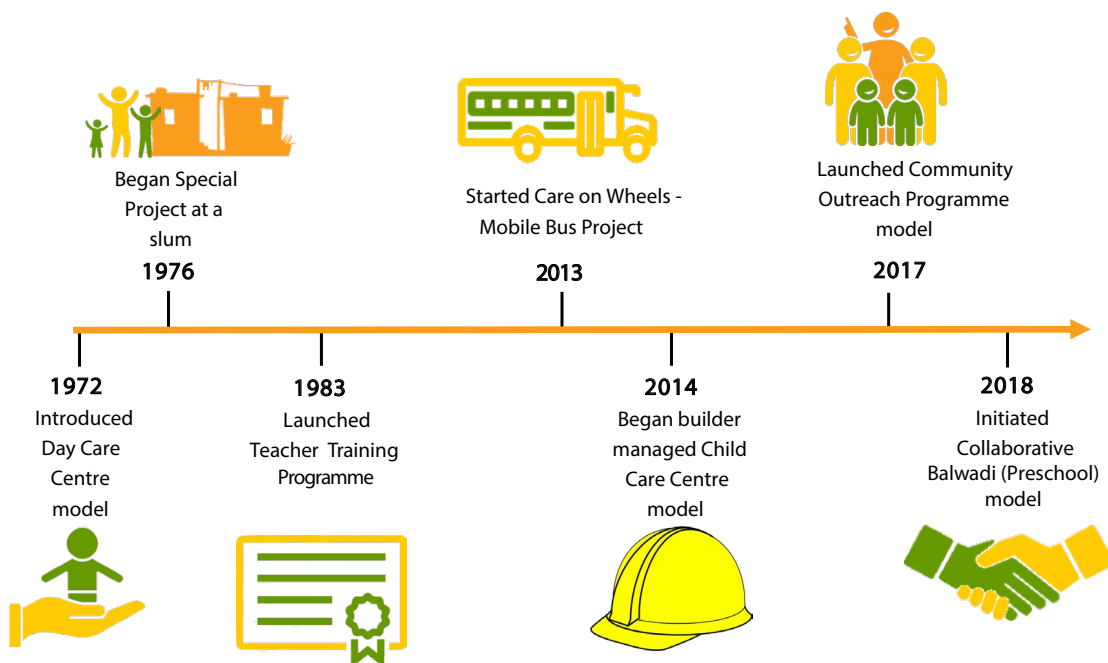
A nurturing and happy childhood for all children.

Our Mission

To promote 'child friendly construction sites', where every child living on a construction site is safe, healthy, educated and able to enjoy their childhood.

46 years of MMC

In 1969, Meera Mahadevan picked up and soothed a wailing infant on a construction site in Delhi. Mobile Creches was born from that spontaneous act. The organisation branched out to Mumbai in 1972 and was registered as an independent entity in 2006. Mumbai Mobile Creches (MMC) is the only organisation in Mumbai which has consistently worked with construction workers' children as its primary focus and is one of the few organisations working with children under six years of age. MMC has developed a comprehensive programme for migrant children which can be replicated anywhere.



Our Approach:

- ✓ Create safe spaces for children living amidst hazardous conditions on construction sites
- ✓ Support the cognitive, emotional and physical development of very young children and build a strong foundation for the enrolment and retention of children in school
- ✓ Free older children from the burden of child care and help them enrol and do well in school
- ✓ Enable parents to enter and/or stay in the workplace while their children are in our care
- ✓ Provide guidance and support to parents on education, health, nutrition and other relevant social issues
- ✓ Enhance the capacities of communities and professionals to provide comprehensive child care services
- ✓ Contribute to developing a cadre of qualified child care providers by running a rigorous and credible child care training programme
- ✓ Facilitate construction workers to access government services and entitlements
- ✓ Educate builders on the importance of child friendly construction sites

Our Impact:

Through our comprehensive day care programme on construction sites, every month we

- ✓ Provide a safe and nurturing space for approximately 900 children of migrant labourers
- ✓ Enhance the health and nutritional status of children living on construction sites
- ✓ Improve the status of malnourished children through special diet and referral to government health facilities
- ✓ Enrol children in schools and help mainstream them into the formal schooling system
- ✓ Network with government and civil society organisations to improve access of migrant labourers to entitlements and services

Our models of child care

Day Care Centres



Special Projects



Care on Wheels-
Mobile Bus



Child Care Centres



Community Outreach
Programme





Day Care Centres

Running comprehensive Day Care Centres (DCC) has been the core of MMC's work on construction sites. These centres, operated by MMC staff, deliver a holistic programme that includes education, health, and nutrition. Each centre has a crèche for children under three years, a preschool for children between three and five years of age, and an after-school support section for children aged six to fourteen. Children above six years are enrolled in the local municipal school, given scholarships and supplemental academic support to help them remain in school. Extracurricular activities such as Chess, Life Skill and outings are organised regularly. A nutritious lunch and snacks are served every day and doctors visit the centres regularly to monitor children's health. Age appropriate immunisations are facilitated.

22 centres operated

2809 children reached

969 children attended on an average every month

Special Projects

MMC operated five special projects in an effort to support children beyond construction sites who live in vulnerable conditions. Through these projects MMC reached out to children in two slum settlements, two brick-kiln sites and in the Balwadi (preschool) section of a Municipal School. The slum centres run for half a day and one serves children from birth to six years while the other looks after children between ages of three and six years. This year MMC piloted a new initiative to strengthen the Balwadi programme in a school run by the Municipal Corporation of Greater Mumbai (MCMG) at Tulshetpada, Bhandup from November 2018 to March 2019.

5 centres operated

330 children reached

106 children attended on an average every month

Care on Wheels- Mobile Bus

MMC launched the Care on Wheels - Mobile Bus model in August 2013. MMC's Care on Wheels bus travels to those construction sites that have fewer children. The bus is staffed by MMC teachers and equipped with educational and health material. Twice a week the bus also visits construction sites to facilitate health interventions for children and communities; children are helped to enrol in the local school.

7 sites for Education
& 18 sites for health interventions.

176 Children reached

47 children attended on an average every month.

Child Care Centres

Child Care Centres are completely funded and managed by builders. In this model, MMC provides supervisory support and knowledge on how to effectively manage a

12 Centres operated

387 children reached

101 children attended on an average every month

centre. We connect builders to trained personnel who can run centres and the builders fund all operational costs. This model enables childcare programmes to become more sustainable. It also builds greater ownership among builders to adopt welfare measures for the workers living on their site.

Community Outreach Programme (CORP)

In January 2017, MMC developed a model called CORP which operates at sites where DCC's and the Mobile Bus do not but uses certain elements from the existing Day Care Centre model to meet the educational and health needs of children.

4 sites reached

204 children served

47 children attended on an average every month

Feedback from stakeholders

“MMC's dedicated and experienced team understands the environment and psychology of labourer families very well. Their caring teachers and health care workers make enormous efforts to contribute to the overall development of the children at the site. Their supervision is up to the mark. With their hand holding, children at our site are more disciplined, creative and healthy. They help students to join regular schools. Such initiatives not only build the future of the students but also improve the overall environment of the site.” -**Ms Pyoli, CSR Department of a Builder supporting a Child Care Centre**

“My children come here and learn to read and write. They come home and tell me what they learnt, I am happy to see them read, write and interact with other children. They also get to eat bananas and milk.” - **Mrs Chanda Jaiswal, Parent from construction site in Mulund**

“I was coming to MMC centre since 5 years. It has a friendly environment. I felt at home here. I have learned how to make puppets and enjoyed the various painting and art activities. I do it at the school where I study now (Municipal school). Teachers there find it different and appreciate it. I also received a certificate from the school.” - **Ms Sakshi Bele, Alumni from a centre in Central Mumbai**

“Having a day care, contributes to the upbringing of children of the construction workmen - our partners in construction. It ensures that these children grow up in a healthy environment with basic education, health and hygiene while their parents are engaged at the construction site.”- **Mr Abhijit Dutta, Deputy General Manager, HR working with a reputed builder in Thane**

“Earlier my child was just loitering around, but now that he is going to school, he has learnt to be disciplined, he gets up in the morning, eagerly gets ready, eats with his hands, checks with me if I put his crayon box in the bag (he likes drawing). When I see him take this responsibility, eat on his own and be so disciplined about going to school, I feel happy.” - **Parent from our DCC at Thane**

Our Children

Children Reached

In 2018-19, we ran day care centres on 22 construction sites, 5 special projects, child care centres at 12 construction sites, community outreach models at 4 sites and educational activities through the Care on Wheels (Mobile Bus) at 7 sites. Altogether MMC reached a total of 3906 children, with a monthly average of 1270 children.

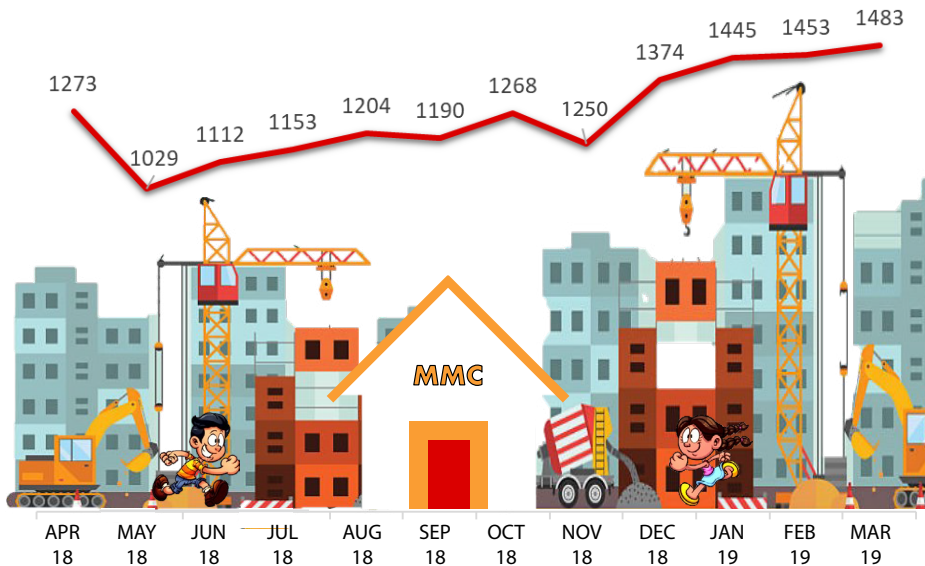


Figure1: Average number of children served per month by MMC

Age Distribution of MMC children

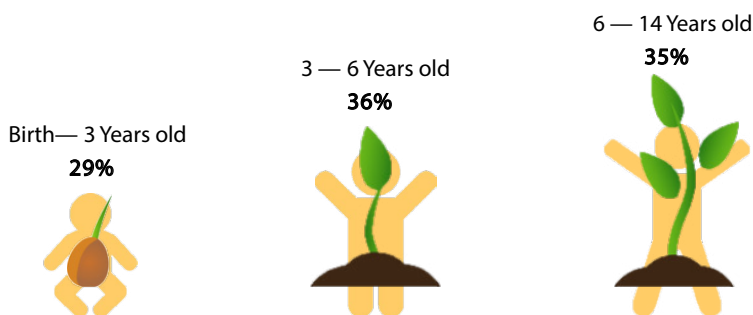


Figure 2: Age distribution of children reached

Our comprehensive programme focuses on ensuring the all-round development of the very young child (below six years old) as a large proportion of children at our centres fall in this age group. This year too, over 60 % of children reached through our programmes were below 6 years of age. For older children (6-14 years) our effort is to ensure their enrolment and retention in school along with providing a range of extra-curricular activities for their all-round growth and development.

Gender Distribution of Children

We have almost an equal number of girls and boys at our centres i.e. 48% and 52% respectively. There are almost equal numbers of girls and boys in the crèche and preschool (Balwadi) sections. However, amongst the older children – 6 years and above – there are fewer girls.



Figure 3: Gender distribution of children reached (N = 1878 girls and 2040 boys)

Length of Stay for Children at MMC Centres

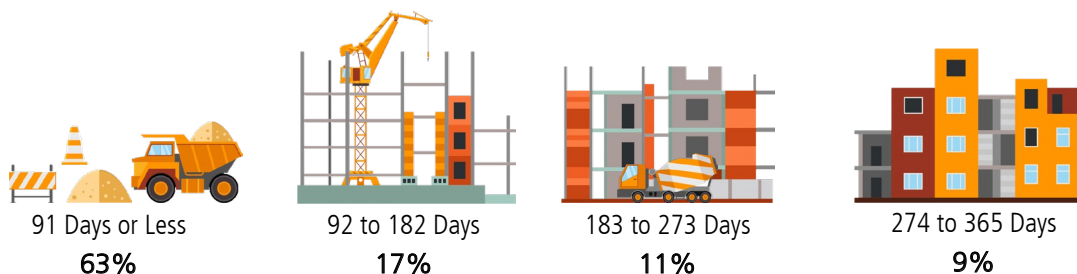


Figure 4: Length of stay

Length of stay in days: 2018-19 data shows that the majority of children (63%) attend our day care centres for ninety days or less, during the year. This means that there is a small window of time available for MMC to have a significant impact on these children and their parents. While this, no doubt, poses a challenge, it also highlights the ingenuity of our teachers and curriculum because we do see positive educational and health outcomes even within this time. Indeed, our programmes are designed with this constraint in mind and offer highly effective early childcare interventions including engaging with parents to make them aware of nurturing child care practices.

Migration

Our children come from over 22 states. Rural distress and the lack of livelihood opportunities push poor families to move to the city. More than 50% of the children in the last year were from interior Maharashtra: specifically Vidarbha and Marathwada.

The second highest number of children were from Uttar Pradesh, followed by Bihar and West Bengal.

- Other*
- Nepal
 - Punjab
 - Gujarat
 - Haryana
 - Jammu and Kashmir
 - Rajasthan
 - Tamil Nadu
 - Delhi

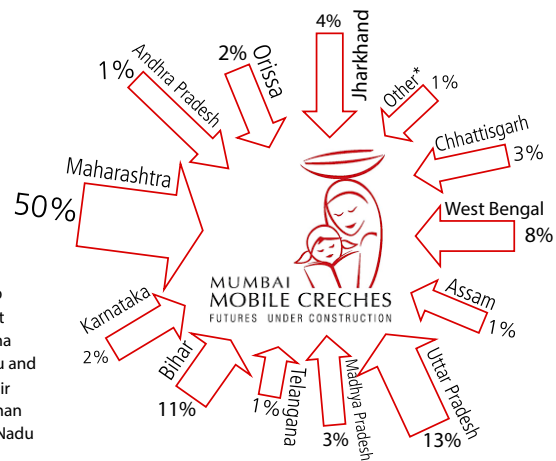


Figure 5: Source states of children

Linguistic Diversity

Given the large number of states represented, our centres are like the Indian equivalent of the tower of Babel! While the majority of children (44%) at our centres speak Marathi, we also hear Hindi, Bengali, Kannada, Telugu, Urdu and Odia along with Banjari, Sadri, Maithili, Bagheli, and Chattisgarhi spoken on the sites. Linguistic diversity is one of the most challenging features that our teachers have to overcome in the classroom, both in terms of conducting educational activities as well as mainstreaming children in schools. Our unique theme based curriculum, along with the continuous efforts by teachers are two ways in which we try to address this issue.



Profile of our community

Age profile of parents

The age profile of parents of children reached by MMC shows that 49% of fathers and 79% of mothers are less than 30 years of age. The workforce on construction sites tends to be young as the work requires more physical endurance and stamina. Consequently, there are a large number of young children in need of care and support. The highest percentage of mothers is quite young - below 25 years of age whereas the largest percentages of fathers (37%) are between 26 and 30 years of age.

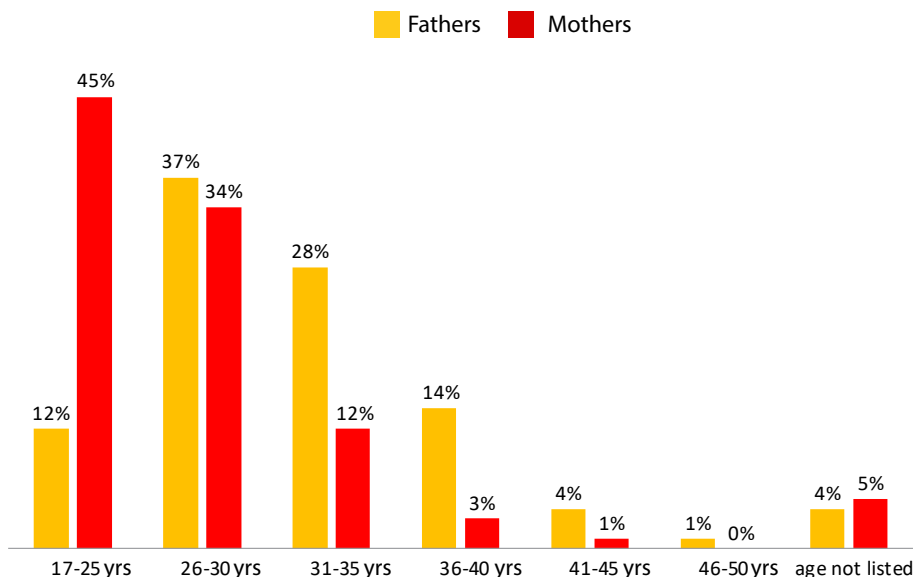


Figure 6: Age distribution of parents of MMC children (N= 3032 Fathers and N= 3032 Mothers)

Education levels of parents of MMC children

Unsurprisingly, most parents who we work with have had very little education. 15% of fathers and 20% of mothers have reported that they cannot read or write. On the whole, mothers are less educated than fathers. Only 11% of fathers and less than 8% of mothers received an education beyond secondary school (10th standard).

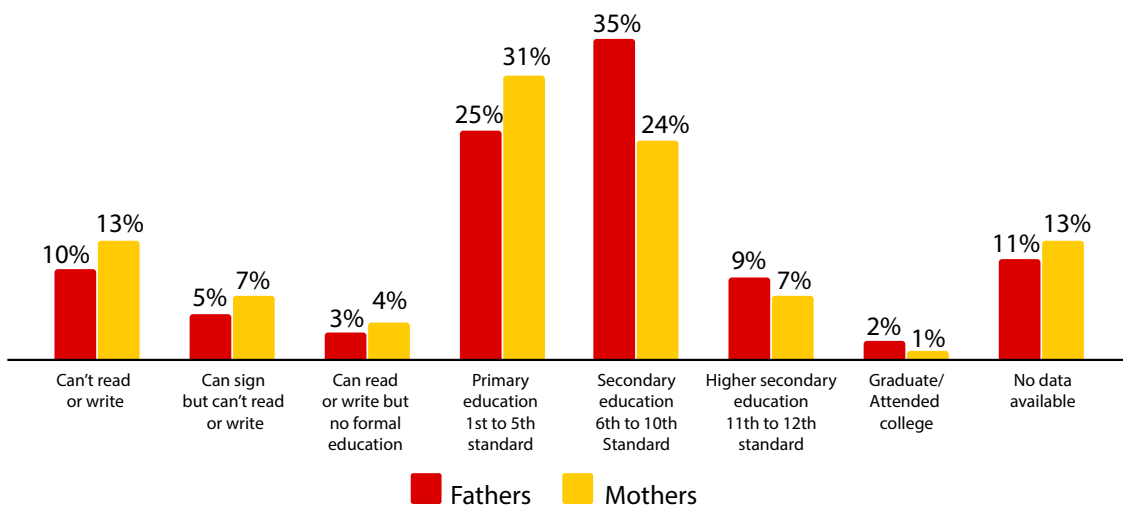
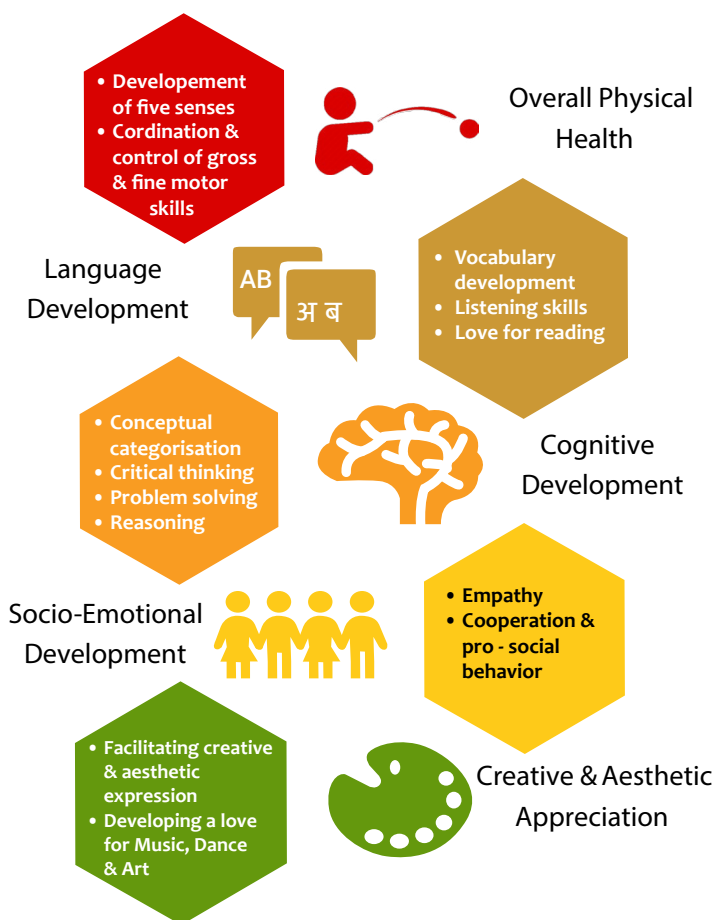


Figure 7: Education levels of parents of children attending MMC Centres (N = 3032 fathers and N= 3032 mothers)

Education

MMC's education programme actively promotes cognitive, physical and socio-emotional development of children. At MMC, we create a stimulating learning environment for children in their early years using a variety of innovative methods. Over 60% of children attending MMC day care centres are less than 6 years of age and as a result, a great deal of emphasis is placed on Early Childhood Care and Education (ECCE).

The significant features of our ECCE programme include:



Thematic approach to learning

At MMC, our learning curriculum is developed around monthly themes. This is called Prakalp and is designed in such a way that all learning activities are centred around it. A wide range of age specific activities and hands on experiments are also part of this learning process. A different topic is identified each month to keep children engaged and curious.

	<u>April</u> Food
<u>May</u> Khel Mahotsav & Shramadaan	
	<u>June</u> Water and rain
<u>July</u> Flowers, plants and insects	
	<u>August</u> Fruits and vegetables
<u>September</u> Transport	
	<u>October</u> Community helpers
<u>November</u> Antariksh (Outer Space)	
	<u>December</u> Music and Science experiments
<u>January</u> Myself	
	<u>February</u> My home and my family
<u>March</u> Animals and Sea creatures	

Laying a strong developmental foundation for children!

Sukanya* was enrolled at the MMC Vikhroli centre in July 2018 when she was 2 years and three months old. Her parents are originally from Solapur in Maharashtra and moved to Mumbai in search of better livelihood opportunities. Her father works as a mason on the construction site.

When Sukanya first came to our centre, she cried a great deal and refused to interact with other children. She didn't drink any milk or eat any food at the centre. Sukanya's teacher slowly but surely started to engage her. She got Sukanya to sit with other children while telling the class a story; she spent time talking to and reassuring Sukanya, and would lovingly encourage her to drink her milk. This became a daily ritual. In a few days Sukanya started playing with other children. Although she was not toilet trained, Sukanya's crèche teacher gently taught Sukanya to raise her hand if she needed to use the bathroom.

Sukanya has now been with us for 7 months and is a different child- she happily drinks her milk, eats her food, no longer needs assistance to use the toilet and has made friends. While she was lagging behind in a few socio-emotional development indicators when she first joined the centre, she is now on par with the children in her age group. She especially enjoys singing, playing games and doing art and craft work.

Our centre's teachers and staff had to work hard on building Sukanya's cognitive, emotional, and interpersonal skills and they take great pride in seeing her emerging independence. Sukanya's parents are also happy to see her progress and say that she can't stop talking about all the fun activities at our centre!

* Name changed to safeguard child's privacy

Open Days:

Open Days are sessions dedicated to parent-teacher interactions where each child's progress is discussed. The importance of enrolling children in the local municipal schools is emphasised. In March 2019 we adopted a new reporting format and teachers now provide written feedback using a form on age specific milestones to parents of children from birth to 6 years and more development oriented progress reports for children from 6 to 14 years. At the same time teachers also take feedback from parents about their child and their involvement in their child's development. This year, over 200 parent interactions were held every month.

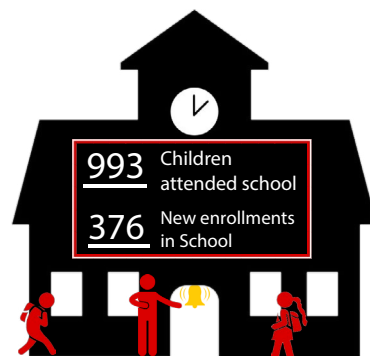


383
Open Days
sessions
2489
Parents
participated

Enrolment of children

At MMC centres the importance of education is emphasised with children and their parents. We provide parents with details on school enrolment procedures, the documentation involved and encourage them to enrol their children in school.

In the past year, 376 children from our centres were enrolled in school and 993 children continued attending school.



Educational Scholarships

One of the major reasons most children living on construction sites are unable to access education is lack of financial resources to meet associated expenses. For instance, oftentimes, the government school is located far from the construction site, increasing the cost of travel; and private schools, which might be closer, are unaffordable. MMC provides need-based scholarships to children and youth to pay their educational fees and meet their travel expenses. This year we provided Rs. 51,740 in scholarships to 48 school going children attending our centres and 9 youth who recently completed their education at our centres.

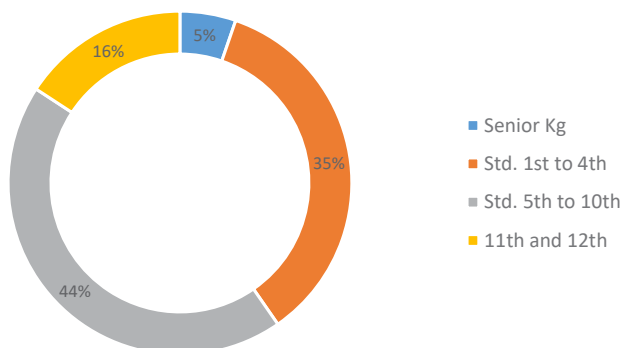


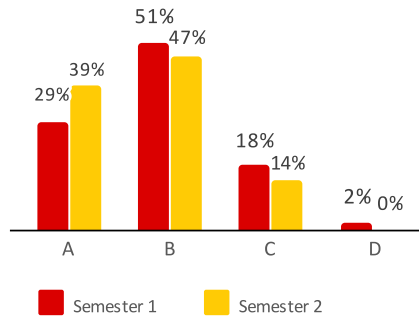
Figure 8: Distribution of Scholarships

Scholastic Performance of MMC children

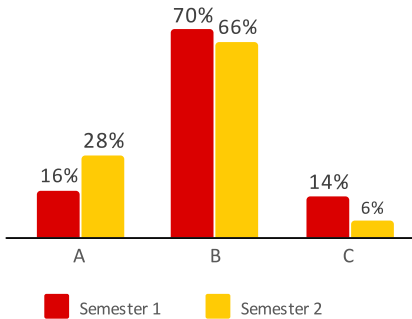
Our analysis of children's performance in school is based on 332 school report cards of the children who took the end-of-the year examination in April 2018. Of these, 235 children are from primary school and 97 children from secondary school. We took into account the scores of only those children who attended both semesters I and II of the academic year. And only the subjects for which at least 30 children took the examination are included in the analysis.

Primary school children (Class 1-4)

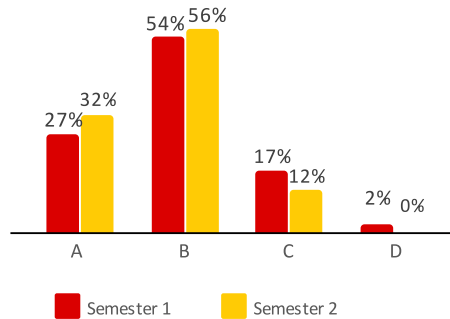
Grades Scored	
A	81-100 %
B	61-80%
C	41-60%
D	33-40%
E	32 and below



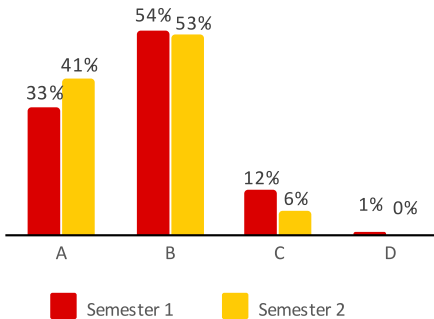
Marathi Scores obtained



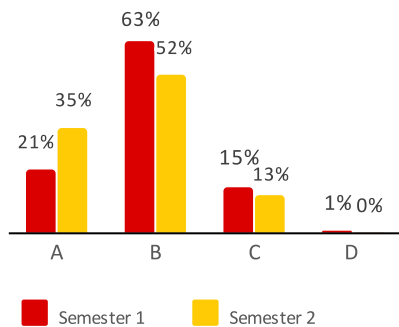
Hindi scores obtained



English scores obtained



Math scores obtained

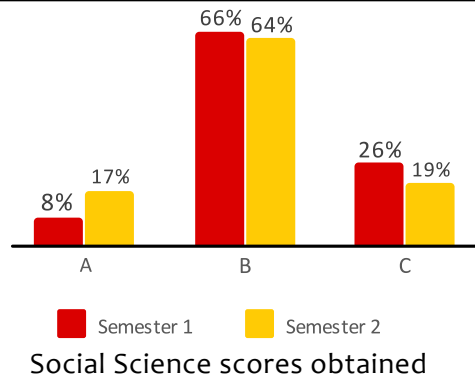
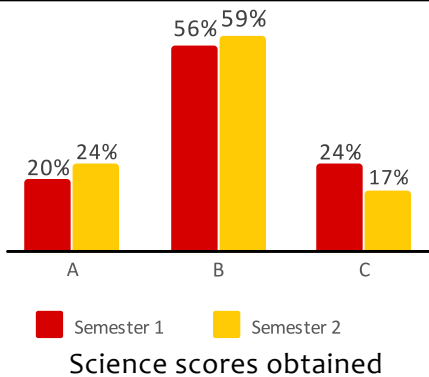
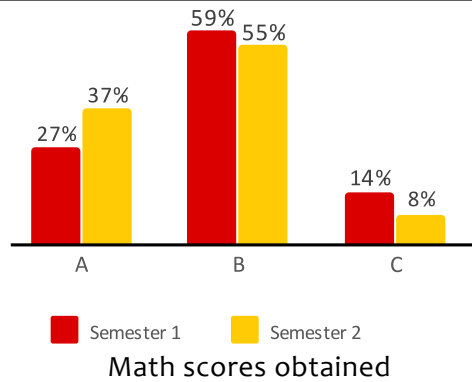
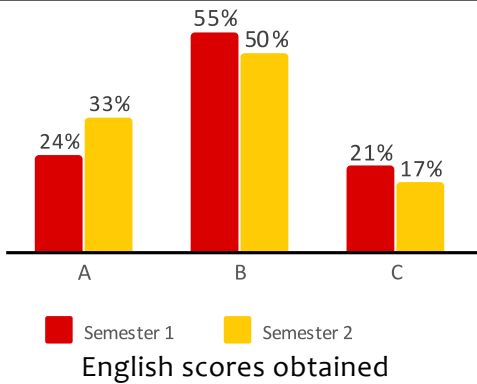
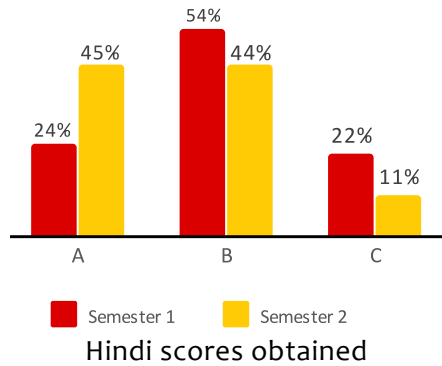
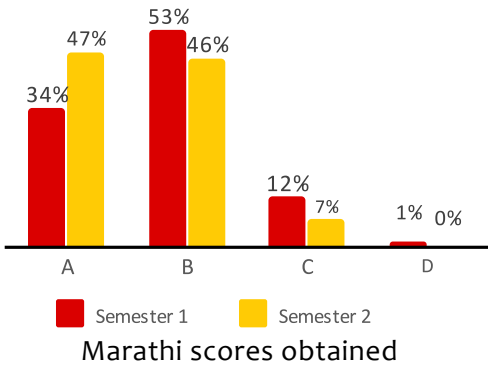


Science scores obtained

A semester to semester comparison shows a positive trend in the scholastic performance of children attending school. The number of children scoring A grade increased in the second semester particularly in Marathi (10%), Hindi (12%) and Science (14%). None of the children scored grade D in the second semester.

Secondary school children (Class 5-10)

Grades Scored	
A	81-100 %
B	61-80%
C	41-60%
D	33-40%
E	32 and below



The scores obtained by Secondary School children shows a positive trend. The number of children scoring A grade increased in the second semester particularly in Marathi (13%), Hindi (21%) and in Math (10%).

Beyond Academics

MMC's Library Programme

Books are a great way to open a new world of learning for children. At MMC we encourage reading through our carefully crafted library programme. We add new and relevant titles every year.

Library Programme

Read Aloud Sessions

Teacher reads to class



Read to Me

Parents of crèche children read
illustrative books to them



Drop Everything and Read

Time allotted each day for Children to
Read a Book of their Choice



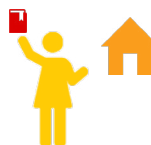
Newspaper Reading

Older children read to younger
children



Phirti Library

Children can select a book to
take home and read



Books at MMC

1456 titles

10329 copies

Our Library programme has a wide variety of age appropriate reading activities:

- **Drop Everything And Read (DEAR):** A time slot is set aside for children to read a book of their choice.
- **Mujhe Padkar Sunao or (Read to Me):** Through this programme parents are encouraged to spend time at the centre reading illustrative books to the children in crèche section.
- **Phirti Library:** Children from the after-school section borrow books and build their reading capabilities. We offer books of increasing complexity so that the children can continue challenging themselves. As a part of this activity, approximately 230 books were issued on an average every month.
- Our Library Programme also includes other initiatives:
 - **Read Aloud Sessions:** A teacher uses a book from the library to reinforce learning around the theme of the month
 - **Newspaper Reading:** Every morning, older children read the newspaper of the day to younger children.

Thematic Weeks

Summer months are amongst the busiest times at MMC centres. Municipal schools are closed and older children are on vacation. Children spend their entire day at the centre and are bursting with energy all the time. To use this energy productively and give children a chance to engage in non-academic activities, teachers plan and carry out Shramadaan and Khel Mahotsav (Festival of Play) activities.

• Shramadaan - May, 2018

Shramadaan is an annual event dedicated to inspiring civic engagement and community service among children. This year, the theme was ‘Maa mujhe sashakta karti hai aur main unhe’ (Mother Empowers me and I empower her). To make children aware of the hard work their mothers put into raising them, we asked the children to make a list of the chores done by their mothers. The long list made our children aware of the long hours of work put in by their mothers. Children gifted seed balls (seeds in soil) to their mothers, and, in turn, their mothers planted these balls in small pots. At some centres, children also made small pocket books for their mothers. Some children used waste material to make things that their mothers would find useful in the kitchen such as dust pans, spoon stands and soap holders.

• Khel Mahotsav -May, 2018

This year our children celebrated a three week long Khel Mahotsav filled with fun and games. Several indoor and outdoor games such as slow race, drawing the elephant’s tail, Kho-Kho, Kabaddi, running games, Lemon and Spoon race and Tug-of-war were organised. Khel Mahotsav is also an opportunity to relish many traditional games such as Hopscotch and Lagori. These activities were not just restricted to children – many adults in the community also participated enthusiastically!

• Annual Book Week- November, 2018

Book Week at MMC is a celebration of the joy of books. It is a fun filled week packed with reading, games and activities all of which aim to foster a love for reading and writing among our children. The theme this year was “Hum Antariksh jaa rahen hain” (“We Are Going to Space”). In preparation, our teachers visited Nehru Planetarium where they learnt about star gazing and also watched a documentary on the universe. This helped them plan activities more effectively at their centres.

Writers, illustrators and officials from construction sites inaugurated and participated in the book week. Children participated in reading books, stories, poems, sketching, craft work and colouring activities, all centred on the theme of Space. We also added many new books on outer space and astronauts to the library at our centres.



• Annual Puppet Week -January, 2019

We celebrated our annual Puppet Week from 7th to 11th January, 2019. The theme of the Puppet Week was “Sangeet Ki Anokhi Duniya” (The amazing world of Music). Our teachers visited the Furtado School of Music to observe different musical instruments and learn about games that introduce music to children. MMC’s art experts then combined music and puppets in fun and engaging activities such as making finger, box, sock, balloon, stick and paper puppets and using them to narrate stories. We also made a conscious choice of using recyclable material so that children learn the importance of reducing wastage.



Exploring new vistas for learning

Chess Classes: After piloting the Chess programme at two centres in 2017-18, MMC expanded this initiative across six centres this year and reached 150 children in the age group of 8 to 14 years. Trainers from the Chanakya Chess Institute were impressed to see the enthusiasm of our children to master the game, especially since many of them were playing this difficult game for the first time.

Music Sessions: Songbound conducted weekly music sessions at two of our centres, for approximately 40 children. Additionally, 15 children had the wonderful opportunity to sing with a live orchestra at an end-of-season concert held at St. Paul’s High School in Dadar in September 2018.

Dance Classes: Dance classes, offered by the Victory Foundation, were introduced for children during their school vacations at our more remote centres in Navi Mumbai and Virar.

Life Skill Sessions: MMC collaborated with Apni Shala Foundation to hold sessions on Life Skills for children between eight to fourteen years of age. The sessions were meant to enhance self-confidence and communications skills. A total of 23 sessions of two hours each, were held and facilitators covered topics such as teamwork, self-awareness, leadership, self-confidence, respect for different opinions and empathy.

Child-to-Child Programme:

As part of our Child-to-Child programme, our children visit some of the best schools in the city and children from those schools visit our centres. This exchange and interaction fosters a sense of respect for varied talents and skills. During the year we conducted 19 Child-to-Child sessions in partnership with 13 schools.

- American School of Bombay, Bandra
- Bombay Scottish School, Chandivali
- Cathedral & John Connon Junior School, Fort
- Fazlani L’Academie Globale, Mazgaon
- Mainadevi Bajaj International School, Malad
- MSB Education Institute, Mazagaon
- Oberoi International School, Goregaon
- Rustomjee Cambridge International School, Thane
- Saifee Nursery School, Malabar Hill
- S. M. Shetty School, Powai
- Shishuvihar School, Matunga
- Singapore International School, Dahisar
- Walsingham House School, Malabar Hill

Outings as a way to have fun and learn



In May, 25 children from one of our centres enjoyed a cupcake decoration activity at the Renaissance Hotel in Powai.



In August children from three centres participated in an Art & Essay competition at the Chhatrapati Shivaji Maharaj Vastu Sangrahalaya.



In September, children from the Patlipada centre and Care on Wheels (Mobile Bus) visited the Godrej Mangrove Centre in Vikhroli. Children enjoyed a nature walk, learned about mangroves and the flora and fauna of the area. They especially enjoyed seeing different species of fish and aquatic plants during the walk. Later, the children watched a short film on ecological biodiversity and had a fun Q & A session with their guide.



140 children from 7 MMC day care centres participated in a Sports Day organised by Rajhans Vidyalaya at Andheri on 24th November.



In the month of January, 44 children from our centres in Airoli, Vikhroli and the Mobile Bus visited Kidzania, an indoor play park. Children played in various simulated environments such as a bank, a kitchen in a bakery, a music club and a dentist's clinic.



Children from five day care centres were invited to watch a cricket match (IPL) at the Wankhede Stadium on April 14, 2018.

Annual Children's Camp

MMC's annual Children's Camp was held between 10th and 20th of December 2018. 360 children attended the camp held at the Yusuf Meherally Centre in Panvel and Vidhayak Sansad at Vasai.

On the first day, our children participated in group games and activities organised by our library team. A magic show was the highlight of the day and in the evening, the children put up



a cultural performance with many dances and skits. On the second day, the children participated in workshops such as oil and soap making, ceramics, pottery, vermi-compost and Origami.

One of the activities was a poster making activity on the theme ‘Mere centre ko lekar mera sapna’ (My dream about my centre). This became a way of including children’s views in MMC’s strategic planning.

Arts and Craft Workshops for children

We continued our programme of bi-monthly art and craft sessions with children at the Children’s Home in Umerkhadi and Mankhurd. We reached 755 children through 26 sessions at Umerkhadi and 1653 children through 55 sessions at Mankhurd. This year we also conducted 2 art and story-telling sessions for 14 children (3 to 6 years) in the month of December at Byculla Jail.

Installation at Kala Ghoda Arts Festival

MMC was invited to display an installation at the children’s section of the Kala Ghoda Arts Festival – a nine day festival from 2nd to 10th February. This year’s theme was ‘Twenty’ to commemorate twenty years since the festival began to celebrate art and culture. MMC’s installation titled “20 musical instruments that together form an Orchestra” consisted of instruments and accompanying puppets.

Health and Nutrition

Health

Migrant children on construction sites live in hazardous and vulnerable conditions which pose serious challenges to their health and safety. MMC's Health and Nutrition Programme aims to improve the health status of children, address malnutrition and where possible, treat ailments that pose a threat to them.

Regular health check-ups by doctors ensure detection of illnesses among children. We also organise eye, ear, and dental check-ups for children in partnership with other agencies. Age appropriate immunisations are facilitated by MMC by liaising with the Government Health Post. Children requiring advanced health care are referred to the nearest government facility.

Anthropometric measurements of children are taken at regular intervals to identify malnourished children and address their condition on a priority basis. Children are regularly provided with vitamin and mineral supplements.

This past year we facilitated 3658 vaccinations and 10264 episodes of illnesses were identified through regular doctor visits.

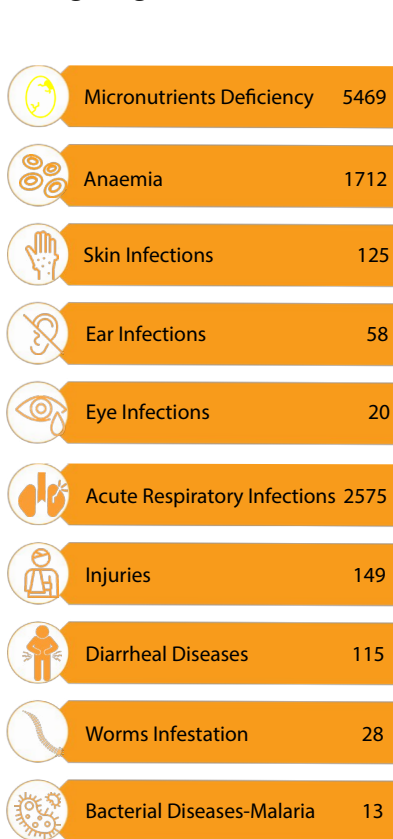


Figure 9: Episodes of illness among children

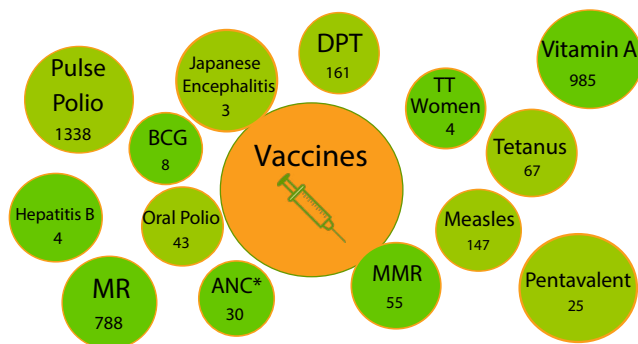


Figure 10: Vaccinations facilitated

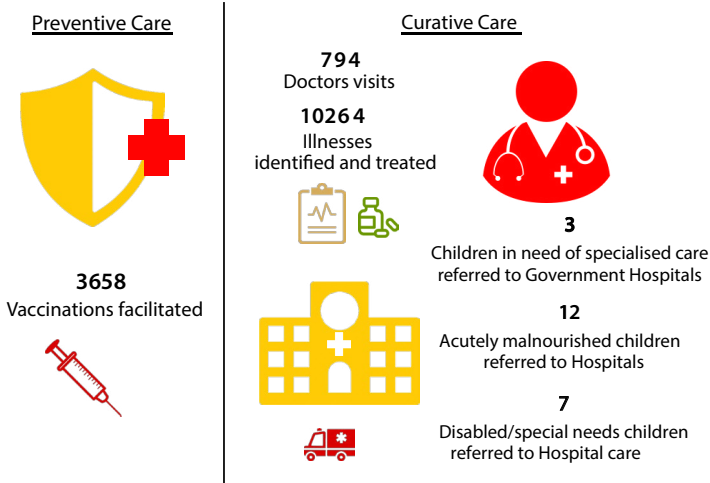


Figure 11: Health Care Services facilitated

Health Camps

In addition to weekly health check-ups, ear, eye and dental camps were organised periodically for children.

- 1288 children were screened at 24 eye camps held during the year. Of these 36 children were referred for further treatment, 6 children were given medication on the spot and 1 child received spectacles.
- 1079 children were screened at 23 ear camps. Of the children screened, 305 children were detected with ear ailments and 3 children were referred to Hospital for further treatment.
- 5 dental camps were organised this year. Of the 315 children screened 21 were found to have dental carries and recommended treatment.

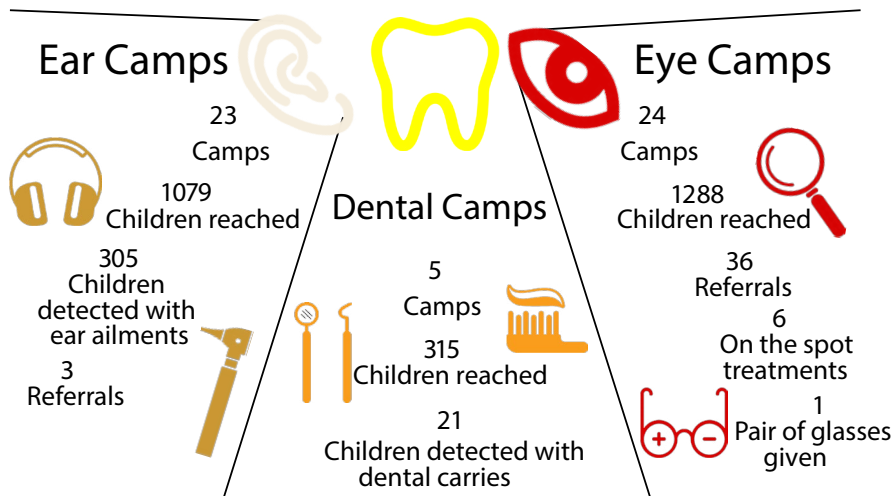


Figure 12: Health Camps Facilitated

Health Week

Health Week was celebrated at all MMC centres from 18th to 22nd February, 2019. Through this activity we promote awareness on a number of health related issues, and encourage people to adopt healthy habits. This year, many important stakeholders including site managers, parents, doctors and staff from ICDS and Health Posts participated actively during the Health Week. MMC also organised a general health camp for children at one of our centres in collaboration with UNICEF – Wadia hospital. 79 children were screened at this camp.

The Health Week consisted of the following:

- Day 1: Swacchta Aur Arogya Din (Health and Cleanliness Day):** Personal hygiene and safe sanitation practices were emphasised through games and art activities. Children held a rally on the importance of cleanliness.
- Day 2: Kishor Aur Kishori Din (Adolescent girls and boys Day):** The objective of this day was to initiate a discussion on identity, emotions, communication and the behaviour of adolescents.
- Day 3: Swasth Bachpan Din (Healthy childhood Day):** Activities comprised games such as 'My Plate' where children artistically portrayed a plate of food.

Day 4: Ling Sanvedikaran (Gender Sensitisation): The activity ‘Is it a girl or a boy thing?’ made children aware of gender stereotyping all around them.

Day 5: Mansik Swashtya (Mental Health): On this day children were introduced to the topic of mental health, encouraged to talk about emotionally trying times and seek help if required.

Developmental Assessment of Children

Early childhood developmental milestones are key indicators of a child’s growth. This year we screened 1098 children ages 6 years and below at our centres for developmental delays using the Psychosocial Developmental Screening Test developed by the Indian Council of Medical Research (ICMR).

We found that 87 percent of our children had attained age appropriate developmental norms (50th percentile or above) while 13 percent were identified with potential developmental delays (below 50th percentile). Of all the children assessed 2.8 percent were ‘at risk’ (95th – 99th percentile) needing immediate intervention in order to prevent delayed development.

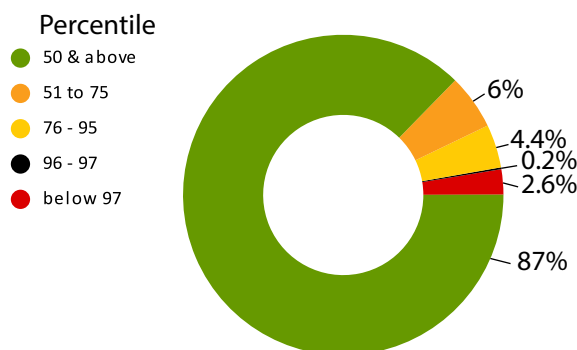


Figure 13: Developmental status of children (n=1098)

Analysis of age disaggregated data indicated that a larger number of children with developmental delays fell in the age group of birth to 3 years. A large number of children with developmental delays were found to be in the age group of 2-3 years.

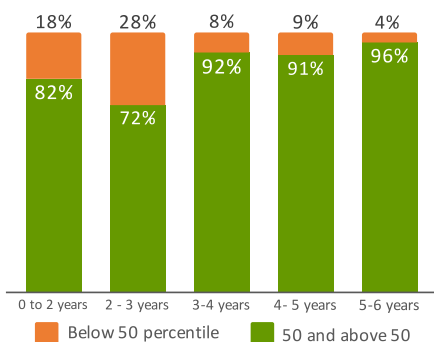


Figure 14: Developmental status of children by chronological age (n=1098)

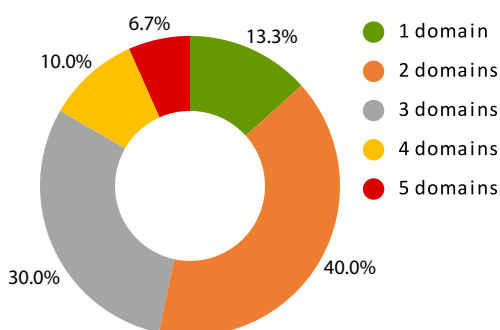


Figure 15: Distribution of children by number of delayed developmental domains (n = 30)

A closer look at the children (n=30) at the risk of developmental delays indicated that 46.7 percent of them possibly had a global developmental delay - in 3 or more developmental areas. Delays were most common in the domains of hearing, language and concept development with 35 percent children indicating these domains.

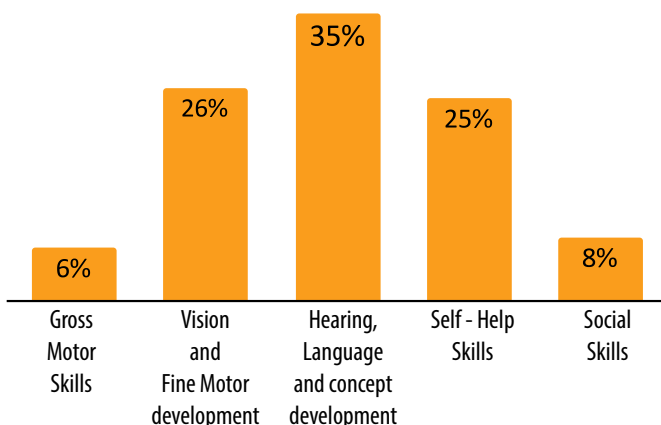
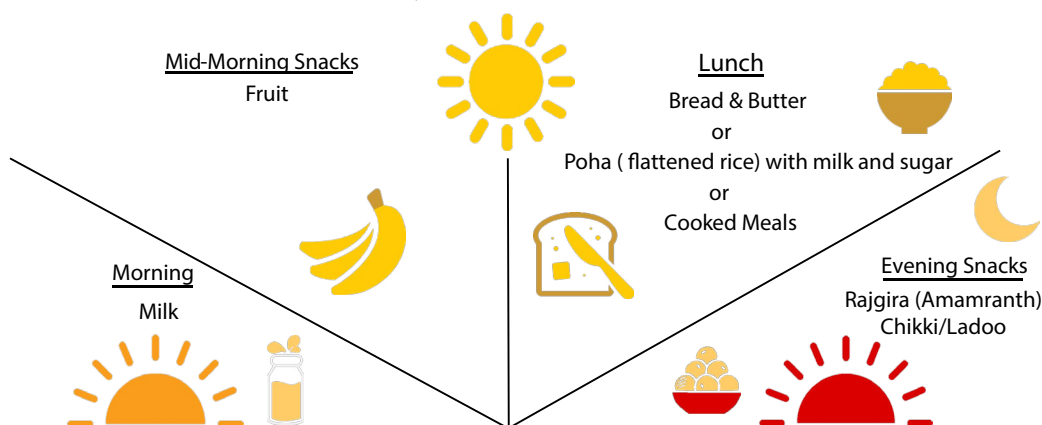


Figure16: Distribution of children by number of delayed developmental domains (n = 30)

Nutrition

The primary goal of MMC's nutrition programme is to supplement the food that children consume at home with a substantive, well-balanced diet at the centres.



MMC has liaised with the Integrated Child Development Services Scheme (ICDS) to provide lunch and snacks for preschool children at 40 of our centres across all our models. We partnered with Annamrita Foundation to provide freshly cooked food at 11 day care centres. Logistical difficulties prevented us from expanding this service to all our centres but the menu at the other centres were redesigned to provide equivalent calories.

Micronutrients such as Calcium and multi-vitamins are provided daily and periodic deworming is done as well. Additionally, malnourished children are provided with supplements as per the doctor's specific recommendations and are encouraged to avail benefits at the local government hospitals.

Promoting appropriate infant feeding practices



To encourage the practice of breastfeeding, MMC celebrated Breastfeeding Week in early August on 16 construction sites. In order to help staff better prepare for holding discussions on the issue, we collaborated with Nirmala Niketan College of Home Science to conduct capacity building sessions.

During this week, we provided home-based counseling sessions for lactating mothers and sensitised builders on the importance of providing enough time to mothers to take breaks and feed their children.

Swasth Bachpan: An incentive to reinforce healthy habits

The Swasth Bachpan initiative helps us to expand the impact of our health programme by promoting healthy habits among children and their families. Children and their parents are commended for their healthy behaviours such as remaining neat and clean, ensuring timely immunisations, maintaining healthy weight, regular attendance at our centres and showing significant improvement in their health status. This year **102** children and their parents were celebrated for their healthy behaviours and given small toys as gifts.

Nutritional Status of Children (Birth to 5 years) based on WHO standards

The Global Nutrition Report 2018 recognises malnutrition as a serious problem. At MMC we regularly track anthropometric measurements - height and weight - to identify children suffering from malnutrition and to address the prevalence of underweight, wasting and stunting as per WHO (World Health Organisation) norms.

A child's first available anthropometric measurement is treated as their base line and their last available measurement is treated as their end line data. This past year anthropometric measures of 1258 children below five years of age was analysed. Additionally, we used secondary data from the National Family Health Survey- 4 and compared underweight, wasting and stunting status of our children with the status of children in Maharashtra and India.

Figure 17, 18 and 19 show improvements in the nutritional status of children on all three parameters of undernutrition - underweight, wasting and stunting while the children attended MMC centres.

Figure 17 depicts that on the parameter of wasting, the percentage of malnourished children was 14% at base line evaluation. This is low in comparison to Maharashtra (26%) and India (21%) and this further reduced with MMC intervention to 11%.

Figure 18 shows that the number of severely underweight children has reduced from 39% at baseline to 36% at the end line evaluation. In comparison with the rates of underweight children in Maharashtra and All India, MMC children seem to fare better.

Figure 19 shows that on the parameter of stunting there was a reduction of 2% in the number of stunted children post MMC's intervention. However, overall the prevalence of moderate and severe stunting is 50 % which is higher in comparison to the prevalence in Maharashtra (34%) and India (38%).

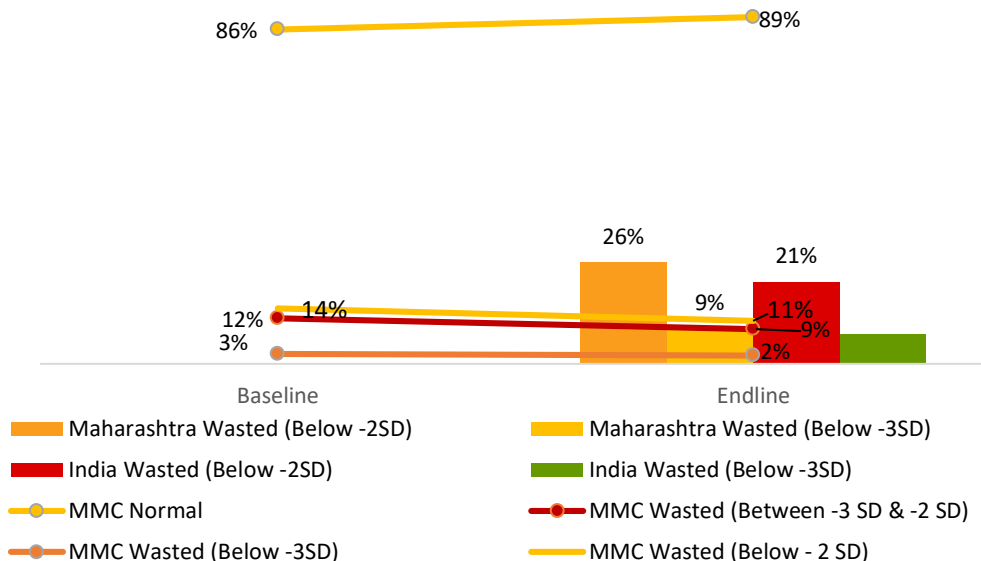


Figure 17: Reduction in Wasting at MMC compared to wasting rates in Maharashtra and India

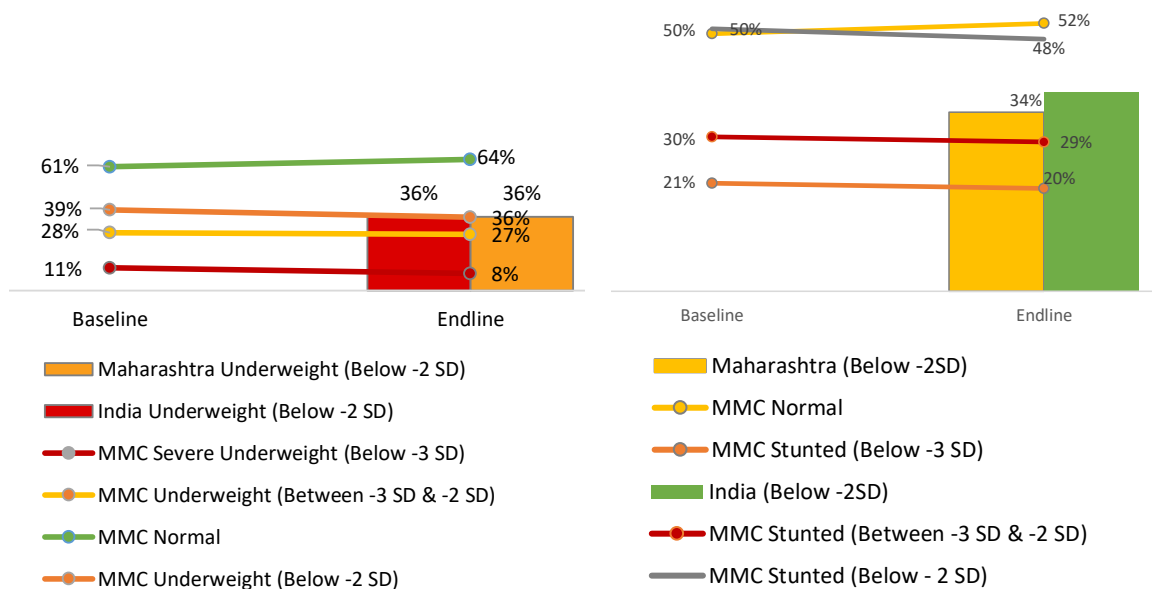


Figure 18: Reduction in underweight at MMC compared to underweight rates in Maharashtra and India

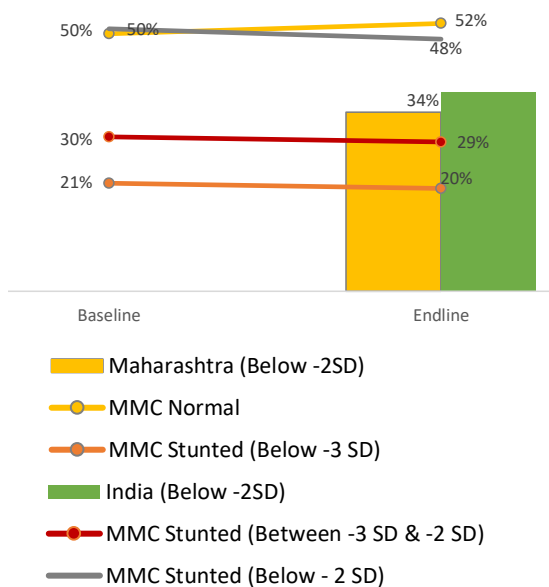


Figure 19: Reduction in stunting at MMC compared to stunting rates in Maharashtra and India

Nutritional Status of Children (5-14years) based on Body Mass Index

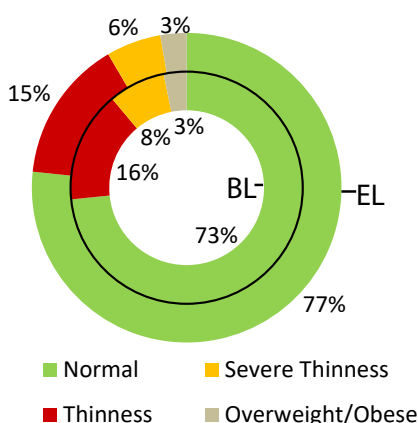


Figure 20: Improvements in BMI

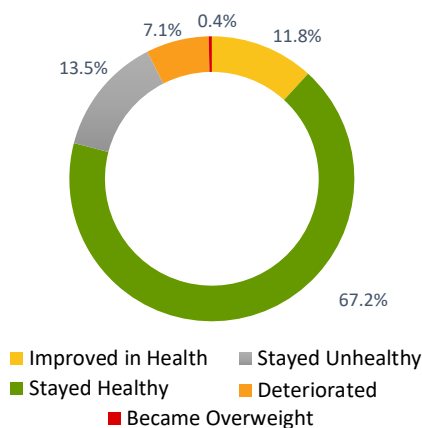


Figure 21: Change in health status of children

We monitor the health status of children above 5 years by measuring their Body Mass Index (BMI). This last year, we gathered height and weight measurements of 1135 children in the age group of 5-14 years. The child's first available measurement was treated as the base line and their last available measurement as the end line data. Their BMI (Body Mass Index) status was calculated as per WHO standards. The results show that the number of children showing normal BMI at baseline was 73% and stood at 77% at the end line. The number of children detected as severely thin at the first evaluation was 8% and dropped to 6% at the endline evaluation.

Figure 21 shows that out of the 1135 children screened, 67.2% of the children stayed healthy during their stay with MMC while 11.8 % children improved their health status.

Malnutrition matters

When 9 month old Rizwan first came with his mother to MMC's day care centre, the teachers were appalled. He looked pale, thin, dehydrated and lethargic. He did not seem to be aware of his surroundings; neither was he seen to be meeting developmentally appropriate milestones.

On enquiring, our teachers realised that his mother is a single parent and addicted to tobacco. Rizwan was also not receiving adequate nutrition required for a child of his age. Rizwan's mother mentioned that he would fall ill frequently and would eat neither his home cooked food nor drink breast milk. Although the teachers tried counselling her to quit chewing tobacco and work towards ensuring an adequate diet for Rizwan, she seemed reluctant to change her practices immediately.

When Rizwan was screened by the doctor visiting the centre, his weight was found to be 5.51 kgs at 9 months – 20% less than what he should have weighed. The doctor suggested immediate referral to the Nutrition Resource Centre at Sion hospital. After much persuasion, his mother agreed to take him there. He was started on medical nutrition therapy and his condition started to stabilise – he started to fall ill less frequently and his weight increased within 3 months. Rizwan's development improved and his mother was very grateful to our teachers for helping her child. They are continuing to work with Rizwan's mother to ensure he makes steady improvements.

* Name changed to safeguard child's privacy

Community Outreach

Community Outreach is an important cornerstone of MMC's approach. Chai Pani Meetings or meetings between parents and teachers over a cup of tea and Lok Doots or Street plays highlighting particular social issues are our primary means of disseminating information and building a deeper connect with the community. Our teachers and community workers also hold regular informal discussions with parents on a number of issues such as the entitlements and schemes that benefit migrant workers and their families.

Building a dialogue with the community

Chai Pani Meetings

At Chai Pani Meetings, held monthly, we engage parents on issues that affect their families, such as health, hygiene, childcare and children's education. Through interactive discussions and visual aids, our teachers build awareness on a wide range of topics such as seasonal ailments, the importance of monitoring children's growth, signs of malnutrition, de-addiction support services and the importance of gender equality. Chai Pani meetings also provide a platform for parents to raise issues affecting their children. MMC field staff determines which topics would be most helpful based on their interactions with community members.

This past year we held 451 Chai Pani meetings and reached an average of 658 community members every month.

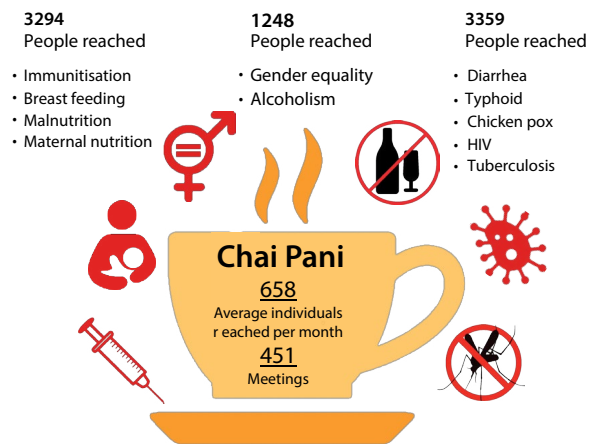


Figure 22: Chai Pani meetings facilitated

Lokdoots/ Street plays

Since many members of the communities we work with are non-literate, passing out pamphlets or written material would be ineffective mechanisms to disseminate information. We find that through Lokdoots or street plays we are able to capture our audience's imagination in a way no booklet can! This year we performed 56

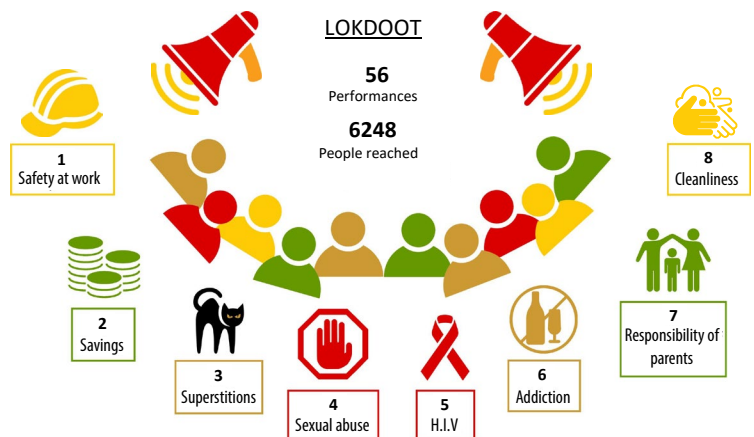


Figure 23: Lokdoot conducted

lokdoots, across sites where our day care models operate and reached 6248 people.

Our team of teachers and program officers present street plays that have a different theme each time such as improving personal hygiene, how to access medical services, parenting and the importance of education. Important topics are reinforced every year and new topics are also introduced. In 2018-19 the community requested our team to hold lokdoots on two issues of critical importance to them - cleanliness and addiction.

Facilitating Resources for the Community

Serving as a Liaison between the Construction Workers and Entitlements

This year, we facilitated registration of 832 workers under Building and Other Construction Workers Act (BOCWA).

423 construction workers and their families benefitted from this process and received Safety Kits, Essential Kits, Study Book Kit and educational assistance.



Figure 24: Government Assistance offered

Planning for the Future!

Lakhan Ramkishan Waghmare is raising a family on a construction site, the very same one on which he has lived and worked since he was 14. Unfortunately, Lakhan was forced to quit school early and began working with his mother and siblings at the construction site.

Now, at 28 years, Lakhan, along with his wife Nikita, wants to ensure that his children do not meet the same fate.

Most migrant labourers remain unaware of the various government benefits available to them and MMC works hard to change this. We recently helped Lakhan register under BOCWA, a Government Act that supports the welfare of construction workers. His wife Nikita received maternity benefits under this scheme. Through the registration facilitated by MMC, Nikita received a cheque for Rs. 15,000/- on 10th January at a public programme at Panvel. The disbursement took place in the presence of government officials including the State Labour Minister.

Lakhan and Nikita utilised this amount to create a fixed deposit in their daughter's name, which they plan to utilise only once she turns 18. The couple are more optimistic about their daughter's future.



Skill Training

Many construction workers are unable to pursue higher education and upgrade their skills. To address this gap, MMC supports skill building training for them. This year, in association with Diwan Housing Finance Limited- CSR division and RRC ventures, we facilitated a 12-day skill training programme for 283 workers in bar bending, shuttering and masonry work.



Health Camps for the Community

MMC regularly organises health camps for construction workers. This year 680 adults were screened at 9 health camps which were held in association with Ridhhi Vinayak Hospital, Ekta Trust and Shri Satya Sai Sanstha.

Women's Day and Safety Week Celebrations

Safety Week was celebrated across our construction sites from 3rd to 9th March, 2019. Women's Day was celebrated at 18 MMC centres, Mobile Bus and CORP locations in collaboration with builders and contractors. 578 women participated enthusiastically in the games and activities organised for them.





Engagement with Youth

Sports and Fun Activities with youth

- **Participation in Marathons:**

This year's Tata Mumbai Marathon saw our corporate partners running with seven alumni from our sites, to bring attention to the cause of migrant children living on construction sites. In addition, 59 MMC alumni participated in the Hiranandani Thane Half Marathon (HTHM) on 10th February 2019. For the youth it was a wonderful way to reconnect with each other and be exposed to the city at large.

- **Cricket for our youth and alumni**

Sports are a very effective medium to keep connecting with young adults and alumni on our sites. This year 14 of our youth and alumni participated in a cricket tournament on 20th January 2019, hosted by a large construction company.

MMC youth from our centre at Thane participated in a cricket match organised by the Maharashtra Chamber for Housing Industry-CREDAI on 17th February, 2019. 44 MMC children were also invited to this match held at the Marine Lines Police Gymkhana. MCHI - CREDAI presented a cheque to Mumbai Mobile Creches after the match.

Youth Camps

Mumbai Mobile Creches endeavours to support children at every stage of their development. In April 2018 we conducted youth camps at three of our sites in order to reach out to those teenagers and young adults, who have been part of our day care centres till recently.

The theme of the camps was 'Personality Development and Gender Equality.' 112 youth from 11 construction sites attended the camps. We shared important information with the children and also discussed how best MMC can continue to support them. The camps were facilitated by Mr. Deepak Nikalje of Coro India – an NGO.

Annual Alumni Meet

The 6th annual Alumni Meet was held in October 2018. 45 former students of MMC attended this annual event. Based on their suggestion, a session on 'Competitive Exams for Youth and Allied Opportunities' was organised. Information on competitive civil service exams was provided by Mr Mangesh Borkar of Sambodhi Career Academy

Training

A significant part of MMC's work and focus is its Early Childhood Care and Education (ECCE) training and capacity building programme. We run a comprehensive yearlong ECCE Diploma Programme as well as several short term community level trainings as part of our commitment to enhance and create a cadre of trained child care providers.

Bal Palika Training

Our Bal Palika Training (BPT) was started in 1982 to meet the increasing demand and need for trained professionals in ECCE. Affiliated with Shreemati Nathibai Damodar Thackersey Women's (SNDT) University, Mumbai, this ECCE training equips young women and men from marginalised communities, particularly from construction sites, with knowledge and skills to become sensitive and qualified child care providers. It also provides a dignified and viable livelihood opportunity for them.

In September 2018, 30 trainees completed the BPT training programme and 28 graduated with a Diploma certificate in Nursery/ Crèche Management awarded by SNDT. Two trainees received a diploma from MMC. Of the 30 participants, five were from the construction workers community. 19 trainees found employment once they completed the course.

This programme is heavily rooted in the practical skills of childcare, the play-way method, and the use of art and craft to engage and teach children. It consists of a robust theoretical training curriculum implemented alongside intense field work at our centres.

Additional features of the BPT program include:

- Exposure visits to child care organisations
- First Aid & Fire Safety training
- Training on disaster management and child protection

Organisations where BPT trainees were offered a job placement

- IIT- Powai
- Door Step
- M.K. International School
- Stree Mukti Sanghata
- Tara Mobile Creches
- St. Judes India Child Care Centre
- Bhandup Municipal School
- Mumbai Mobile Creches

Education	Professional Development
121 days of training in theoretical ECCE concepts	53 Hours of Computer training
114 days of training in practical child care concepts	48 Hours of English workshop

Bal Palika Training Assessment

A baseline/end line test of the BPT trainees showed that their knowledge and skills on various aspects of child development had increased significantly, by the end of the course.

	Baseline test	Endline test
Early Childhood Care and Education	10	17.95
Preschool administration and management	19.59	34.13
Maximum Possible Score	28	47

Trainees meet (2018-2019)

An alumni meeting of our ex-Bal Palika Training programme participants was organised on 9th June 2018. 35 alumni participated enthusiastically and shared their experiences and talked about how the training had helped them in both their personal and professional life and the challenges they had faced in completing the course. The meeting also included an interesting and interactive session on communication skills, conducted by HR professionals.

BPT Alumni Meet

In March 2019, 28 of our alumni from batches 1996 onwards gathered at Bhagini Samaj, Dadar to share their experiences of the training received and their journeys thereafter. Discussions and feedback from the alumni highlighted the need for mock interview sessions, more intensive English workshops, Computer practice sessions, activities with special needs children and financial guidance for trainees to set up their own preschools.

Videos on preschool management and importance of health and nutrition for children were screened for the participants.



Bal Vikas Sahyog Training

Building capacities of the community on ECCE

The Bal Vikas Sahyog Training Programme is a short term capacity building programme that MMC offers to women from low income communities. In September and October 2018, we conducted short feedback sessions with trainees from the previous year to understand whether and how they had benefitted from their training. It was encouraging to hear the trainees share that they had started spending more time with their children, stopped hitting and scolding them, had shared what they learnt with their relatives and had begun focussing more on their children's health and hygiene.

This year, we organised a 12-day training programme for 16 women from a community in Asalfa, Ghatkopar. We covered topics such as the basics of parenting, healthy child care practices as well as important developmental milestones of children. The training sessions were taught in a simple manner to suit the participant's requirements and used several audio-visual aids. All the women received a certificate after the training.

Early Childhood Care and Education (ECCE) workshops

We organised four ECCE workshops for professionals from other organisations on the play-way method, storytelling as well as arts and crafts. 196 professionals from other organisations participated in these workshops.



Puppet Workshop

1st September, 2018

68

Participants



"Speak Up!" (Storytelling)

29th September, 2018

65

Participants



Language & Math Readiness (Creative Cards)

6th October, 2018

50

Participants



Arts & Crafts Workshop

27th October, 2018

13

Participants

Figure 25: ECCE Workshops facilitated

Teaching Aids Exhibition

Our annual Teaching Aids Exhibition is put together entirely by our BPT trainees with guidance from field experts. The theme this year was "Our Community Helpers" and a number of teaching aids and models were on display. One of the most popular displays was on how bread is made because it ran viewers through the entire process – right from how the farmer grows wheat to how the baker bakes bread and finally to how it is served at our table. Different creative methods such as interactive games and puppets to engage children in Math, language and reading and writing readiness were on display. 179 people from 22 different organisations attended this exhibition.





Our Partners

Government

In order to ensure that various facilities such as immunisation, supply of nutritious food for children, school enrolment, and various entitlements of construction workers are facilitated, MMC works with various government departments such as the Municipal Corporation of Greater Mumbai (MCGM), Health Posts, ICDS, Municipal Schools, Building and Other Construction Workers Welfare Board and the Labour Department to ensure that government entitlements are availed by the community.

This year we partnered with ICDS to provide nutritional services at 40 centres. Our programme team held meetings with BOCWA officials regarding schemes related to running of crèches on construction sites. Our centres were linked with the primary health care centres of Municipal Corporations of Greater Mumbai, Navi Mumbai, Thane and districts of Palghar and Raigad.

Hospitals

We have partnered with the following hospitals to facilitate health care access to children and communities living on construction sites.

- BSES/ Brahmakumari Hospital, Andheri
- Ekta Trust, Riddhi Vinayak Hospital, Malad
- Sri Sai Trust, Satya Sai Mobile Care, Vashi
- Laxmi Charitable Trust
- Aured Charitable Trust

Non-profit Organisations

This year we partnered with several Non-profit organisations including:

- Children's Aid Society
- Song bound
- Apni Shala
- Chanakya Chess Institute
- Unique Institute of Higher Learning Pvt. Ltd.

Builders and Contractors

Our centres on construction sites operate and run with the support of builders and contractors and we thank them for this whole hearted support.

- Ajmera Realty & Infra India Ltd.
- B. G. Shirke Construction Technology Pvt. Ltd.
- Dudhwala Real Estate and Investment
- CIDCO
- Genext Hardware & Parks Pvt. Ltd.
- Gigaplex Estate Pvt. Ltd.
- HGP Community Pvt. Ltd.

- Indian Institute of Technology, Bombay
- Kapstone Constructions Pvt. Ltd. (Rustomjee)
- Lake View Developers
- New Found Properties and Leasing Pvt. Ltd.
- Powai Developers
- Roma Builders Pvt. Ltd.
- Silver Moon Construction Pvt. Ltd.
- Talib & Shamsi Constructions Pvt. Ltd.

Our special thanks to partner builders who are managing operations of Child Care Centres on their sites

- Bhoomi & Arkade Associates
- Marathon Nexzone Group
- Ashar group
- Sidus Buildcon India Pvt. Ltd.
- Dosti foundation & Dosti Group
- K.J. Infrastructure Pvt. Ltd.
- B.G. Shirke Construction Technology Pvt. Ltd.
- Skylark Realtors Pvt. Ltd.
- Ecopark Developers LLP
- Darvesh Properties Pvt. Ltd

We are grateful to Mr Prakash Nighukar and Mr Mahendra Gharat, owners of brick kilns for enabling us to operate day care centres on their sites in Navi Mumbai.

Organisational Development & Growth

Building Alliances and Networks

We are committed to representing the voices and needs of migrant children and their communities. Towards this end, we worked closely with other agencies addressing similar issues and participated at various forums and platforms. Here are some of them:

- In November 2018 we participated at a convergence meeting organised by Mumbai City II Child Welfare Committee, which aims to promote the principle, 'Institutionalisation as a measure of last resort for the children in need care and protection'.
- In February 2018, we were invited by Deshpande Foundation to present our work at a national annual conference, Development Dialogue, held in Hubli. Titled 'Reimagining Impact' the event challenged attendees to hold a dialogue about new models, collaborations and approaches that can address the development issues facing our country.
- In January, 2019, We were invited to participate in 'Improving Healthcare outcomes through effective CSR', a forum organised by the Harvard School of Public Health.
- This year we were delighted to host our sister organisations – Mobile Creches (Delhi and Pune). Four members from the training and programme team of Mobile Creches, Delhi visited us in January 2019 to learn more about our training and day care programme; a team from Tara Mobile Creches, Pune visited us during the annual Book Week held in November 2018.
- Two staff members participated in a two-day workshop organised jointly by SEWA and CHETNA, on July 6th and 7th, 2018. Titled "Quality Child Care for all Informal Workers," the workshop was part of a national campaign for child care for workers of the informal economy, especially women.

Accolades

We are happy to report that in September this year, Ajmera Constructions – a well-known builder - felicitated Mumbai Mobile Creches, as a part of their celebrating their 50th Anniversary. It was a proud moment for our team as our work was showcased before a large gathering of distinguished dignitaries from the construction and realty sector.



Strengthening Systems

This year we collaborated with UNICEF and Wadia hospital, Mumbai to strengthen the capacities of 85 of our teachers to provide effective healthcare and nutrition support to our children. The first phase of the training was held in November 2018 and covered UNICEF recommended Infant and Young Child Feeding practices, community management of malnutrition and skills to conduct effective home visits and group meetings. The teachers also got to learn about the various government initiatives and facilities available to tackle malnutrition.

Initiatives Institutional Strengthening

MMC adopted a ground-up approach to develop its strategic plan for 2019-22. Using a methodology called LSIP, (Large Scale Interactive Process) programme teams at all levels in the organisation contributed towards their aspirations for the organisation's growth in the next three years. Inputs were also sought from the community through focused group discussions. Meetings were held with contractors, builders, industry experts and MMC Board members to understand and incorporate their view points. During the annual camp we also conducted a visioning exercise with the children called 'Mere centre ko lekar mera sapna' wherein they listed their vision for their centres.

Networking for the Cause of Children in vulnerable circumstances

Round table consultations: 'From Inception to Infinity: Grassroots efforts to effect change.'

To strengthen our network and identify areas of collaboration with other agencies working with children in vulnerable circumstances, MMC invited 24 organisations to share, examine and learn from each other's best practices and interventions. Between 24th to 28th September, three round table consultations were held at MMC day care centres, focussing on:

- Maternal, child and adolescent health among vulnerable populations
- Safety and security of children in vulnerable circumstances
- Access to Water, Sanitation and Hygiene

These round table consultations were organised at MMC day care centres to give the participants a sense of life on construction sites. Each consultation was followed by a visit to a health exhibition organised by MMC at its centres. The exhibition also enabled the migrant community to visit the installations and absorb messages on health, sanitation and child safety. 235 community members and 15 officials from construction sites visited the exhibitions held at three construction sites.

Conference Presentations

- In June 2018, at the Asia-Pacific Regional Early Childhood Development (ECD) Conference (ARNEC) held in Kathmandu, Nepal we presented a paper titled 'Addressing Malnutrition among Children of Migrant Construction Workers in India.'
- At the National Seminar on Early Childhood Education and Care: Today and Tomorrow held in September 2018, MMC presented papers titled 'Analysis of Pre Test and Post Test Performance of trainees in Early Childhood Care & Education Diploma Program at Mumbai Mobile Creches' and 'Effectiveness of Theme based Curriculum on preschool children.'
- At the Association for Early Childhood Education and Development (AECED) National Conference in Delhi held in November 2018, we made two presentations-
 - 'Promoting Social diversity through a theme based approach to learning.'
 - 'Assessing developmental delay among children of migrant construction workers.'

Building Capacities of Staff

Here is a snapshot of the training sessions attended by our staff during the past year:

Child Protection and Safety



Figure 26: Workshops related to Child Protection and safety

Curriculum and Teaching

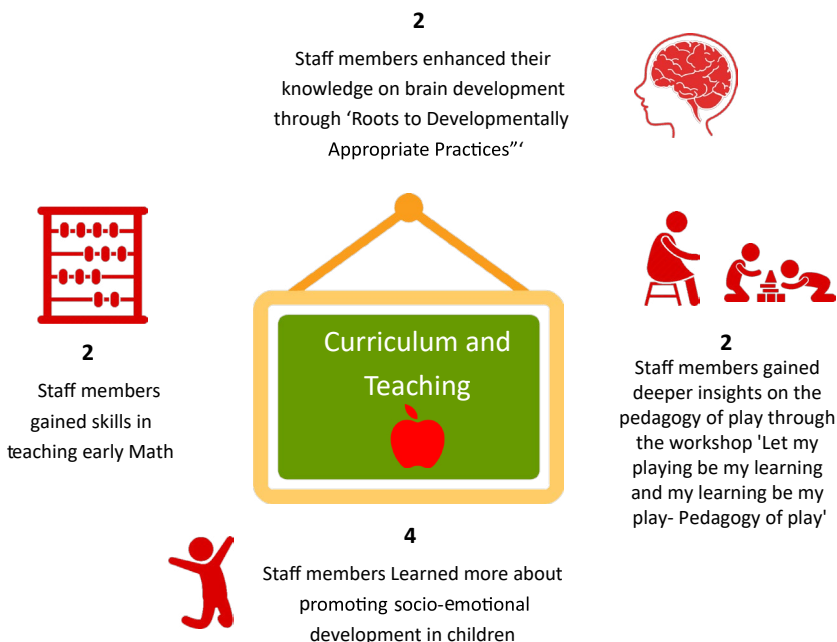


Figure 27: Curriculum and Teaching Workshops

Administration and Management

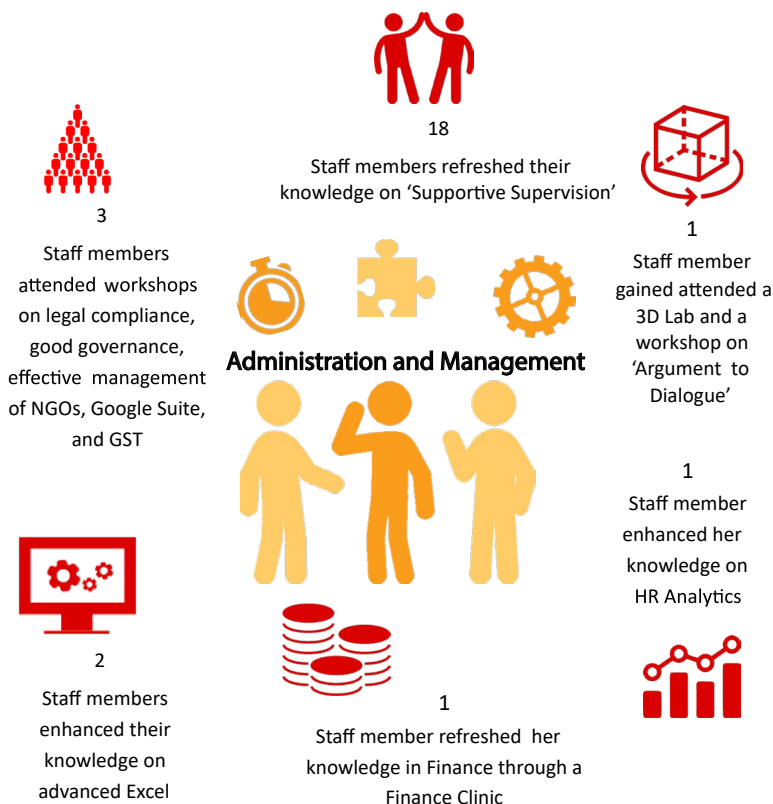


Figure 28: Administration and Management Workshops

Support for continuing education

MMC also awarded Rs. 12,500 to 13 MMC teachers to complete their higher education.

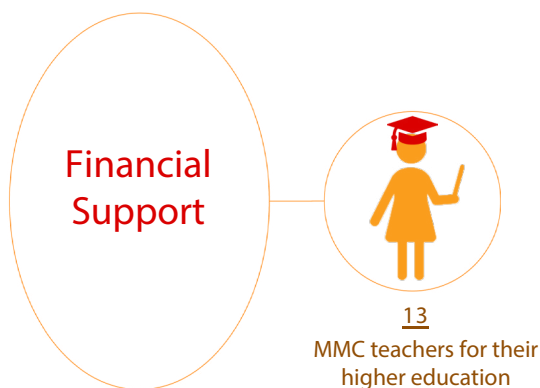


Figure 29: Educational support

Travel

National Travel

Name & Designation	Destination	Purpose	Expenditure
Suneetha D'Mello, Project Officer (PO) Punam Mane, Programme Officer (PO)	Ahmedabad	Workshop on Quality Childcare for all informal workers	₹ 4,130.00 supported by Lok Swasthya Sewa Trust
Pradeep Shinde, Programme coordinator (PC)	Pune	Alliance Building Meeting	₹ 1,082.00 incurred by MMC
Poonam Shorewala, Training Coordinator (TC) Sandra Tirkey, Programme Associate (PA) Ritu Dubey, Library Organiser (LO) Manisha Patil, Library Organiser (LO)	Pune	National Seminar on ECCE Workshop	₹ 8,370.00 supported by Schindler India Pvt. Ltd.
Anju Paniculam, Head Programmes (HP) Pradeep Shinde, PC	Bangalore	CCC Exposure Visit	₹ 23,508.00 supported by Schindler India Pvt. Ltd.
Anuradha Rajan, Chief Executive (CE) Anju Paniculam, HP Sandra Tirkey, PA	Pune	Exposure Visit to Tara Mobile Creches	₹ 7,855.00 incurred by Kalpataru Trust
Vrushali Naik, Programme Coordinator (PC) Pradeep Shinde, PC	Surat	CCC Exposure Visit	₹ 8,862.00 supported by Schindler India Pvt. Ltd.
Anju Paniculam, HP	Bangalore	CCC Exposure Visit	₹ 17,407.00 supported by Schindler India Pvt. Ltd.
Poonam Shorewala, TC Sandra Tirkey, PA	Delhi	AECED Conference	₹ 21,473.00 incurred by Kalpataru Trust

Name & Designation	Destination	Purpose	Expenditure
Poonam Shorewala, TC Manujula Shelar, Asst. Trainer (TA) Shahin Khan, Asst. Trainer (TA) BPT Trianees	Alibaug	SOS Visit	₹ 14,520.00 supported by Schindler India Pvt. Ltd.
Frahinsa Rodrigues, HR and Admin Manager	Lonavala	IAF Conference	₹ 1,470.00 incurred by Kalpataru Trust
Mansi Agre, Teacher Shubhangi Yeram, Teacher	Pune	Tara Mobile Creches Science Exhibition	₹ 1,420.00 incurred by MMC
Hemangi Pitkar-Gudhate, Donor Relations Officer (DO) Anju Paniculam, HP	Hubali	‘CSR: Empowering collective efforts for inclusive growth’ as a part of Event ‘Development Dialogue- Reimagining Impact’	Stay and Travel were supported by Deshpande Foundation

International Travel

Name & Designation	Destination	Purpose	Expenditure
Shiny Varghese, Health Coordinator	Nepal	ARNEC Conference	₹ 23,570.00 supported by Schindler India Pvt. Ltd. ₹ 9,673.00 incurred by MMC

Governance

Our Board

Name	Age	Position	Occupation	Board Meetings Attendance
Mrs. Mrinalini Kochar	86	President; Retired by Rotation in Sept 2018	Social Service	3
Mr. Ashok Mahadevan	70	Director; President from Nov 24, 2018	Social Service	3
Mrs. Nalini Chhugani	81	Secretary	Social Service	4
Mrs. Eva Runganadhan	71	Treasurer	Social Service	5
Mr. Raghavan Shastri	66	Director	Corporate Legal Advisor	5
Mrs. Vaishali Deodhar	62	Director	Social Service	4
Mrs. Saroj Satija	82	Director	Social Service	6
Ms. Devika Mahadevan	41	Director	Social Service	3
Ms. Vrishali Pispati	48	Director	Consultant	5

Of the nine Directors mentioned above, two are related: Mr. Ashok Mahadevan is the father of Ms. Devika Mahadevan. The Board Rotation Policy exists and is practiced.

No remuneration or sitting fee or reimbursements in any form have been made to any director during 2018-19.

Details of Board Meetings

Sr. No.	Date	Attendance
1	May 23, 2018	6/9
2	August 27, 2018	9/9
3	September 15, 2018	5/9
4	November 24, 2018	6/8
5	February 16, 2019	6/8
6	March 23, 2019	6/8

Disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

MMC has zero tolerance for sexual harassment at the workplace and has adopted a Policy on prevention, prohibition and redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for prevention and redressal of complaints. MMC has not received any complaint of sexual harassment during financial year 2018-19

Financials

Detailed Income and Expenditure Account

Year Ended 31st March, 2019

Particulars	31.03.2019 ₹	31.03.2018 ₹
<u>Income</u>		
Grant and Donations	54,893,876	54,781,192
Other Income	5,706,434	4,833,970
Total Income	60,600,310	59,615,162
<u>Expenses</u>		
Employee Benefits Expense	30,684,098	32,983,566
Depreciation and Amortisation Expense	1,344,681	1,453,241
Other Expenses	19,659,148	20,843,239
Total Expenses	51,687,927	55,280,046
Excess of Income over Expenditure before exceptional item, Prior Period Expenses and Tax Expenses	8,912,383	4,335,116
<u>Exceptional Item</u>		
Fixed Assets Written off	10,125	3,014
Excess of Income over Expenditure	8,902,258	4,332,102

Abridged Balance Sheet as of 31st March, 2019

Particulars	31st March, 2019 ₹	31st March, 2018 ₹
<u>FUNDS AND LIABILITIES</u>		
Corpus and Other Funds	68,447,937	65,641,189
Reserves and Surplus	41,566,633	32,664,375
Non-Current Liabilities		
Long-Term Provision	4,318,436	5,126,128
Current Liabilities		
Short-Term Provision	1,587,921	1,090,265
Current Liabilities	17,894,549	15,103,611
Total	133,815,476	119,625,568
<u>ASSETS</u>		
Non-Current Assets		
<u>Fixed Assets</u>		
Tangible Assets	11,327,376	12,533,351
Intangible Assets	285,042	378,351
Long Term Loans and Advances	1,186,571	1,020,918
Current Assets		
Cash and Cash Equivalents	119,252,044	104,823,948
Other Current Assets	1,764,443	869,000
Total	133,815,476	119,625,568

Mumbai Mobile Creches

Receipts and Payments for the F.Y. 2018-19

Receipts	Amount ₹	Payments	Amount ₹
Opening Balance		Fixed Assets	296,101
- Bank Accounts	22,182,967	Investments	85,119,304
- Cash-in-hand	15,981	Current Liabilities	30,462,755
Fixed Assets Fund	487	Indirect Expenses	119,393
Corpus Fund	3,068,500	Administration Expenses	699,305
Investments	59,429,304	Field Programme Expenses	3,910,026
Special Purpose Fund	653,272	Foreign Donation Utilised	472,396
Current Liabilities	222,039	Foreign Interest Utilised	231,567
Sales Accounts	23,750	Fund Raising	63,013
APPROVED GRANTS		Grant Admin Expenses	338,213
- Grant (Foreign)	6,029,460	Grant Field Expenses	14,391,991
- Grant (Indian)	37,858,684	Other Current Assets	932,979
Donation Received	12,838,682	Special Projects	35,942
Fund Raising	314,715	Closing Balance	
Interest Earned	4,153,340	- Bank Accounts	1,09,22,087
Other Current Assets	1,210,886	- Cash-in-hand	14,957
Other Income	7,963		
Total	148,010,030	Total	148,010,030



Auditors, Legal Advisor & Bankers

Legal Advisor Bharat G Goyal Advocate 602 Gasper Enclave, A Wing, 6th Floor, Dr. Ambedkar Road, Pali Naka, above Rupee Bank, Bandra West, Mumbai – 400 050	Bankers UCO Bank , Madame Cama Road, Mumbai - 400 039 Bank of India , Electric House, Orminston Road, Post Box No. 10135, Mumbai - 400 001
Statutory Auditor M/s M A Parikh & Co. Yusuf Building, 43, M. G. Road, Fort, Mumbai – 400 001 Registration Number: 107556W	State Bank of India , Gateway of India Branch, Ramnini, 8 Mandlik Road, Colaba, Mumbai - 400 001 Standard Chartered Bank , 90, M.G. Road, Mumbai - 400 001
Internal Auditor Kalyaniwalla & Mistry LLP, Chartered accountants Esplanade House, 29, Hazarimal Somani Marg, Fort, Mumbai – 400 001	Bank of Baroda , Esperanca Building, Sahid Bhagat Singh Road, Colaba, Mumbai - 400 039
Practicing Company Secretaries M/s Robert Pavrey and Associates, Company Secretaries, 4/8, Santacruz Mansions, 2nd Floor, Santacruz East, Mumbai – 400 055	Kotak Mahindra Bank , Ground and Mezzanine Floor, Botawala Chambers 2, Sir Pherozshah Mehta Road, Fort, Mumbai - 400 001

Registrations:

Mumbai Mobile Creches is registered under:

1. Section 25 of the companies Act, 1956, CIN: U80101MH2006NPL164821
2. Income Tax Department under Section 12A; Registration number: 40472 with effect from 22.09.2006
3. Income Tax Department under Section 80-G of the Income Tax Act 1961, valid till perpetuity; Registration number: 80G/2251/2007/2008-09 dated 28.02.2008
4. FCRA Registration; Registration number: 083781225 date 01.11.2016
5. National CSR Hub at the Tata Institute of Social Sciences, Mumbai; Hub code: A/1/17/03/943
6. Certificate of Accreditation on desirable norms by Credibility Alliance for the period of 15.07.2016 to 14.07.2021; Certificate number CA/21/2016.
7. NGO Darpan NITI Aayog, Government of India; Unique ID: MH/2009/0001347

Salaries & Benefits

Annual Salaries and Benefits

Name	Designation	₹
Anuradha Rajan	Chief Executive	19,76,400
Three Highest Paid Full Time Staff		
Anju Paniculam	Head Programmes	10,89,700
Frahinsa Pinto	HR & Admin Manager	7,65,600
Pradeep Shinde	Programme Coordinator	7,37,745
Lowest Paid Full Time Staff		
Mehboobi Quresi	Teacher	1,72,459
Highest Paid Part Time Staff		
Vrushali Naik	Programme Coordinator	4,16,779
Lowest Paid Part Time Staff		
Shobha Tirmal	Crèche Teacher	97,324

Monthly Salaries and Benefits

₹	Men	Women	Total
Less than 5,000	0	0	0
5,000-10,000	0	5*	5
10,000-25,000	9	81	90
Above 25,000	1	12	13

* The five employees in the salary range from Rs 5000-10000 were part-time employees of Mumbai Mobile Creches





Volunteers

Friends of MMC

We thank all individuals, companies and organisations who have helped change the lives of those MMC serves. We are deeply grateful for the invaluable support we received from volunteers in the field, who helped to organise meaningful and fun filled activities, assisted our children with their lessons and helped us celebrate special days. We also thank volunteers and interns who have supported us with research and documentation and thank you all for enriching our work with your talent.

Patricia's Experience at MMC

Interning at MMC was such a wonderful and rewarding experience. All of the staff were very warm and welcoming to me, and it was clear how much they cared about the organisation's mission. By helping out the fundraising and communications team, I was able to gain valuable experience and learn how non-profit organisation's are run. My supervisors also took me to visit the day care centres, and it was amazing to meet all the children and see the real impact of MMC. I could see how happy the children were to be there and how much fun they had learning and playing. I'm so grateful for the incredible opportunity to volunteer with MMC.

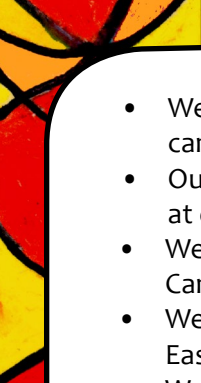
-Patricia Kelly, Intern at MMC in summer 2018, 2nd year student of Bachelor in Arts Human Rights at Columbia University, USA

Supporters

Thank you Supporters!

Your compassion and generosity has contributed significantly towards changing the lives of migrant children living on construction sites. Our reach and success would not have been possible without you! We are grateful that so many generous supporters have promoted our mission of running child friendly centres on construction sites where every child is healthy, educated and able to enjoy their childhood. Your strong support helped us achieve multiple milestones in our programmes.

- We are deeply grateful to members of our Advisory Panel- Dr Asha Chakraborty, Mr Ashish Fafadia, Mr Tushar Gandhi, Mr Pirojsha Godrej, Mr Bharat Goyal, Mrs Ramola Mahajani, Dr Nilima Mehta, Mr Michael Pinto, Mrs Mala Ramakrishnan, Ms Purnima Singh, and Ms Simone Assomull who have been a huge support to MMC's mission. Your guidance was invaluable at every step of our way.
- We thank Mrs Nita Ahluwalia for being a strong supporter of our cause.
- We are grateful to Ms Padmini Khare Kaicker and Kashinath Charitable Trust for supporting MMC through the years.
- We thank Verein Mobile Krippen, Freiburg for their decades of support to MMC.
- We deeply appreciate the consistent efforts put in by Carla & Gunther Pankoke, Germany for raising funds through Christmas Raffle organised in schools of Walsrode, Germany.
- Ms Pragna Maniar, Ms Rekha Menon have consistently put in hard work to improve our education programme. We thank them for their support in enriching our programme.
- We thank Dr Ranjan Maniar and Dr Rashmi Vyavharkar for their strong support to our Training Programme.
- We thank Ms Sangeeta Bhansali, Ms Deepa Balsavar and Ms Deepa Hari for being consistent supporters of MMC.
- Our special thanks to Ms Aarti Vakil and Wishing Well for their unfailing support to MMC.
- Western Consolidated Pvt. Ltd. has offered timely support to us in providing fresh lime water to our children. We greatly appreciate your generosity.
- We thank Ms Eva Linz and Premdhara Strom der Liebe e.V. for their long term association with MMC.
- Doctors have been diligent in supporting our health care programme and have committed themselves to visit our centres regularly. We are truly thankful for their support. Many thanks to our doctors- Drs Madhav and Megha joglekar, Dr Mitesh Patil, Dr Neerja Takkar, Dr Prashant Patil, Dr Raghunath Dangi, Dr Vilas Mulye, Dr Vasudha Agashe, and Dr Sunil Hazel
- We appreciate the support of Dr Neerja Takkar in conducting pro-bono health and medical care sessions for the Bal Palika trainees, parents and teachers as well as for conducting free regular health check-ups for our children on construction sites.
- We are grateful to KEM Hospital for conducting a free health check-up camp and The AURED Charitable Trust for conducting free ear check-up camps for our children. We would like to thank D.Y. Patil School of Dentistry for supporting logistics for conducting dental camp.

- 
- We are very thankful to Sri Sathya Sai Seva Organisation for organising general health camps for construction workers.
 - Our heartfelt thanks to KPMG in India for organising fun activities and outings for children at our centres as part of their employee engagement.
 - We thank Bharti and Kalyani Nirmal for donating gifts to all children attending our Annual Camp.
 - We sincerely appreciate the longstanding support from United World College of South East Asia, Singapore.
 - We applaud the marathon runners who supported our work by joining the teams of the companies Hershey India Pvt. Ltd., Owens Corning India Pvt. Ltd. and Schindler India Pvt. Ltd.
 - We thank all individual runners who supported us by running in Mumbai Marathon, 2019.
 - Special thanks to wonderful fundraisers Simone Assomull and Girish Naik for supporting our work. Many thanks to their colleagues and friends who came forward willingly to contribute towards our cause. A big thank you to all donors who supported our youths' participation in the Mumbai Marathon, 2019.
 - Thanks to MCHI-CREDAI for organising a day filled with excitement and fun for our children during the MCHI Premier League (MPL) 6 cricket matches.
 - The College of Social Work, Nirmala Niketan very graciously consented to host our two day Puppet Exhibition, in their premises. We sincerely thank the College for this wonderful support.
 - We are grateful to Team lease (DHFL CSR) for their support in organising skill building courses for construction workers.
 - Special thanks to Education officer (EO) & Education Department, Municipal Corporation of Greater Mumbai (MCGM) for partnering with us to run a balwadi (Pre-School) for children at Tulshetpada –MCGM Hindi school at Bhandup, Mumbai.
 - We are grateful to Robert Pavrey & Associates, Company Secretaries, and Chaitanya Dalal & Co., Chartered Accountants for their advice and assistance with financial and regulatory work.
 - We are thankful to Mr Arpan Thanawala and M/s Thanawala Consultancy Services, for their pro bono support in our financial work in actuaries.
 - Our sincere thanks to Centre for Advancement of Philanthropy for providing pro bono guidance on legal, financial and human resources.
 - We are deeply grateful to Mr Jeyraj Sheth for his advice and suggestions on taxation related matters and to Mr Dhishat Mehta for matters related to FCRA and legal compliance.
 - A special thanks to Rajhans School, Andheri for inviting 140 of our children to take part in their Annual Sports Day. We also extend heartfelt thanks to Cathedral and John Connon School for hosting children at their school for Play Date with their children.
 - We thank Chanakya Chess Academy for conducting pro bono chess lessons with children at two of our Day Care Centres.
 - Thank you teams from Little Angels School, Fazlani L'Academie Globale, Wishing Well and Schindler India Pvt. Ltd. for your wonderful engagement during Christmas Season.
 - A big thank you to Aryan Kumar for organising Christmas gifting week at various centres.
 - We thank Reliance Foundation for their Digital Van, which visited various centres during mid-year vacations to facilitate learning for children through educational videos.

- We thank employees from Accenture India Pvt. Ltd., Blue Lotus Communications, Capgemini India, Future Generali India Insurance Co. Ltd., Google, Leaders' Quest, Owens Corning India Pvt. Ltd., Tata Capital Housing Finance Ltd., & Tata Motors Ltd. for organising volunteering events and employee engagement activities at our various centres.
- Many thanks to Freepik, Canva for graphic support from their website.
- Our special thanks to Patricia Jane Kelly, our intern this summer from Columbia University, USA. She has contributed greatly in completing our Annual Report, 2017-18. Motivated youth like you always add value and a fresh outlook to our perspective.
- We are thankful to Luna Kulkarni, Laura Hames, Ms Sei Chong, Marion Hansford and Sunny Chen for being wonderful friends of MMC.
- We thank Mumbai Connexions and Songbound for their dedicated and effective volunteering.
- We thank Eternus Solutions Pvt. Ltd. for their pro-bono support in implementation of the digitisation process of MMC's records.
- We sincerely thank our supporters who donated through platforms such as Benevity, Give Foundation, Give India, and Global Giving.
- We are fortunate to get a huge number of supporters who are donating in kind year on year at our centres. We appreciate their strong belief in our work and thank them for their continual support.

Donations

MMC is extremely grateful to the Indian Hotels Company Limited for gratuitously providing the premises for its administrative office.

Donations: Individuals (₹ 5,000/-and above)

We are deeply thankful to the following individuals for their donations to support our work

- | | | |
|------------------------------|--------------------------|--------------------------|
| • Ashok Samuel | • Krishnavel Chathadi | • Simone K Meher |
| • Ayesha Farouque Shaikh | • Mukesh Bhagwan Waghela | • Sukrut Paranjape |
| • Bina Waman Dixit | • N Vaidheeswaran Iyer | • Sushrut Paranjape |
| • Dr Pareshnath Paul | • Nalini Chhugani | • Umesh V Koshy |
| • D H Katrak | • Nikhil Marwaha | • Usha Raman |
| • Girish Naik | • Rajeev Ohol | • Vijaykumar J Shingrani |
| • Guenther Pankoke | • Ruchi Jeevan Shah | • Vineet Dhingra |
| • Hareesh Kishin Ramchandani | • Sameer Naik | |
| • Homiyar Vasania | • Satyendranath Bhat | |
| • Kennenplakal Gheevarghese | • Savita Dhingra | |
| | • Sharda Rahate | |



Donations and Earmarked Grants: Organisations, Trusts and Foundations.

We wish to offer our sincere thanks to the following organisations for their support towards our cause

- Bloomingdales Pre-Primary
- Blue Star Foundation
- Child Vikaas International
- Concern India Foundation
- Dosti Foundation
- Executor to the Estate of Late Kamal Rajadhayaksha
- Genesis Charitable Trust
- Give Foundation Inc
- H.T. Parekh Foundation
- Inner Wheel Club of Bombay Chasity
- IWSA Nursery School Education Committee
- Kalpataru Trust
- Kohinoor Blossoms
- KPMG Foundation
- Leaders Quest Foundation
- MCHI Trust
- Nasscom Foundatoin
- Ramniklal Zaverbhai Shah Trust
- Reliance Foundation
- The Public Charitable Trust
- UK Online Giving Foundation
- United Way Mumbai
- United World College of South East Asia
- V.V. Smt. K. V. Mariwala Charity Tust
- Volkart Foundation
- Verein Mobile Krippen, Freiburg, Germany

Donations and Earmarked Grants: Corporates

We are deeply thankful to the following corporate companies for their support towards our cause.

- Ajmera Realty and Infra India Ltd.
- Altico Capital India Ltd.
- Ashar Realtors
- Bajaj Alliance General Insurance Co. Ltd.
- B.G. Shirke Construction Technology Pvt. Ltd.
- Bhoomi Arkade Associates
- CIDCO
- Coface India Credit Management Services Pvt. Ltd.
- Future Generali India Insurance Co. Ltd.
- Gigaplex Estate Pvt. Ltd.
- Godrej Properties Ltd.
- HGP Community Pvt. Ltd.
- Kapstone Construction
- Medusind Solutions India Pvt. Ltd.
- Micro Housing Finance Corporation Ltd.
- National Payment Corporation of India
- New Found Properties and Leasing Pvt. Ltd.
- Owens Corning (India) Pvt. Ltd.
- PNB Housing Finance Ltd.
- Powai Developers
- Roma Builders Pvt. Ltd.
- Schindler India Pvt. Ltd.
- Silver Moon Construction Pvt. Ltd.
- Skylark Realtors Pvt. Ltd.
- Solutia Chemicals India Pvt. Ltd.
- Talib and Shamsi Construction Pvt. Ltd.
- Tata Capital Housing Finance Ltd.
- Western Consolidated Pvt. Ltd.

Donations in Kind

We thank all our supporters- individuals, companies and organisations- who have donated generously in kind at our centres with essential materials. We are privileged to have your support in fulfilling our mission!

Centres Operated

Name and Addresses of Centres Run –

April 2018-March 2019

MMC Day Care Centres on Construction Sites

1. H.C.C., Hiranandani Gardens, Next to Hakone Amusement Park, near Powai Plaza, Central Avenue, Powai, Mumbai - 400 076.
2. Chandivali, Raheja Vihar, opposite Chandivali Studio, Farm Road, Next to Bombay Scottish School, Chandivali, Mumbai - 400 072.
3. Patlipada I, Hiranandani Estate, off Ghodbunder Road, Patlipada, Thane West - 400 607.
4. IIT Powai, Market Gate / Y-Gate, Behind Estate Office, opposite Main Building, Powai, Mumbai- 400 076.
5. Taloja, B. G. Shirke Constructions, Kharghar Sector 36, Taloja, Navi Mumbai- 410 208.
6. Virar I, B. G. Shirke Constructions, near Sahayog Hospital, behind MGM School, near Yashwant Nagar, Virar (West) - 401 303.
7. Bhakti Park, Ajmera Realty & Infra India Ltd., Labour Camp, opposite MHADA Colony, near Imax Theatre, Wadala, Mumbai- 400 037.
8. Patlipada II, Hiranandani Estate, opposite Roda's Building, Khaadi site Labour Camp, Patlipada, off Ghod Bunder Road, Thane West - 400 607.
9. Dudhwala Group of Companies, opposite Orchid City Centre Mall, near Anjuman High School, Belasis Road, Mumbai Central, Mumbai- 400 008.
10. Airol-Patni, Gigaplex Estate Pvt. Ltd., Plot No. IT-C Industrial Area, Airol Knowledge Park, MIDC, Navi Mumbai- 400 708.
11. B. G. Shirke Constructions, Building No. 10-A (MIG), Room No. 104, First Floor, opposite Saibaba Mandir, Kannamwar Nagar-2, Vikhroli (East) Mumbai- 400 083.
12. K. Raheja Corp., Project TTC, near Herdillia Chemicals Ltd., Juinagar Station East, Navi Mumbai- 400 706.
13. B. G. Shirke Nirmitee Kendra, Jasai, Uran-Panvel Road, Navi Mumbai- 410 208.
14. Talib & Shamsi Constructions Pvt. Ltd., CS 1/434, Gowalia Chawl Lane, Prakash Cotton Mill, Hanuman Galli, Lower Parel West, Mumbai- 400 013.
15. Virar II, B. G. Shirke Constructions, near Sahayog Hospital, behind MGM School, near Yashwant Nagar, Virar (West) - 401 303.
16. B. G. Shirke Constructions, Bombay Dyeing Mill, near Bhoiwada Hindu Smashan Bhoomi, Wadala, Mumbai – 400 014.
17. B. G. Shirke Constructions, P. M. G. P. Colony, Dharavi, Mumbai- 400 017.
18. Kapstone Constructions Pvt. Ltd. (Rustomjee), Majiwada Thane West - 400 601.
19. B. G. Shirke Constructions, Project Taloja Phase- II, Petali Gaon, Sector 26, Kharghar, Navi Mumbai- 410 208.
20. B. G. Shirke Constructions, CIDCO Mass Housing Project Ghansoli, Koliwada Chowk, Plot No. 1/2, Sector 10, Ghansoli, Navi Mumbai - 400 701.
21. B. G. Shirke Constructions, At & Post Shirdhon, Taluka Kalyan, District Thane - 421 204.
22. Agripada, K. Raheja Corp. Vivarea, Hindustan Mills Compound, Jacob Circle, Mahalakshmi, Mumbai- 400 011.

Special Projects – Day Care Centres

1. Room No. 481, Darga Road, Khindipada, Bhandup Complex, Mulund (West), Mumbai- 400 080.
2. Room No. 49, Korba Mithaghar, Ramamata Wadi, opposite Wadala Police Chowki, Wadala (East), Mumbai- 400 037.

3. Veetbhatti 4 (Brick Kiln site of Mr Prakash Nighukar), Pendhar, Kalyan - Panvel Road, Navi Mumbai- 410 208.
4. Veetbhatti 1 (Brick kiln site of Mr Mahendra Gharat) at Khanacha Bungalow Gaon, Near B L Naka, Vavanja, Navdaphata Road, Talaja MIDC Road, Panvel Taluka, District Raigad.
5. Tulshet Pada Municipal School, Hindi Medium, Bhandup (West), Mumbai- 400 078.

Community Outreach Programme (CORP) Sites

1. Palatial Living - One Hiranandani Park, Ghodbunder Service Road, Brahmand, Thane (West), Thane- 400 607.
2. Dharmacha pada, Bramhand Road, Kiran Mill Colony, Thane (West), Thane- 400 607.
3. Neelam Senroof, Nane Pada Road, Nane Pada, Mulund East, Mumbai- 400 081.
4. Chintamani, Bhandup Battipada, Keval Nagar Marg, Bhandup (West), Mumbai – 400 078.

Builder Managed Child Care Centres

1. Acropolis, Bhoomi and Arkade Associates, Chikhaldongari Road, Near Agrawal Site, Virar (West), Virar - Palghar- 401 303.
2. Marathon Nexzone, Near Palaspe Phata, JNPT Road, Panvel, Raigad – 410 206.
3. Darvesh Horizon, Penkarpada Rd, PandurangWadi, Western Express Highway, opposite Nike Show Room, Near Dahisar Check Naka Mira Road (East), Mira Bhyander, Thane - 400 068.
4. Ashar 16, Plot D2 Next to Bradma, Road No. 16, Wagle Industrial Estate, Thane- 400 604.
5. Kharghar Plot No. 35, Sector 15, opposite Vastu Vihar Kharghar, Panvel, Navi Mumbai – 410 210.
6. HDIL Majestic Towers (by K. J. Infrastructure), Subhash Nagar, Nahur (West), Mumbai- 400 078.
7. Eco Winds Lake Road, Ram Rahim Udyog Nagar, Sonapur, Bhandup (West), Mumbai, Maharashtra 400 078.
8. North JP-Infra, Near RNA Viva site, Ghodbandar Village Road, Kashimira, Mira Road (East), Mira Bhayandar, Thane- 401 107.
9. Dosti West county, Bhiwandi - Wadpa Road, off old Mumbai-Agra Road, Balkum Pada, Thane West, Thane, Maharashtra 400 608.
10. Dronagiri, opposite JNPT township CIDCO mass housing project. Sector 35 and sector 11 Taluka Uran, distric Raigad- 400 702.
11. MHADA transit camp near kane nagar, Antop hill, Wadala Mumbai- 400 031.
12. Khoni, B. G. Shirke Constructions, At & Post Khoni, Taluka Kalyan, District Thane - 421 204.

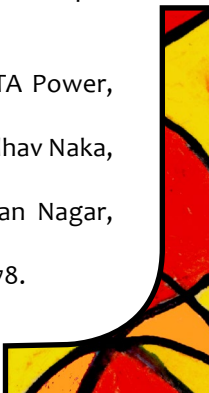
Care on Wheels – Mobile Bus Education Sites

1. Gavanpada, B.G.Shirke, PMGP Colony, Near Gavanpada Fire Station, V.S Road, Mulund (East), Mumbai- 400 081.
2. Mehta, NM Joshi Complex CHS, opposite Holy Angel High School, Samul Marg, Gavanpada, Mulund (East), Mumbai- 400 081.
3. RITE Developers, Near Donde High School, Mulund (East), Mumbai- 400 081.
4. Mahatma Phule Society, Tridev Builder, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai- 400 081.
5. Allura Parivar, Aadi Properties LLP, next to Parivar Society, behind Kanjurmarg East Police Station, Kanjur Marg, East, Mumbai 400 042.
6. Krishna Madhav, Near Hanuman Chowk, opp Mahatma Hospital, Mulund (East), Mumbai-400 081.
7. Nirmal Mall, L.B.S. Marg, Mulund (West), Mumbai- 400 080.

Care on Wheels – Mobile Bus Health Sites

1. Nirmal Mall, L.B.S. Marg, Mulund (West), Mumbai- 400 080.
2. Shree Swami Samarth Builders and Developers (SSSB), Near Shivdarshan Tembi pada, Bhandup (West), Mumbai- 400 078.

3. Mahavir Universe, DSS Group, Bhandup Industrial Area, Dina Bama Estate, Bhandup (West), Mumbai- 400 078.
4. US Open Apartments, Cement Company Road, opposite Everest Complex, Near City of Joy, J.D Road, Mulund (West), Mumbai- 400 080.
5. Sai Vihar, Near Shivsena Shakha, Tembi pada, Bhandup (West), Mumbai- 400 078.
6. Krishna Madhav, Near Hanuman Chowk, opp Mahatme Hospital, Mulund (East), Mumbai-400 081.
7. SuShraddha, Celestial, opp Dream Mall, RR Paint, LBS Marg, Bhandup (West), Mumbai- 400 078.
8. Mathoshree Nisarg Project, Jeevan Nagar, opposite Kelkar College, Mithagar Road, Mulund (East), Mumbai- 400 081.
9. Vishnu Bhavan, Near Kokan Nagar Health post, Kokan Nagar, Bhandup (West), Mumbai- 400 078.
10. Jeevan Anand Society, opposite Kokan Nagar Health Post, Bhandup (West), Mumbai- 400 078.
11. Sahakar Society, Beside Kokan Nagar Health Post, Bhandup (West), Mumbai- 400 078.
12. Chandra Nagar Society, opposite RR paint, opposite Dream Mall, LBS Marg, Mumbai- 400 078.
13. S Sidharth Sai Krupa society, Salpa devi pada, Mulund (West), Mumbai- 400 080.
14. RR Developers- Mehul Talkies, Sarvodaya Nagar, Before Jain Mandir, Gawnipada, Mulund (West), Mumbai - 400 084.
15. Navy Colony, Naval Civilian Housing Society Colony, L.B.S Road, Kanjurmarg (West), Mumbai- 400 078.
16. Bhavani Plaza, Harsh Developers, Ashok Nagar Road, Datar Colony, Bhandup (East), Mumbai- 400 042.
17. Yash Jyothi, opposite Mahatme Hospital, Mulund (East), Mumbai- 400 081.
18. Mulund Vaishali, near Thakur Vidyalaya, Mulund (East), Mumbai-400 081.
19. Mool Deep CHS, Siroyo Developer Pvt. Ltd., Walji Ladha Road, Mulund (West), Mumbai- 400 080.
20. Montana, Seth Builder, opposite Nirmal Mall gate, Mulund (West), Mumbai- 400 080.
21. Navy Colony Type 2, Naval Civilian Housing Society Colony, L.B.S Road, GESC (GOI Employees Housing Colony) Kanjurmarg (West), Mumbai- 400 078.
22. Ashray Realtors, Jaswantiwoods, Ghati pada Road, Vaishali Nagar, before Lok Nisarg, Mumbai- 400 080.
23. Ashar Maple, Ghatipada Road, Vaishali Nagar, Mulund (West)- Mumbai- 400 080.
24. Palladium, ShivShanker Singh Builder, Jangal Mangal Road, Bhandup (West), Mumbai- 400078
25. Marathon, Monte Vista Monte Carlo, Madan Mohan Malviya Road, opposite P & T Colony, Mulund (West), Mumbai- 400 080.
26. Vivanta Project, Kshitij Realtors and Developers, 7, Lake Rd, Sadan wadi, Bhandup (West), Mumbai- 400 078.
27. Shraddha Evoqua, Shraddha Landmark, Madan Cottage, Lake Road, next to Mayuresh Park, Bhandup (West), Mumbai- 400 078.
28. K Hemani Neona, JN Road, opposite Apna Bazaar, next to Pooja Nursing Home, Mulund (West), Mumbai- 400 080.
29. Shree Balaji – Indicator- Damji Shamji Corporate square, next to Kanara Business centre, Laxmi Nagar Ghatkopar (East), Mumbai- 400 075.
30. Shree Basant Vihar, Adeshwar Associates and Developers, Pant Nagar, Ghatkopar (East), Mumbai- 400 075.
31. Prathvi, Rohan Life caps, R.B. Kadam Marg, (Telephone Exchange Road) Off LBS Marg, Ghatkopar (West), Mumbai- 400 086.
32. Raj Altezza Ambika Nagar, JN Road, Mulund (West), Mumbai- 400 080.
33. Eco Winds, Lake Road, Ram Rahim Udyog Nagar, Sonapur Bhandup west, Near TATA Power, Bhandup (West), Mumbai- 400 078.
34. Platinum Heights, Trident Ozone LLP, Khandagale Compound, Utkarsh Nagar Road, Gadhav Naka, Kokan Nagar, Bhandup (West), Mumbai- 400 078.
35. Nipun Galaxy, Shraddha Dream Home LLP, Utkarsh Nagar Road, Gadav Naka, Kokan Nagar, Bhandup (West), Mumbai- 400 078.
36. Sadguru Society, near Shiv Sena office, Kokan Nagar, Bhandup (West), Mumbai- 400 078.





MMC in Media!

‘Food Memories of Migrant Women’ e-series Coverage

Check out our e-series ‘Food Memories of Migrant Women’ featuring culinary delights from all over India along with incredible stories of migrant women living on construction sites. Checkout the features through links below:

- **Hindustan Times:**

<https://www.hindustantimes.com/mumbai-news/mumbaiwale-a-free-recipe-book-by-migrant-women-workers-in-mumbai-has-a-flavour-of-far-away/story-a8x5LseQilkuInlcBu9cvl.html>

- **The Better India:**

<https://www.thebetterindia.com/154586/migrant-women-food-recipes-mumbai/>

- **Mid-Day:**

<https://www.mid-day.com/articles/mumbai-food-migrant-women-from-10-states-share-lesser-known-recipes/19649194>

Learn more about MMC and its work at-

- **The Guardian:**

<https://www.theguardian.com/global-development/2018/apr/13/daycare-helps-construction-workers-in-mumbai-build-a-future-for-children>

Monica Laxman, a parent from our Patlipada Centre won the third prize in the “Meri Poushtik Rasoi” Contest held by Glenmark Foundation. She also won a cash prize of Rs. 10,000. Find out more about this pan India contest at

<https://bit.ly/2ms6mx5>

MMC in Social Media

Facebook: 4,000 likes on Facebook

<https://www.facebook.com/MumbaiMobileCreches/>

Twitter: 561 followers

https://twitter.com/MMC_NGO

You Tube: 648 subscribers

<https://www.youtube.com/user/MumbaiMobileCreches>

Instagram: 228 followers

www.instagram.com/mumbaimobilecreches/



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