



ANNUAL REPORT

2017 - 18

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Photographs:

Front Cover - Ms Shweta Agarwal & Back Cover - Mr Navin Umaid Chaudhary, Mr Rajas Deshpande



Executive Summary

Dear Friends,

Expansion and evolution have marked the journey of Mumbai Mobile Creches(MMC), for the financial year 2017-2018. Through our comprehensive health, education and nutrition programme we reached out to 3618 children during the year. We operated 19 day care centres, 3 special projects and community outreach at 6 sites while our Care on Wheels - Mobile Bus served children on 6 sites through educational activities. This year witnessed an increase in the number of child care centres from the previous year.

Teachers at our centres have collaborated with the parents and local schools to ensure the enrolment of children in formal schools. 231 children from our centres were enrolled in local schools this year. The children actively participated in Shramadaan and Khel Mahotsav during the summer months. Using project based methods teachers made the children aware of climate change and civic responsibility. Building leadership skills in daily life was the theme of the book week held in November, 2017. Academic performance of primary and secondary school children attending our day care centres showed a steady improvement in all subjects. Their grades improved significantly from semester I to semester II.

Our nutrition programme was strengthened to ensure that food with a high calorific value could be provided while ensuring fire safety and minimisation of hazards in the centres. We outsourced cooked food during the second half of the year from a certified vendor. Regular monitoring of anthropometric measurements and rigorous follow up of the condition of malnourished children enabled us to identify and address malnourishment. At our regular eye, ear and dental camps, 1213 children were screened for eye ailments, 1148 and 201 children respectively at each camp for aural and dental conditions. 4997 vaccinations were facilitated by our teachers in co-operation with government health posts.

This year we screened 1008 children for developmental delays and found 95 percent to have attained age appropriate developmental levels. Of the remaining children, 5 children in need of specialised inputs were referred to government hospitals. This year under the Swasthya Bachpan (Healthy Childhood) initiative, 211 children and their parents were selected in the community for commendation. The monitoring of anthropometric measures has shown improvement in all three indices of conditions of undernutrition with a decline of 6 percent in the number of children affected by wasting, a drop of 8 percent among underweight children and a 3 percent point drop in the number of children identified as stunted.

Through an innovative initiative launched this year, an e-series helped bring alive the richness of regional cuisine represented at the sites where MMC works. Titled “Food memories of Migrant Women” this e-series is a collection of recipes gathered from women of migrant communities living on sites where our day care centres are located.

We were successful this year in linking 145 community members to various skill building programmes in the construction sector. Our teachers and outreach staff facilitated Aadhaar Card enrolment for 153 community members and 76 members were helped to apply for PAN Cards.

27 women, 9 of them from construction sites, successfully completed the year long Bal Palika Training programme. 22 of our trainees were absorbed into other organisations upon the completion of the course. Our trainers were also exposed to high quality training inputs to enrich the training curriculum. MMC trainers held four skill building workshops on puppetry, the thematic approach, library programmes and

the value of songs and rhymes, for 54 professionals from the field of Early Childhood Care and Education (ECCE). Our effort to propagate the voice and views of migrants led to our appearing on various advocacy platforms. A notable step in this direction was our active involvement in providing inputs towards developing regulatory guidelines for Crèche and Day Care Services in Maharashtra. We were also invited to share our expertise for formulating a policy on setting up day care centres by the Maharashtra Building and Other Construction Workers Welfare Board. We launched a children's picture book story, "Mujhe Ghar Mil Gaya!" ("Home Away From Home!") which captures the experiences of a migrant child. This book won the Children's Book of the Year Award in the category of Indian Languages at the Publishing Next Industry Awards.

Our work with migrant communities was presented at three conferences this year. We received an award for the best paper presentation, at the Second Annual New Horizons Conference on Developmental Neurosciences in January 2018. We published 4 papers in academic journals and periodicals describing our work with migrant children.

Our staff are pivotal to the organisation and we updated our internal policies to ensure their welfare and well-being. Teachers were encouraged to upgrade their educational qualifications and were offered educational sponsorships and time off from work when required. 45 crèche and pre-school teachers were sponsored to pursue higher studies. Our Human Resources Policy was also strengthened as were administrative guidelines and processes. As a part of capacity building, our staff were trained in a range of issues including disaster management, Fire Safety, First Aid, management of epilepsy, Food Safety, laws on child protection and sexual harassment as well as gender stereotyping. Our teachers also gained skills in conducting science experiments and using innovative, interactive games to improve the mathematical skills of the children.

We have been very fortunate to have supporters who have stood by our cause and extended help to us in various ways. I would like to thank Amrit Vasudeva Trust, Asha for Education, Australian Consulate, Bajaj Alliance General Insurance Co. Ltd., Blue Star Foundation, Chevron Phillips Chemicals India Pvt. Ltd., Child Vikaas International, Coface India Credit Management Services Pvt. Ltd., Genesis Charitable Trust, Godrej Properties Ltd., Hersheys India Pvt. Ltd., H. T. Parekh Foundation, Kashinath Charitable Trust, KPMG Foundation, Leaders' Quest Foundation USA, Medusind Solutions India Pvt. Ltd., Owens Corning (India) Pvt. Ltd., PNB Housing Finance Ltd., Premdhara Strom Der Liebe e.V., Reliance Foundation, Schindler India Pvt. Ltd., Tata Education and Development Trust, Tata Capital Housing Finance Ltd., The Breadsticks Foundation, United World College of South East Asia, Verein Mobile Krippen, Freiburg, Germany, and Western Consolidated Pvt. Ltd. We are also deeply grateful to volunteers from different walks of life who gave their time, energy and effort to make our centres more effective for children. The role played by staff, teachers and helpers in translating MMC's goals into actions and reality cannot be emphasised enough. Our Board of Directors continues to play a visionary role in offering leadership and guidance to our work year after year. A very big thank you to all these stakeholders.

As we bid adieu to 2017-2018 we move forward with renewed vigour and energy to make a more significant difference to the lives of children on construction sites and revitalise their dreams of a world filled with opportunities and dignity.

Sincerely,
Anuradha Rajan
Chief Executive

About MMC

Vision

A nurturing and happy childhood for all children.

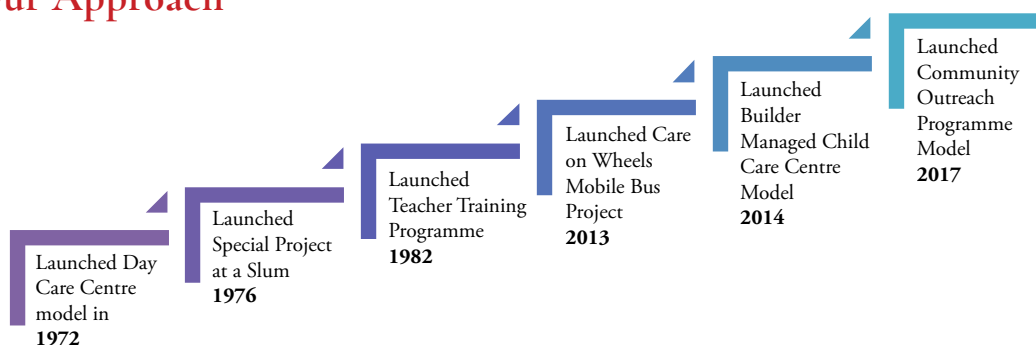
Mission

To promote 'child-friendly, construction sites' where every child living on a construction site is safe, healthy, educated, and able to enjoy their childhood.

History

In 1969, Meera Mahadevan picked up and soothed a wailing infant at a construction site in Delhi. It was from this spontaneous act, that Mobile Creches was born. The organisation branched out to Mumbai in 1972 and in the last 45 years has reached over 100,000 children in and around the city. In 2006, Mumbai Mobile Creches registered as an independent entity under Section 25 of the Companies Act, 1956.

Our Approach



Mumbai Mobile Creches is the only organisation which has consistently worked with migrant children on construction sites in Mumbai, Navi Mumbai, and Thane. We have developed a comprehensive early childcare programme which can be replicated anywhere and comprises of health and nutrition interventions, education, and community outreach.

Our comprehensive approach

Provide safe, nurturing spaces for children

- Create islands of safety in environments that are hazardous for children
- Support the intellectual, emotional and physical development of children and build a strong foundation for their school entry and sustained stay there
- Relieve older children from the burden of childcare

Strengthen support systems that benefit children

- Provide support and guidance to parents on children's education, healthcare, and nutrition
- Educate builders on the importance of child-friendly construction sites

Building capacities of marginalised community members in ECCE

- Create a cadre of trained child care providers through a year long Bal Palika Training programme
- Equip communities and professionals with specialised knowledge on childcare and parenting through short-term, need based trainings

Multi-sectoral collaboration

- Network with government and civil society organisations to protect rights of migrant communities and improve their access to entitlements

Our Impact

- Access to a comprehensive day care programme for children on construction sites
- Improved nutritional status and sustained good health for children
- Improved school enrollment and retention for migrant children
- Improved knowledge and skills for comprehensive child care among underprivileged communities, especially construction workers

We achieve these results through our five models of childcare and community engagement:

Day Care Centres

Our most common childcare model is the Day Care Centre (DCC). DCC's are operated and funded directly by MMC and serve children up to fourteen years of age. Every centre of this model has a crèche for children under three, a pre-primary programme for three to five year olds and an after-school support programme for children ages six to fourteen. The centres operate six days a week and provide education, healthcare and nutrition in the form of either dry food items or a cooked meal.

19 CENTRES OPERATED
2456 CHILDREN REACHED
930 CHILDREN ATTENDED
ON AVERAGE EVERY MONTH

Care on Wheels – Mobile Bus

For construction sites with space constraints and fewer children, we utilise the Care on Wheels– Mobile Bus model. We run these programmes out of a bus that is supplied with educational and health materials. Through this model, migrant children participate in three hour educational sessions and receive health care as well as nutrition. This past year, the bus reached six sites with educational interventions and 36 sites with health interventions.

6 SITES FOR EDUCATION & 36 SITES FOR
HEALTH INTERVENTIONS
122 CHILDREN REACHED
46 CHILDREN ATTENDED ON AVERAGE
EVERY MONTH

Child Care Centres

Child Care Centres (CCCs) are fully funded and managed by builders. We act as a knowledge partner and provide trained personnel while the builders provide funding for the personnel along with other operational costs. This model increases our sustainability and encourages builders and contractors to accept the responsibility for the care and safety of their workers' children.

Special Projects

MMC reaches vulnerable children beyond construction sites by providing day care facilities for children in slum settlements as well as a communities of migrant brick kiln workers. MMC operates two slum centres: one serving infants and children up to six years and the other catering to children ages three to six. This year we operated one brick kiln centre for infants and children up to fourteen years of age. The brick kiln centre operates seasonally and remains shut during monsoon months.

Community Outreach Programme (CORP)

On construction sites where circumstances prevent us from setting up safe day care centres we implement Community Outreach Programmes. These programmes draw on select elements of the DCC model including educational inputs, health check-ups and helping enrol children in school. We also conduct street plays and meetings to facilitate dialogue about important personal, social, and community issues.

13 CENTRES OPERATED
463 CHILDREN REACHED
115 CHILDREN ATTENDED ON
AVERAGE EVERY MONTH

*** ONE OF THE SITES UNDER THIS MODEL WAS
OPERATING EARLIER AS A CORP MODEL**

3 CENTRES OPERATED
290 TOTAL CHILDREN REACHED
233 CHILDREN REACHED IN
2 SLUMS
57 CHILDREN REACHED AT A
BRICK KILN
96 CHILDREN ATTENDED ON
AVERAGE EVERY MONTH

6 SITES REACHED*
287 CHILDREN SERVED
71 CHILDREN ATTENDED ON
AVERAGE EVERY MONTH

*** AT ONE OF THESE SITES, WE STARTED A
CHILD CARE CENTRE IN FEBRUARY, 2018.
OF ALL THE CHILDREN WE REACHED AT THIS
SITE 17 BENEFITTED FROM BOTH - CORP AND
CCC - MODELS. THESE CHILDREN ARE COUNTED
UNDER CCC MODEL TO AVOID DUPLICATION**

Our Children

Children Reached

This year, MMC reached a total of 3618 children through 19 Day Care Centres, 13 builder-managed Child Care Centres, six Care-on-Wheels Mobile Bus centres, three special projects and six community outreach programmes. These five models of MMC served an average of 1258 children per month.

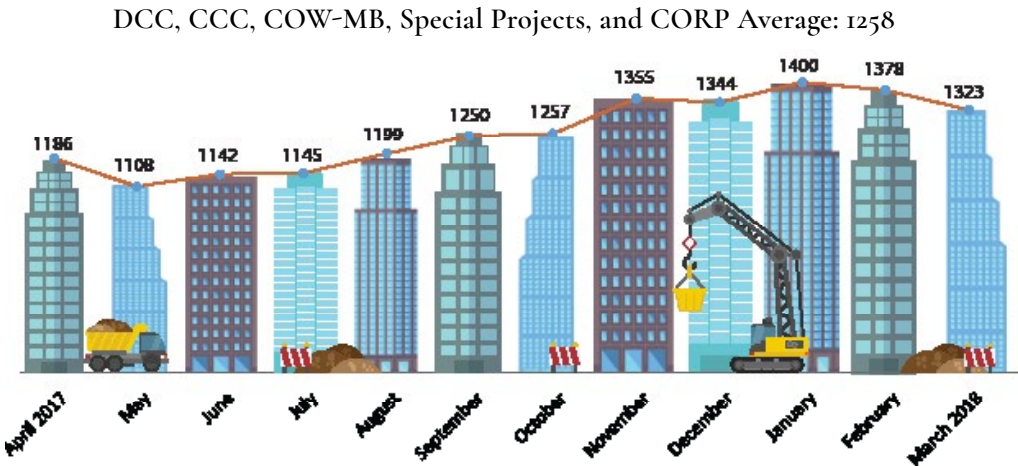


Figure 1: Average number of children served per month by MMC in the last year

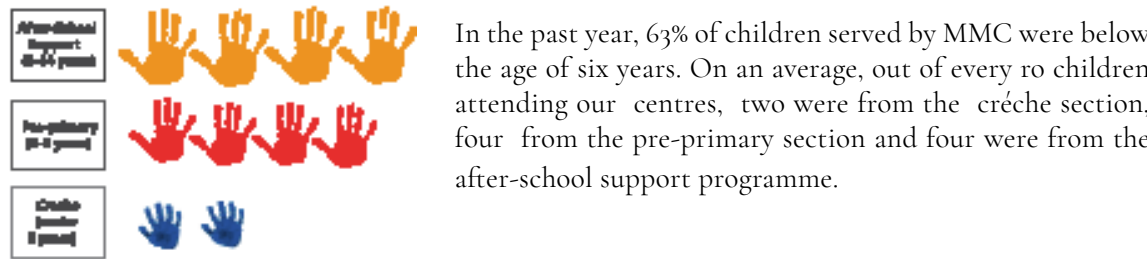


Figure 2: Age distribution of children reached



Gender disaggregated figures on attendance indicated no noticeable difference among boys and girls in the age group of 0-3 years. However, the gender gap was more discernible among children in the pre-primary and school going sections.

Length of Stay

Construction workers and their families move in search of work from one site to another. This year's data shows that 75 percent of our children attended our centres for less than six months. This figure is indicative of the challenges we face that require specially designed programmes to cater to the migrant population.

Keeping in mind the limited time we have with migrant children, our effort is to influence their care takers and parents so that their educational and health needs can be addressed beyond the duration of their stay at our centres. Therefore, through our outreach programmes, we reach out to communities of construction workers at large.

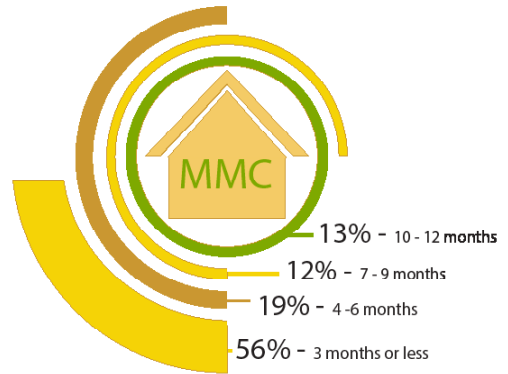


Figure 3: Length of stay for children at MMC

Migration

Each year, the uncertainty of livelihood in rain dependent, drought prone areas pushes millions of rural Indians to migrate to cities in search of work. A large number are absorbed in the urban construction sector. This past year, children attending our centres came from 19 states of India. Similar to previous years, 45 percent of our children hailed from interior Maharashtra. A closer look at migration within Maharashtra revealed that 80 percent of the children we served from this state were from drought prone districts of Marathwada (50%) and Vidarbha (30%). Among other states, 14 percent of the children we served were from Uttar Pradesh, 11 percent from West Bengal, 10 percent from Bihar and 5 percent from Jharkhand.

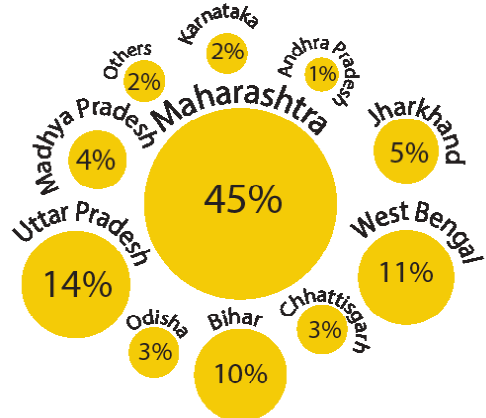


Figure 4: Source states of our children

Linguistic diversity

Close to half (45%) of the children we served spoke Marathi. The remaining 55 percent of children came from diverse linguistic backgrounds, speaking languages like Bengali, Kannada, Telegu, Urdu, and Bhojpuri. Other less known languages spoken by our children were Banjari, Sadri, and Bagheli.

The medium of instruction in local schools was Marathi or Hindi, posing significant barriers for children who were unfamiliar with either language. Our teachers followed a thematic approach to help ease the burden of learning on children. They also created a text and language rich environment with colourful, decorative alphabets displayed at prominent areas in the centre.

Profile of Our Community served through Day Care Centres

Age distribution

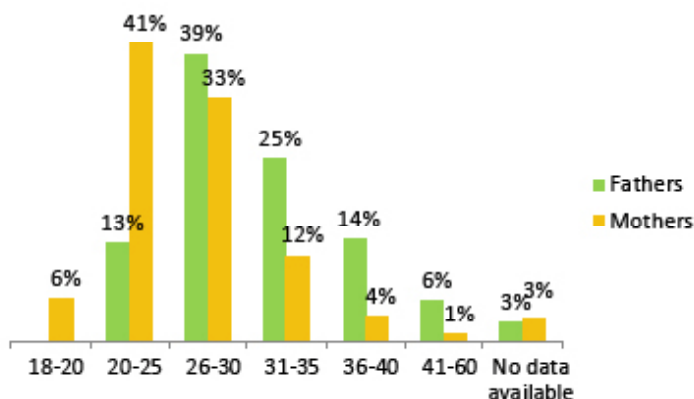


Figure 5: Age Profile of Parents of Children

Figure 5 represents the age profile of parents of children attending our centres. One half of the fathers and 80 percent of the mothers of the children were below the age of 30 years. Physical labour and the hazardous environment on construction sites demands strength and stamina, and therefore a majority of the labourers employed on construction sites are young. Consequently, their children are also very young and in utmost need of care and safety while on the construction site.

Parental Education

Figure 6 shows that the literacy levels of parents of children served by us is very low. Only 10% of fathers and 6% of mothers have studied up to class 12.

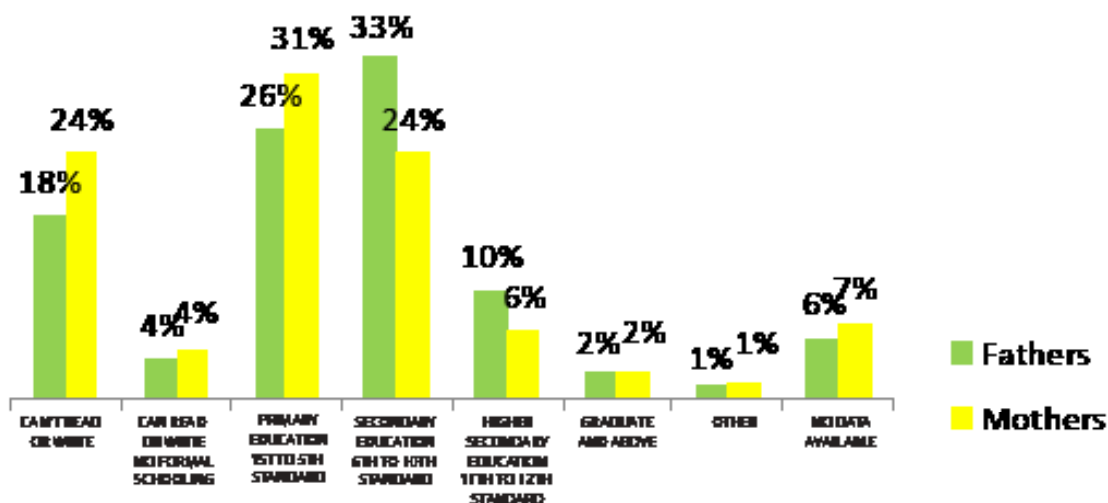


Figure 6: Education levels of parents of children attending MMC's Day Care Centres

Education

MMC has long recognised the importance of a stimulating educational environment for early childhood learning. Over the years we have developed a robust Early Childhood Care and Education (ECCE) programme to meet the needs of children under six (over 60% of all the children we serve). We have also continuously supported older children at our centres, through our after school support programme, which includes field trips, camps and art.

Our ECCE programme is designed to promote the holistic development of our children. This includes:

Thematic Approach to ECCE at MMC

Each month, MMC teachers select a classroom theme that is relevant to the lives of our children, such as the seasons, the Earth, family etc. Lessons, games, and activities are all related to the central theme and prepare children for school by promoting conceptual, physical, and socio-emotional development.



Overall Physical Health

- Development of five senses
- Coordination & control of gross and fine motor muscles
- Developing a sense of balance & physical coordination skills
- Developing healthy dietary habits & personal hygiene



Language Development

- Listening skills
- Expressive and receptive communication skills
- Vocabulary development
- Emergent literacy skills: phonological awareness, print awareness, letter recognition, letter sound correspondence, understanding of directionality, early writing etc.
- Love for reading



Cognitive Development

- Conceptual categorisation
- Comparative and classification skills
- Pattern prediction
- Expansion of vocabulary related to shape, quantity, length, volume etc.
- Development of sequential thinking, critical thinking, observation skills, reasoning, problem solving, questioning skills, etc.
- Understanding of the concepts of past, present, and future



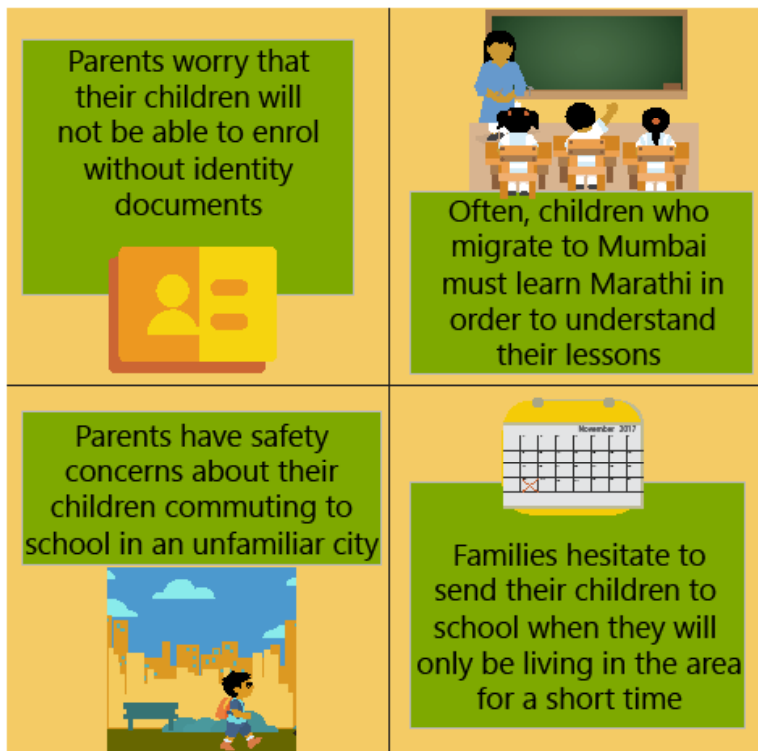
Socio-emotional Development

- Promoting skills of self-awareness, self-control and self help
- Expressing emotions and accepting other's emotions
- Empathy, cooperation and pro-social behaviour

Creative & Aesthetic Appreciation

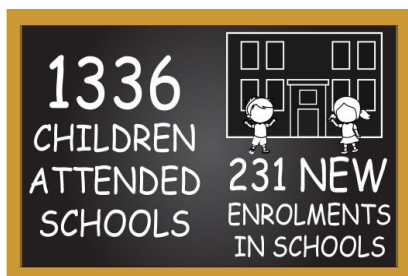
- Facilitating creative and aesthetic expression
- Representing objects, events and ideas through drawing, painting, clay modelling and other art forms
- Developing a love for music, movement, dance and art

Enrolment of Children in Schools



Barriers to School Enrolment

Internal migration in India is known to have a negative impact on children's education. Teachers at MMC collaborate with parents, local schools, and builders to overcome the challenges that prevent many children from enrolling in school. Through meetings and one on one interactions, they convince parents of the value of education. When needed, MMC teachers accompany parents to the local school to assist in registration. Additionally, they facilitate logistical solutions that allow children to commute



to school safely and negotiate with the builder for free transportation. They also invite high-achieving MMC alumni to speak to parents about the importance of education.

This past year 231 children were enrolled in local schools and 1336 of our older children continued attending school.

Educational Scholarships

To ensure that our children's educational opportunities are not limited by financial difficulties, this year we continued to provide scholarships both to MMC alumni and children attending our centres. We disbursed Rs.73,180 among 66 children and 12 young people living on construction sites. These scholarships were directly paid to educational institutions. We also sponsored the transportation fees of 14 children to ensure that the long daily commute did not cause them to drop out of school.

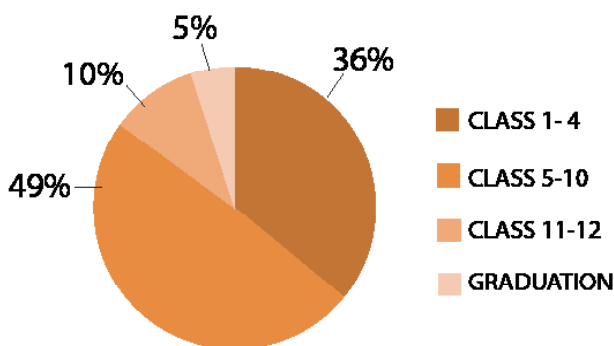


Figure 7: Details of the scholarships disbursed

Making Education a Reality

Six year old Binita*, enrolled at MMC's day care centre was old enough to be enrolled in the local municipal school. However, since the school was far, her parents were reluctant to send her. Their poor financial condition was a deterrent in enrolling Binita in a private school that was relatively closer.

We arranged for one of our alumni to talk to the parents and the children about the value of education. When he, now an independent practicing advocate, narrated his life's story, including his struggles and how he overcame them, most of the parents became hopeful about their children's future.

Since Binita's father, had studied till the 12th grade, he understood what our alumni was trying to convey and he immediately got Binita admitted to the local private school. Our centre teachers also took great efforts in preparing Binita for school.

*Name changed to protect privacy.

Scholastic Performance of MMC Children

Our analysis is based on 312 report cards of the children who took the end-of-the year examination in April 2017. Of these, 228 children attended primary school and 84 attended secondary school. We only considered the scores of the children who attended both semesters I and II of the academic year 2016-17. Only the subjects for which at least 30 children took the examination are included in this analysis.

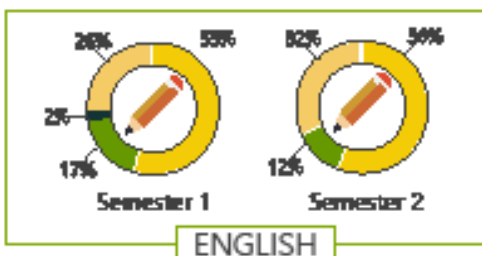
PRIMARY SCHOOL CHILDREN (CLASS 1-4)

GRADES SCORED



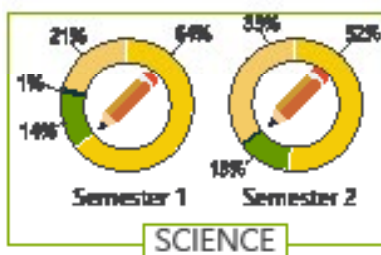
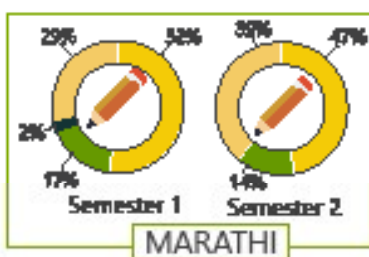
A B C D
81-100% 61-80% 41-60% 33-40%

NO CHILD RECEIVED A GRADE OF D IN THE SECOND SEMESTER



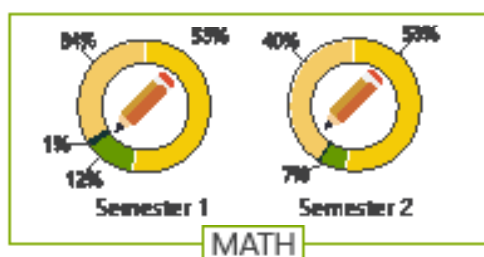
THE GREATEST IMPROVEMENTS WERE IN MARATHI AND SCIENCE

CHILDREN SCORING GRADE 'A' INCREASED BY 10%

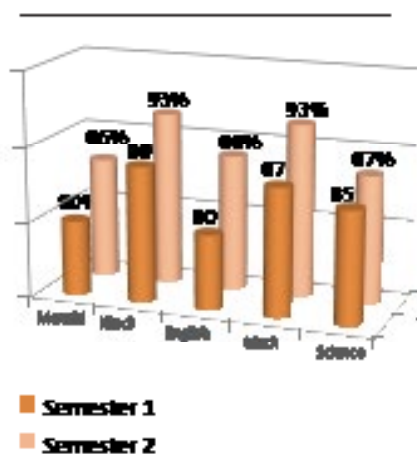
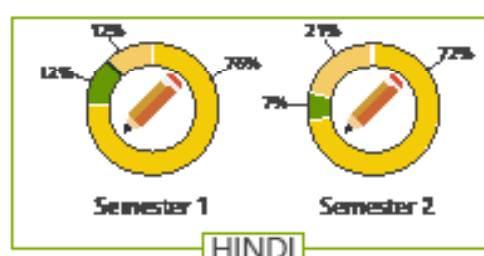


CHILDREN SCORING GRADE 'A' INCREASED BY 14%

CHILDREN SCORING GRADE 'A' INCREASED BY 6%



CHILDREN SCORING GRADE 'A' INCREASED BY 9%

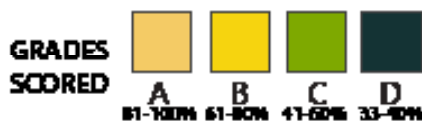


Children Scoring First Class or Distinction

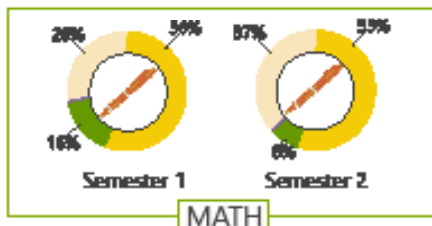
The analysis shows an overall positive trend.

Children's academic performance has improved significantly from semester 1 to semester 2. Maximum gains in the scores from semester 1 to 2 were observed for the subjects Marathi and Science.

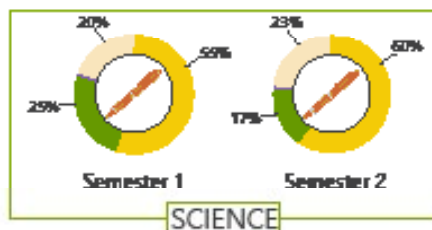
SECONDARY SCHOOL CHILDREN (CLASS 5-10)



CHILDREN SCORING GRADE 'A' INCREASED BY 9%

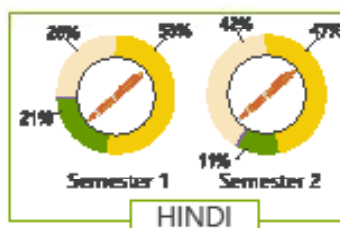
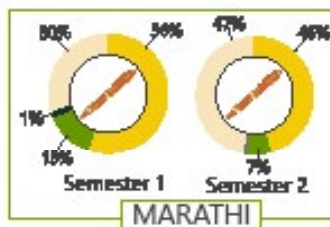


CHILDREN SCORING GRADE 'A' INCREASED BY 3%



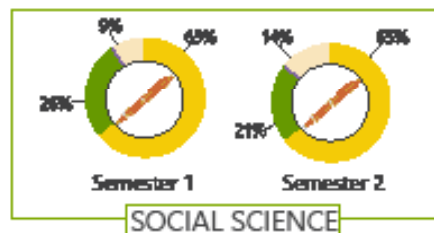
THE GREATEST IMPROVEMENTS WERE IN **MARATHI** AND **HINDI**

CHILDREN SCORING GRADE 'A' INCREASED BY 17%

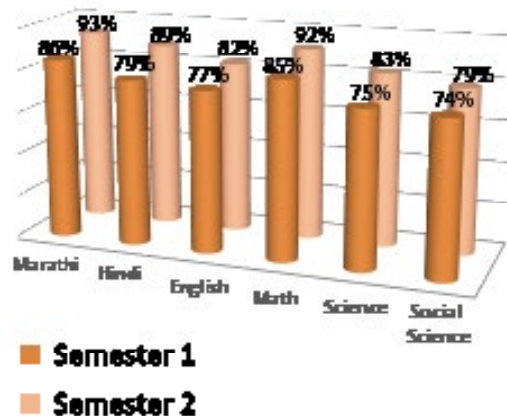
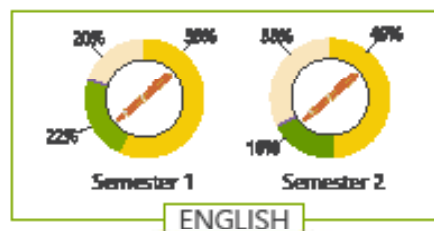


CHILDREN SCORING GRADE 'A' INCREASED BY 16%

CHILDREN SCORING GRADE 'A' INCREASED BY 5%



CHILDREN SCORING GRADE 'A' INCREASED BY 13%



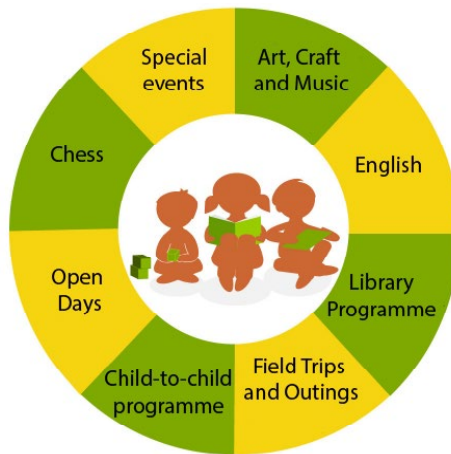
Children Scoring First Class or Distinction

The analysis shows an overall positive trend.

Maximum gains in the scores from semester 1 to 2 were observed for the subjects Marathi and Hindi

Beyond Academics

In addition to acquiring academic skills, children at our centres engage in diverse activities that fuel their aspirations and help them become well rounded individuals.



Art, Craft and Music

Music, art and craft are central to MMC's education programme. They enrich the educational environment at our centres and connect children to a whole new world of learning. The use of various art forms also helps build respect for cultural diversity.

Some examples of this year's special art and music activities include:

- **The Kala Ghoda Arts Festival:** Children from three of our centres created an art installation that was displayed at the Kala Ghoda Arts Festival held in February 2018. The installation depicted a migrant's journey from a village to the city and explored the difficulties they encounter during their journey, including the challenges of adjusting to life in the city.
- **Songbound music sessions:** 40 children from two of our centres participated in weekly music sessions organised by our partner organisation Songbound. 15 of these children performed in Songbound's end-of-term concerts.
- **Performances by The Symphony Orchestra of India:** In May 2017, children from two of our day care centres had the opportunity to hear a concert by The Symphony Orchestra followed by an interactive lesson.
- **Art, Reading & Storytelling Sessions with Children's Aid Society:** In the year 2017-18, we facilitated 38 art sessions in Umerkhadi children's home. In September 2017, we expanded this programme and facilitated 26 sessions at the children's home in Mankhurd.

Our teachers speak about their experience at the children's home in Umerkhadi, Mumbai:

"The children staying at the Umerkhadi Children's Home have either run away from home or are found on the streets or railway platform, or are children in conflict with the law. While planning sessions, we have to brainstorm to a great extent to determine the story to be read or the art activity to be conducted. We have to take utmost care about the fact that the children are away from their families. We select stories that do not involve members of family."

– Manisha Patil, a teacher at MMC for the past five years.

“In the beginning we faced challenges while working with children staying in this home (Mankhurd). Initially, they were restless, used abusive language, fought with each other for trivial things. They didn't want to share art materials with each other. We realised that these children come from various backgrounds; some were found begging while some were staying in these homes because of abuse in the family. They didn't have the habit of sitting for two hours continuously and hence we modified our technique. Along with art and craft sessions, we started team games, songs, and storytelling. We adopted the strategy of making a leader in the group for every session, which worked well.

After few sessions we observed a change in the behaviour of the children. They participated actively during art and craft sessions. They ask us, “Why don't you come daily? We feel really happy (when you come). We want you to come every day.”

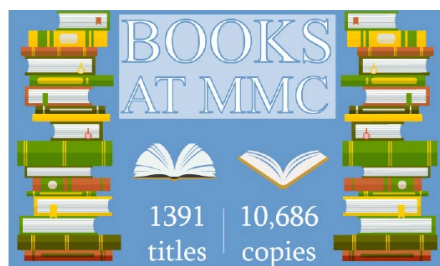
-Shashikala Chikane, a teacher at MMC for the past seven years.

English at MMC

This year, we continued to receive support from the dedicated volunteers of Mumbai Connexions who engaged children at one of our centres in their weekly English language programme. At one of our slum-based centres, an educational consultant helped build the capacity of teachers to include english sessions with pre-school children.

Library Programme

Many of our children are first generation learners and have limited access to quality reading materials. Through our library programme, we ensure that our children have access to a wide variety of age appropriate books. Our libraries stock 1391 titles and 10,686 copies of books.



Various initiatives of our library programme encourage both children and their parents to read:

Drop Everything & Read

Time is allotted every day for children to read any book of their choice.

Read Aloud

The teacher at the MMC centre reads a story to the children every day.

Newspaper Reading

Every day, children in the afterschool section take turns reading out newspaper headlines to each other.

Read to Me

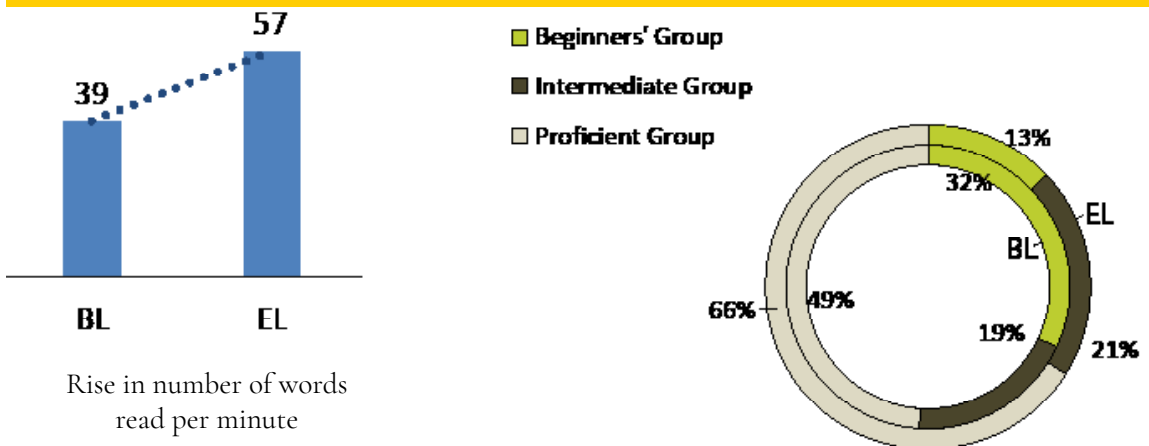
Our crèche teachers encourage parents to spend a few minutes at the centre reading to their children at the beginning or end of the day.

Phirti Library

Twice a week, children in the afterschool support section get to choose a book from the library to read at home. This past year, 200 books were issued to 226 children.

In order to build our children's reading skills, our teachers implemented a peer reading project under the Read Aloud library initiative. Under this project, children with varying literacy levels were placed in three groups: beginner, intermediate, and proficient to read together and learn from each other. The objective was to adopt a social style of learning which would encourage a love for reading and help them improve their literacy skills. The intervention was conducted at two of our centres with 47 children in all. The largest number of children were over five years of age.

Overall, the project had a positive outcome for our children's reading skills. The average number of words the children read per minute increased from 39 to 57. The number of children in the beginner's category fell from 32% to 13% whereas those in the intermediate and proficient group increased.



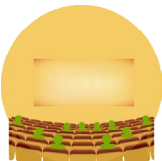
BL = Baseline/First assessment. EL = End line/ Last assessment.

Field-trips and Outings

Field trips are a wonderful opportunity for our children to explore the world outside the restricted confines of construction sites. Along with our partner organisations, MMC coordinates outings for the children so that they can have fun while learning and observing new places.

April 2017

- 40 children along with four teachers had the amazing opportunity to attend an Indian Premier League (IPL) cricket match at Wankhede Stadium. This outing was sponsored by the Reliance Foundation.



- 28 children along with three teachers had the memorable experience of watching the award-winning children's film 'Dhanak' at the office of KPMG in Mumbai.

May 2017

- 30 children enjoyed the play 'Pinocchio' at Prithvi Theatre. It was a unique experience for the children as it was their first time watching a play. This outing was organised by KPMG in India.





- 62 children went to watch the movie 'Smurfs: The Lost Village' at Fun Republic, Andheri. This outing was also organised by KPMG in India.

June 2017

- 40 children enjoyed a western classical music concert at the NCPA Experimental Theatre. The outing was sponsored by Wishing Well.



October 2017

- 40 children were overjoyed to visit the Monginis factory at Thane. They decorated cakes with their favourite garnishings and toppings. KPMG in India, sponsored this outing, too.

- 55 children visited the Sanjay Gandhi National Park in Borivali. The children enjoyed the Lion Safari at the Park and had fun playing on grounds of the park. Hersheys India Pvt. Ltd. organised this outing.



March 2018

- 50 children visited the Marine Bio Diversity centre at Airoli. The children were very excited to see the interactive computer screens and view documentaries on marine biodiversity. Premdhara Storm der Liebe e.V. sponsored this outing.

Child-to-Child Programme

This programme gives our children the opportunity to visit some of the best schools in the city and also host children from those schools at our centres. Exposure to these schools and interaction with children outside of the construction sites fuels our children's aspirations for a better future. 13 exchange programmes were organised during the year and included art and story reading sessions.

SCHOOLS WE PARTNERED WITH:

- THE AMERICAN SCHOOL OF BOMBAY
- D. Y. PATIL INTERNATIONAL SCHOOL
- FAZLANI L'ACADÉMIE GLOBALE
- HIRANANDANI FOUNDATION SCHOOL
- OBEROI INTERNATIONAL SCHOOL
- S. M. SHETTY SCHOOL

Open Days

MMC actively involves parents in the centre's activities to ensure they prioritise children's education. During open days, teachers invite parents and update them about their children's progress. Our teachers capitalise on this opportunity to reiterate the importance of enrolling children in schools wherever the parents may migrate and emphasise the life changing impact education has on their children. This past year, an average of 226 parents visited MMC centres each month for open days.

Smart Moves: Learning to play chess

Playing chess can boost memory, improve concentration, develop analytical thinking and decision making skills among children. This past year we piloted chess training at two of our centres from May to September, 2017. Our children picked up the new game quickly and had fun while building their strategic thinking skills. Three of our children participated in a monthly citywide tournament organised by the South Mumbai Chess Academy. Two of our children were proud winners of a silver medal in the entry level group.



Children share their experiences of playing chess

"I love the game very much. I love the queen as she can move in any direction. I take my workbook home and practice on that. I have also made a chessboard at home and am teaching my younger brother to play the game"

- Poornima (11 years).

Special Events

Shramadaan

May, 2017

"Why is it so hot in the year 2017?" Our children spent their summer vacations at the centres exploring answers to this question. The activities were part of our annual event, *Shramadaan*, which aims to inspire a sense of civic responsibility among children. Our teachers engaged the children in a number of interactive sessions to help them understand the effects of heat and the reasons contributing to increase in temperature. Children also viewed and discussed a video on the effects of global warming.

As a part of *Shramadaan*, our children made bird feeders and kept water cups throughout the month. The children also prepared garbage bins and paper bags for waste collection, using old newspapers to reduce plastic waste in the community.



Khel Mahotsav

May, 2017

Our centres celebrated a two week long '*Khel Mahotsav*' (Festival of Play) during summer vacations. The games provided children ample opportunities to develop interactive skills, leadership skills and team building qualities. Some games were also organised for community members and teachers.



Annual Book Week

November, 2017

"*Nikhar Netrutva Ka*" (Enhancing Leadership Skills) was the theme of our 8th Annual Book Week. Our teachers carefully selected eight storybooks for children that demonstrated leadership in daily life. These stories were read out to children along with fun activities. The children demonstrated their leadership qualities at rallies in the community which promoted the importance of reading. They also participated in special book reading sessions held at nearby public schools.



Annual Puppet Week

January, 2018

Our annual Puppet Week celebrated the art of puppetry with the theme '*Jal Hai Toh Kal Hai*' (Conserve water, Conserve Life). The children at our centres recycled scrap materials to make beautiful puppets and staged puppet shows to emphasise the importance of water conservation.

We held a two-day puppet exhibition at the College of Social Work in Nirmala Niketan for teachers and children from various organisations across the city. During this exhibition, we organised four puppet-making workshops which benefited 50 people. Additionally, over 280 people attended four puppet shows put up by our team.



Health & Nutrition

Health

Good health is the foundation of a happy childhood. However, frequent migration can take a toll on children's health as they are uprooted from one place to another. Migration also poses challenges to timely immunisation of children. Adverse living conditions on construction sites, such as limited sanitation facilities as well as cement and dust - make our children especially vulnerable to infections, communicable diseases and respiratory tract ailments.

MMC's health and nutrition programme works to ensure that our children receive timely preventive and curative care. This includes regular health check-up by doctors, age appropriate immunisations, dental, ear and eye check-up camps. We also extend our health programme to meet the needs of construction workers by organising health camps for them.

Close monitoring of the health and nutritional status of our children enabled us to pay particular attention to malnourished children and those with chronic health problems more efficiently. Thus, we were able to play a more proactive role in enhancing their health.

This past year we recorded a total of 9992 episodes of illnesses among our children.



Figure 8: Episodes of illness among children

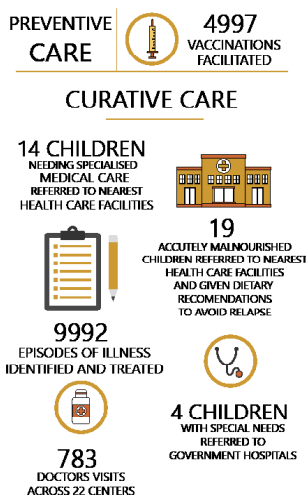


Figure 9: Types of Health Care Services Facilitated

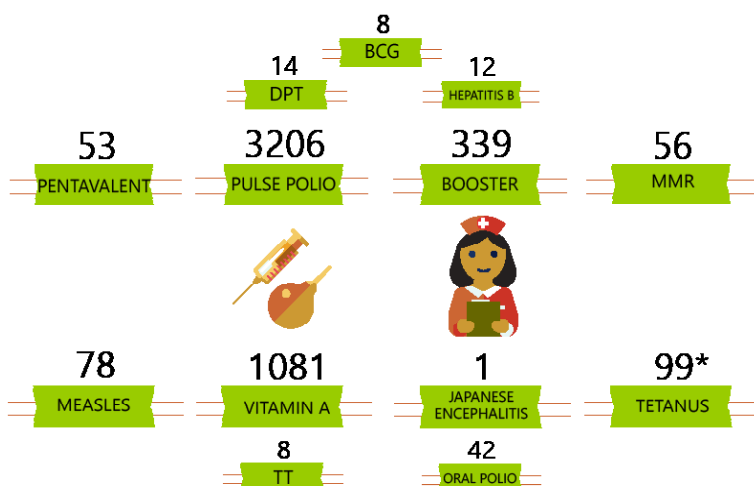


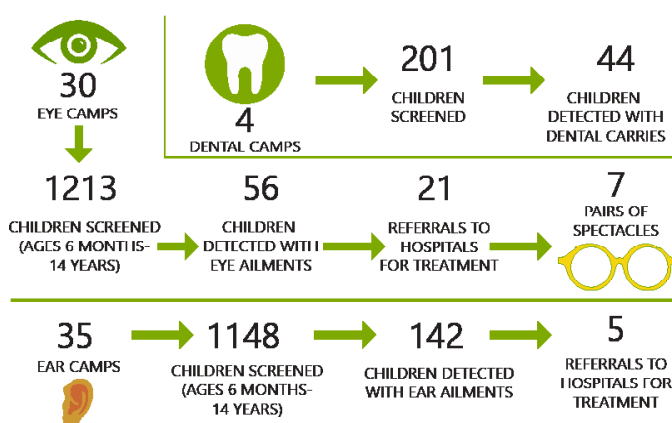
Figure 10: Vaccinations Facilitated

*includes 8 pregnant women who were given TT doses

Health Camps

In addition to regular screening of the children for general health, we facilitated specialised eye, ear and dental check-up camps. Children who stayed for 6 to 12 months could be covered many more number of times through these camps than children staying with us for 5 months or less.

- 1213 children from ages 6 months to 14 years were screened for eye ailments through 30 camps
 - 21 of the 56 children detected with eye ailments were referred to the nearest government hospitals for further treatment
 - 7 of the 9 children identified with refractive errors received spectacles
- 1148 children from ages 6 months to 14 years were screened for ear ailments through 35 camps
 - 142 children were detected with ear ailments and 5 of them were referred to the nearest government or private hospital for further treatment
- Out of 201 children screened through 4 dental camps, 44 children were found to have dental carries



Health Exhibition and Health Week

In November 2017, we organised a two day health exhibition for fellow professionals, students and the general public titled - “Health Lifescapes of Migrant Communities”. This event was meant to create awareness about the health of migrant construction workers and their children as well as MMC’s role in their well-being. Using different art forms, the exhibition touched on issues such as limited facilities for migrant workers, unsafe conditions, lack of sanitation and hygiene as well as their journey of migration.

In February 2018, we celebrated our second annual Health Week at each of our day care centres to encourage community participation in addressing public and personal health issues. Issues such as nutrition for adolescents, needs of differently abled children, ways to improve maternal and child health, were discussed. Some of the specific activities we planned for our children and community included,

- Games, role plays, children’s rallies
- Creating a plate full of healthy diet using art materials
- A session on maintaining menstrual hygiene for adolescent girls at two of our centres

Health check-ups were organised by local government health post staff for women and pregnant mothers living on two construction sites.

Developmental Assessment of Children

The early years of life are most crucial for optimal lifelong growth and development. Early identification and intervention of developmental delays can improve long-term developmental outcomes for children. We therefore screened 1008 children ages 6 and below at 25 of our centres, for developmental delays in the past year using the ICMR Psychosocial Developmental Screening Test developed by Indian Council of Medical Research.

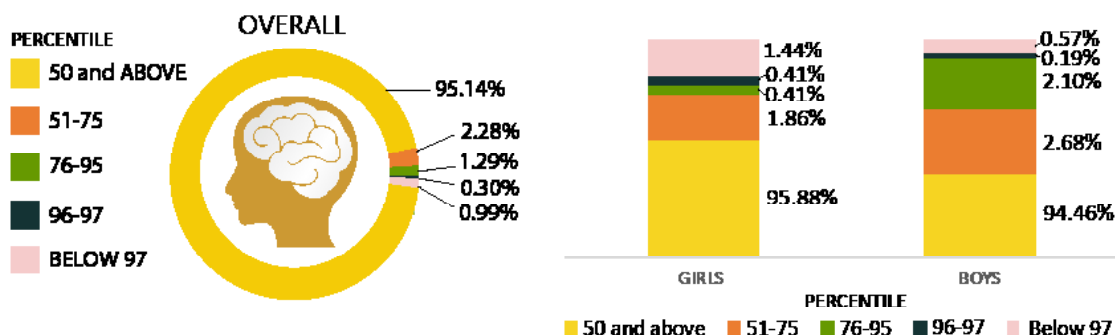


Figure 11: Developmental status of children (n=1008)

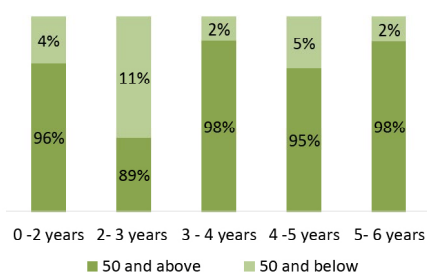


Figure 12: Developmental status of children by chronological age (n=1008)

possibly had a global developmental delay, i.e. in 3 or more developmental areas (Figure 13). Delays were most common in the domain of hearing, language and concept development with 41 percent children in this category.

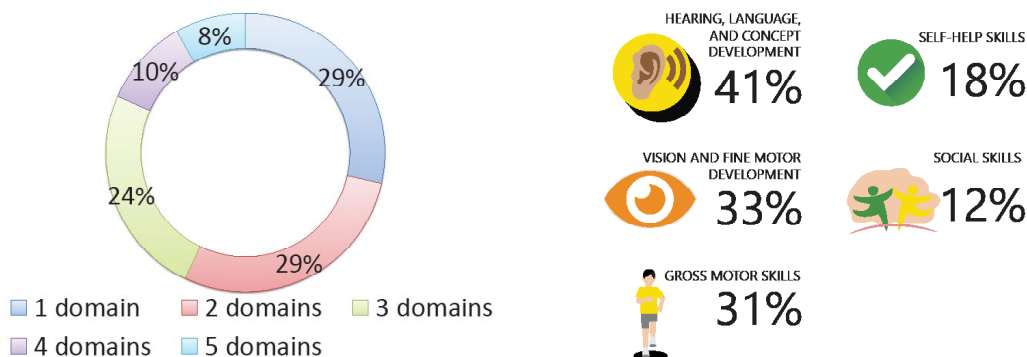


Figure 13: Distribution of children by number of delayed developmental domains (n = 49)

The children in the at risk category were also highly likely to be undernourished. Figure 14 shows that 38 percent of the children at the risk of developmental delays were underweight, 68 percent were stunted, and 11 percent were wasted. The data also indicates a close link between developmental delays and undernutrition. The value of MMC's health and nutrition programme is particularly significant in this context.

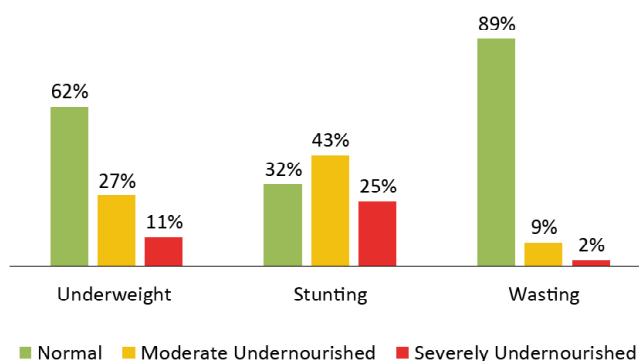


Figure 14: Distribution of children identified with the possibility of delays by nutritional status (n = 49)

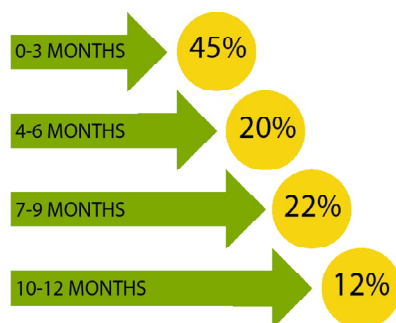


Figure 15: Distribution of children identified with possibility of delays by duration of stay at MMC during 2017-18 (n = 49)

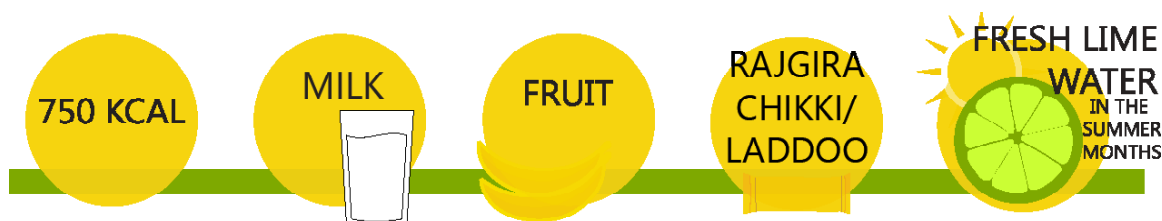
Figure 15 shows that a much larger number of children with developmental delays (45%) have spent three months or less at our centres. The lowest proportion (12%) of children with developmental delays were also those who had spent 10-12 months at our centres.

Of the 49 children identified with a possibility of developmental delay five children were closely reassessed to ascertain the need for further referral services; the remaining children could not be reassessed either because they had migrated, were irregular at the centre or because the centre had ceased to operate at the time of reassessment. Of the five children reassessed, one was undergoing treatment at Wadia hospital for gross motor delay and continued treatment there. Two of the children were referred to King Edward Memorial Hospital for cochlear implant. Two other children suffered a global developmental delay; one of them was referred to Thane Civil Hospital and the other to a private physician.

Nutrition

In order to make our centres more safe for our children and reduce fire hazards, we chose to replace in house kitchen facilities at our centres with outsourced food in the latter half of 2017-18. We partnered with Annamrita Foundation to provide freshly cooked food at 8 of our Day Care Centres. While logistical difficulties prevented us from expanding this partnership to all our day care centres, we redesigned our menu to ensure that children at the remaining centres received meals of equivalent calorific value as those receiving cooked food from Annamrita. We continued to provide supplementary nutrition received from Integrated Child Development Services (ICDS) at 31 of our centres across all our models.

Some elements of our nutrition programme



Promoting Optimal Infant and Young Child Feeding Practices

The first 1000 days of life starting in-utero offer a critical window of opportunity to attain improved health outcomes. MMC partnered with the Breastfeeding Promotion Network of India and organised sessions to raise awareness regarding the importance of breastfeeding and complementary feeding for infants. Awareness sessions were held on 4 construction sites and covered a total of 75 women.

Swasth Bachpan: An Incentive to Reinforce Healthy Habits

Our Swasth Bachpan (Healthy Childhood) initiative aims to ensure that children experience a healthy environment and consume a nutritious diet at home. Under this initiative, children showing significant improvement in their nutritional and health status, such as maintaining healthy weight all year, regular immunisations and attendance at the centres, receive gifts in the form of toys. This past year 211 children and their parents across our centres were commended for their healthy behaviours.

A Fresh Beginning

Shehnaaz's* repeated inability to hear and speak and frequent illness got Rubina worried. When Shehnaaz was diagnosed with hearing loss, Rubina was unsure of whether they could afford her treatment as the family's meager earnings left them with little money.

When Shehnaaz was enrolled at MMC's day care centre, our teachers facilitated an ear screening for Shehnaaz during an ear check-up camp. As a result, she was referred to Ali Yavar Jung National Institute of Speech and Hearing Disabilities for further treatment. Here Shehnaaz was recommended a cochlear implant (CI). Since the waiting list was very long at the hospital it delayed the chances of her treatment. MMC teachers counselled Rubina and her husband and referred Shehnaaz to King Edward Memorial (KEM) Hospital in Mumbai for further treatment. Shehnaaz underwent the required medical tests at the hospital and was recommended surgery that would cost the family ₹ 0.6 million – an amount they simply could not afford. With MMC's facilitation, several supporters such as the builder on whose site Shehnaaz and her family were staying, KEM Doctors association and another non-profit, came forward to help Shehnaaz get the cochlear implant.

Shehnaaz is continuing with her weekly therapy sessions at the hospital and has begun speaking her first words. Rubina is overjoyed with her progress and exclaimed, "Shehnaaz says Mummy, Papa, Dada, Dadi, which she wouldn't say earlier. She is yet to speak sentences, but I am hoping she will do so very soon. She actively participates in all activities at the MMC centre. We would not have been able to afford the treatment costs had it not been for MMC's intervention."

*Name changed to protect privacy.

The Global Nutrition Report, 2017 recognises undernutrition as a serious concern and calls for concerted action towards attainment of sustainable development goals. India faces a serious threat of undernutrition with 38 percent children under five years stunted and 21 percent under five wasted (Development Initiatives, 2017). Recognising the adverse and irreversible impact of undernutrition on children, we continued to closely monitor the nutritional status of our children.

We captured anthropometric measurements (height and weight) regularly to identify and address prevalence of undernutrition among under 5 children on three indicators – underweight (weight-for-age), wasting (weight-for-height) and stunting (height-for-age). We recorded anthropometric measurements for 1097 children below 59 months of age. We treated the children's first captured measurement as the baseline and their last captured measurement as end-line data. The number of months between a child's first and the last anthropometric measurement was defined as the 'intervention period' for the analysis. Additionally, we used secondary data from the National Family Health Survey- 4 and compared underweight, wasting, and stunting status of our children with the status of children in Maharashtra and India.

Figure 16, 17 and 18 indicate improvements in the nutritional status of young children on all the three indices of undernutrition – wasting, underweight and stunting while they attended our centres.

Figure 16 shows that at the outset, on the parameter of wasting, the prevalence of moderate acute malnutrition and severe acute malnutrition (13%) among our children was lower compared to that of Maharashtra (26%) and India (21%) and declined by 6% with MMC's intervention. Percentage of our children determined to be healthy went up to 93 percent at the end-line compared to 87 percent at the baseline showing an improvement of 6 percentage points.

Figure 17 shows at the outset, our children fared better on the underweight parameter with 34 percent underweight children as compared with 36 percent in Maharashtra and India. After exposure to MMC's programme, the percentage of underweight children dropped to 26 percent. Percentage of healthy children on the underweight parameter increased by 8 percentage points from 66 percent at the baseline to 74 percent at the end line.

Lastly, there was a reduction of 3 percentage points in the percentage of stunted children after MMC's intervention (Figure 18). Despite this the prevalence of moderate and severe stunting among MMC children (44%) was higher compared to the prevalence of stunting in Maharashtra (34%) and India (38%).

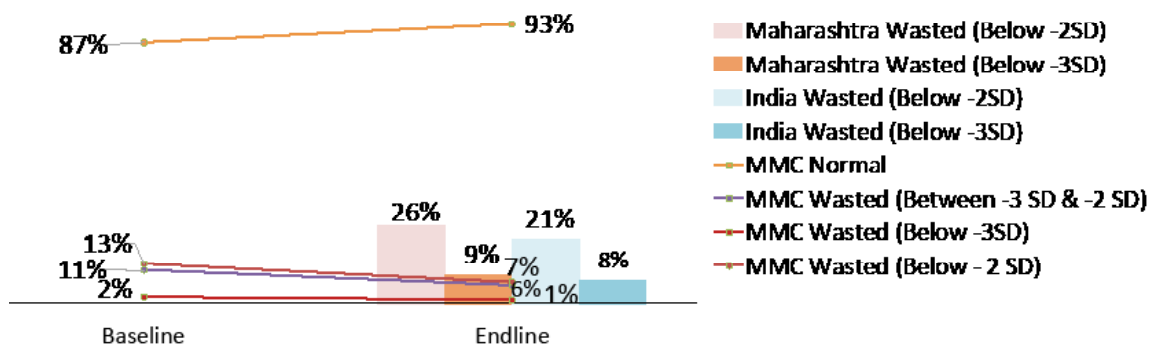


Figure 16: Reduction in Wasting at MMC compared to wasting rates in Maharashtra and India

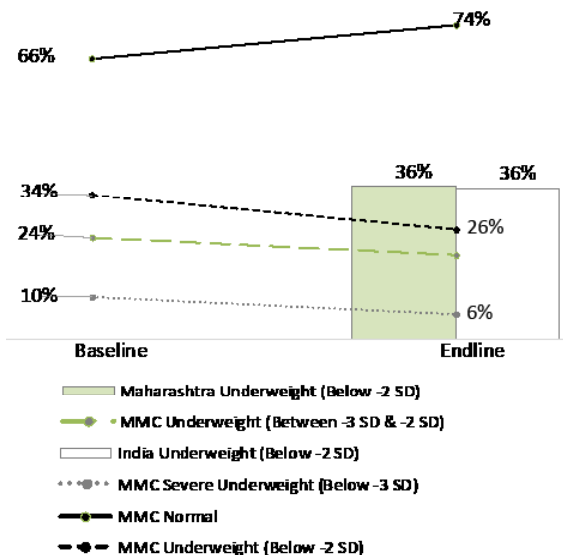


Figure 17: Reduction in underweight at MMC compared to underweight rates in Maharashtra and India

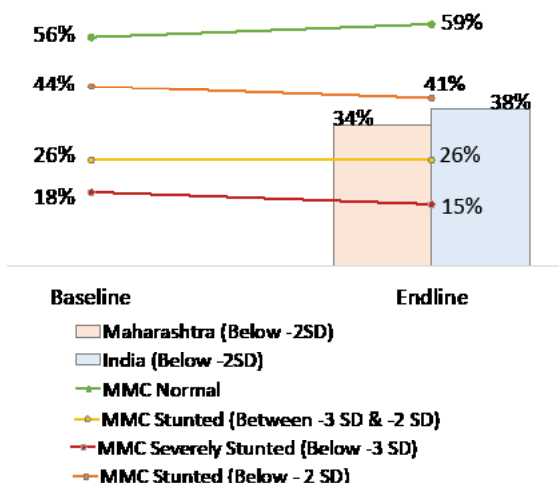


Figure 18: Reduction in stunting at MMC compared to stunting rates in Maharashtra and India

Nutritional Status of Children (5-14 years) based on Body Mass Index

The Body Mass Index (BMI) of our children above 5 years has shown an improvement during the last year. Height and weight of 688 children aged 5 years and above, attending our centres, were recorded twice. The first height and weight recorded was taken as the baseline and the last available measurement as the endline, for calculating their Body Mass Index (BMI). Their health status was analysed using the index according to WHO standards.

The results were found to be promising. There was a significant reduction of 5 percent among severely thin children and a reduction of 3 percent among thin children. The percentage of children in normal BMI increased from 72 percent to 80 percent.

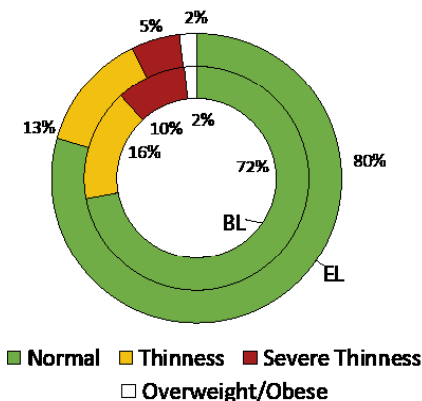


Figure 19: Improvements in BMI

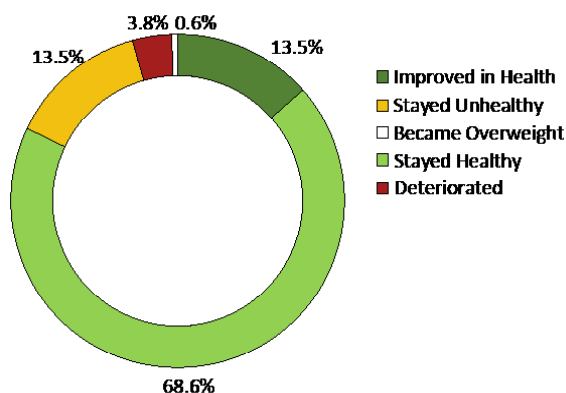


Figure 20: Change in health status of children

Further analysis showed that 68 percent of our children in this age group remained healthy throughout their duration of stay at MMC's Day Care Centres, and 13.5 percent children progressed in their health status.

Food memories of Migrants – an attempt to capture a different reality



Migrating for work, many women leave behind the secrets of their regional cuisine, carrying with them, only memories of food items from their native homes. Sadly, their stories often remain untold and unwritten. This past year we brought some of these food memories alive and captured their wonderful, culinary heritage through a compilation of treasured recipes from different parts of the country. Titled “Food Memories of Migrant Women”, this book of recipes is a collection of tasty preparations from various states. Here is a snapshot from the collection of life stories and recipes shared by women.

Jamuna Gangu Yadav, a cleaner and head load worker at a construction site is from Mungeli district of Chhattisgarh. Wheat, Sorghum (Jowar) and Maize (Makka) are staples in Chhattisgarh along with rice. The cuisine in Chhattisgarh features lentils and green

leafy vegetables. The people of Chhattisgarh also love their sweets and Jamuna and her family are no exception. Jamuna's recipe for Edasa, a fried sweet snack, is made of rice flour. Edasa reminds her of the time when her entire family would gather during festivals of Holi and Navratri at her home. “Enjoying this dish with my family, especially my parents, my husband, and children, gives me great joy”, she said. “I absolutely love making it for them and eating it with them.”



Community Outreach

Through our outreach activities we work with communities of construction workers to ensure that the care and protection of our children is extended beyond MMC day care centres. Our teachers regularly engage with parents and community members in casual interactions as well as planned training sessions to enhance their awareness on issues such as sanitation, hygiene, childcare, health facilities and other entitlements extended by the government.

Interactive sessions with the Community

Chai Pani Meetings

These are planned but informal monthly gatherings of teachers, parents, and other community members. The meeting, held over a cup of tea (chai), provides community members with a platform for open and informal discussions. Every month, teachers use carefully selected audio-visual aids to discuss a chosen issue of critical relevance to the lives of people living on the construction sites. These discussions are intended to plant seeds of behavior changes in the migrant community.

This past year we held **491** Chai Pani Meetings and reached an average of **681** community members per month. The specific issues addressed were:



HEALTH & NUTRITION

2650 PEOPLE REACHED

ISSUES DISCUSSED

SANITATION & HYGIENE

BREAST FEEDING

TUBERCULOSIS

MALNUTRITION IN CHILDREN



CHILD CARE

4323 PEOPLE REACHED

ISSUES DISCUSSED

CHILD RIGHTS

CHILD SAFETY

INFANT & CHILD CARE

PARENTING PRACTICES

SCHOOL ENROLMENT

PREVENTION OF SEXUAL ABUSE



IDENTITY & ENTITLEMENTS

1200 PEOPLE REACHED

ISSUES DISCUSSED

IMPORTANCE OF
HEALTH INSURANCE

IMPORTANCE OF
IDENTITY DOCUMENTS

Rekha*, a 35 year old mother from our centre in Thane sharing her thoughts about the chai pani meetings.

“While I was young, I never had a say in what is right or wrong for me. I was married very young and had to give birth to 4 children as my family wanted a son. It did take a toll on my health and the expenses overall. After moving to Mumbai and coming to MMC my perceptions have changed and I have become much more confident in terms of the choices I make for my family especially my children. I want good health and education for my children and I am assured of that with MMC’s presence.”

*Name changed to protect privacy

Lokdoots

• 64 •

PERFORMANCES

• 8984 •

COMMUNITY MEMBERS REACHED



LOOKDOOT TOPICS

SAFETY
AT
WORK



IMPORTANCE
OF FINANCIAL
SAVING



PREVENTION
OF CHILD
SEXUAL ABUSE



PREVENTION
OF
ADDICTION



IMPORTANCE OF
EDUCATION FOR
CHILDREN



SANITATION
&
HYGIENE



Lokdoots are street-plays that MMC performs or facilitates on construction sites. Our team collaborates with building contractors to let workers take time off from their busy day to view these performances. *Lokdoots* impart important messages to the community in an engaging and thought provoking way. This past year, our *lokdoor* performances covered several themes, such as the importance of savings, safety at work, sanitation and hygiene, addiction, prevention of childhood sexual abuse and the importance of education for children. We held **64** performances and reached **8984** community members through this initiative.

Facilitation of Resources for the Community

Vocational Training

Lack of formal training and certification often forces construction workers to accept low paying jobs. Inability to lose a day's wages also keeps these workers from participating in formal skill building initiatives. MMC recognises these difficulties and works closely with builders and contractors at construction sites to convince them of the importance of skill building for their employees.

This year, we collaborated with Jan Shikshan Sansthan and Rustonjee Academy for Global Careers to facilitate skill building initiatives for 145 community members at three construction sites. As a result of this initiative,

- **60** workers were certified as assistant wiremen (electrician) by Jan Shikshan Sansthan
- **33** workers were certified as assistant bar benders and steel fixers by National Skill Development Corporation
- **28** workers were certified as assistant arc welders by Jan Shikshan Sansthan
- **24** workers were certified as assistant shuttering carpenters by National Skill Development Corporation


28
WORKERS
CERTIFIED AS
ASSISTANT ARC WELDERS
BY JAN SHIKSHAN SANSTHAN

24
WORKERS
CERTIFIED AS
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BY THE NATIONAL
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33
WORKERS
CERTIFIED AS
ASSISTANT BARBENDERS AND STEEL FIXERS
BY NATIONAL SKILL DEVELOPMENT CORPORATION

A Leap towards a Brighter Tomorrow

At one construction site, our team successfully negotiated with the project manager to secure space for an on-site electrical training for workers during lunch hours. Umesh a construction site worker seized the opportunity and completed the training. He was glad that the training was organised at a suitable time so that he did not have to miss work, and that the fees for the training were paid by MMC.

Post training, Umesh continued to work at the site and expressed interest in taking up an additional role as a trainer with Jan Shikshan Sansthan (JSS). Our team, appreciative of his confidence, experience and skills, arranged for a dialogue with JSS. Umesh now works as a resource person after his regular work hours and/or on Sundays as a wireman trainer for JSS.

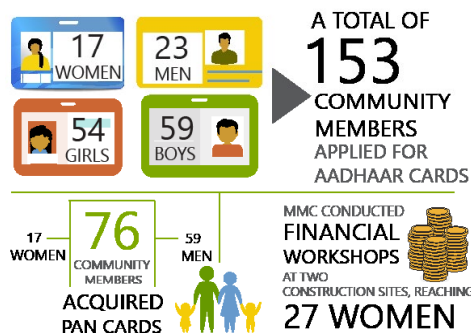
Umesh is thankful to MMC for providing him the opportunity to enhance his skills and for the additional revenue he earns as a wireman trainer.

*Name changed to protect privacy.

Promoting Financial Inclusion

Migrant workers often lack the identity documents necessary for accessing the benefits of various social support schemes. This past year, we assisted community members in applying for Aadhaar cards and PAN Cards. As a result:

- 153 community members, including 40 adults (17 women, 23 men) and 113 children (54 girls, 59 boys), were supported to apply for Aadhaar cards
- 76 community members (17 women, 59 men) acquired PAN cards



At two construction sites, one of our volunteers conducted an awareness raising session on various methods of financial savings for 27 women.

Empowering Communities

Mehzabeen* (age 26) works as a helper at one of the MMC's day care centres and is married to a construction worker at the same site.

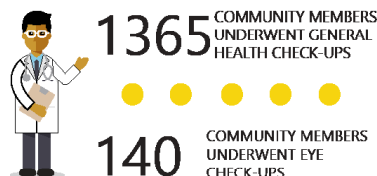
The Election Photo Identity Card (voter ID) was the only proof of her identity. When MMC organised an Aadhaar camp at the site, she obtained an Aadhaar card, hoping that it would enable her to open a bank account in her own name. Soon she realised that in addition to these proofs of identity she would also require a PAN card to open the account. MMC's team helped Mehzabeen apply for and acquire a PAN card and to open a savings account with India Post. Now, Mehzabeen has an ATM card that she proudly shows off and has also acquired an Aadhaar

card for her son. She is happy to be financially skilled and does not feel marginalised when it comes to accessing financial systems at all.

*Name changed to protect privacy.

Health Care

We continued to support our community of construction workers by organising health camps for them. 13 health camps were held for adults on construction sites reaching 1365¹ people. Eye check-up services were also availed by 140 adults.



Women's Day and Safety Week Celebrations

We helped builders celebrate International Women's Day to recognise the economic contribution of women construction workers, at 4 construction sites. 113 women also participated in the celebration of Safety Week to promote safe practices in construction work. Activities included a poster exhibition displaying the importance of wearing safety gear, street plays, and a talk by site managers about how safety can be ensured while working.

Interactions with Youth

Youth Camps for Alumni

In April 2017, we organised camps for young MMC alumni (ages 15-18) at three of our centres. Without guidance and support, these young people are at risk of dropping out of the formal education system due to poverty and resource constraints. Therefore, during these camps, a career guidance session was conducted with 134 youth. As a culmination of these efforts, 14 of the youth enrolled for a one week course called 'Career Aware' that was facilitated by MMC in collaboration with Antarang Foundation.

In order to provide opportunities for youth, we invited our partner organisations Voltas and Tata STRIVE to speak to them about avenues for skill enhancement. 24 youth participated, four of whom went on to observe the skill building courses available for employment and entrepreneurship at Voltas and Tata STRIVE centres. The courses included air conditioner and refrigerator repair, electrical wiring, banking, and insurance and sales training.

In addition, we involved 222 youth from 4 construction sites in cricket tournaments. Our youth thoroughly enjoyed the tournaments and were thrilled to see employees at the site cheering for them.

Alumni Meet

In October of 2017, we hosted our 5th annual MMC Alumni gathering. We invited expert resource persons from other non-profit organisations to address our alumni on entrepreneurial opportunities and skill development initiatives. 64 former attendees of MMC's Day Care Centers were present.



¹ One of the 13 camps organised was a combined general health camp and eye camp reaching 85 people. These 85 people availed both general health check-up and eye check-up services. Therefore break-up of people reached through general health camps and eye camps exceeds 1365 when summed

Training

We at MMC believe that effective teachers are a critical resource for child development and learning. Through our Pre-Primary Teachers Training Diploma programme conducted in affiliation with SNDT University, as well as various other capacity building initiatives, we prepare women and men to deliver high quality child care and education in diverse settings.

Bal Palika Training

Increasing awareness about the importance of influences in the early years for children has created a surging need for trained child care educators in India but there are limited teacher training institutes especially for ECCE¹. MMC has addressed this lacuna, through a year-long Bal Palika Training (BPT) programme. Initiated in 1982, the BPT programme equips individuals to provide care and education for children up to 14 years of age.

The BPT is a healthy mix of theory and practice with four days of classroom training and two days a week of practical learning at our day care centres.

During the last year, through the Bal Palika Training programme, we have offered the following skill sets to our trainees.



Our trainees also benefited from a two-day workshop on puppet making, a day long training on First Aid, and a half day training on Fire Safety.

In September 2017, 27 trainees, 9 of whom were from the community of construction workers completed the BPT course. 25 trainees received a Diploma in Pre-Primary Teachers' Training from SNDT University. Two of the 27 trainees received a certificate of course completion from MMC. We are happy to state that 22 of our certified child care professionals were absorbed in various other organisations and Day Care Centres run by construction companies. In June 2017, 30 trainees were enrolled in the next batch of BPT course, of whom 6 were from the community of construction workers.

1. Centre for Early Childhood Education and Development (2013). Preparing Teachers for Early Childhood Care and Education. Delhi: Ambedkar University and National Council of Teacher Education.

We also organised specialised training sessions by external resource persons in which our trainers revived their knowledge and skills in Math and Science instruction. They also underwent training on issues such as the management of epileptic episodes in the classroom and utilising the power of art in classroom teaching. Our trainers also visited other organisations working in the field of education in Ajmer district, Rajasthan and learned from the experiences of fellow professionals. The organisations visited by them included Organisation for Early Literacy Promotion (OELP), Educate Girls and Barefoot College, Tilonia.

Agencies which employed our Bal Palika Diploma holders

- St. Jude India Childcare Centres
- Door Step School
- Stree Mukti Sanghatana
- Vatsalya Foundation
- Ashar Group, Thane
- Eco Homes, Bhandup
- Arkade Group, Mira Road
- Wheellabrator Alloy Castings Ltd., Kanjur Marg

Budding Entrepreneurs

Gayatri* and Pramila's* husbands worked at a construction site in Boisar where MMC supports a builder managed Child Care Centre. MMC's programme officer informed them of the year-long Bal Palika Training course and soon, Gayatri and Pramila were enrolled in the course.

Gayatri always wanted to be a teacher and acquired skills and confidence to become one during the training. After receiving a diploma in December 2017, Gayatri and Pramila rented a place to run their own child care centre and made a modest start with four children. At present they also provide academic support to older children after school.

*Names changed to safeguard privacy.

Bal Palika Training Assessment

Just like the previous years, we assessed the knowledge gained by our Trainees through a pre-post test conducted at the beginning and culmination of the BPT course. The test assessed knowledge of the trainees through a self administered questionnaire. Scores were assigned based on the accuracy of the answers. The knowledge domains covered in this test included:

- Early Childhood Care and Education
- Pre-school Administration and Management

A comparison of pre-test and post-test scores indicates that our trainees had made significant progress in both knowledge domains (Figure 21).

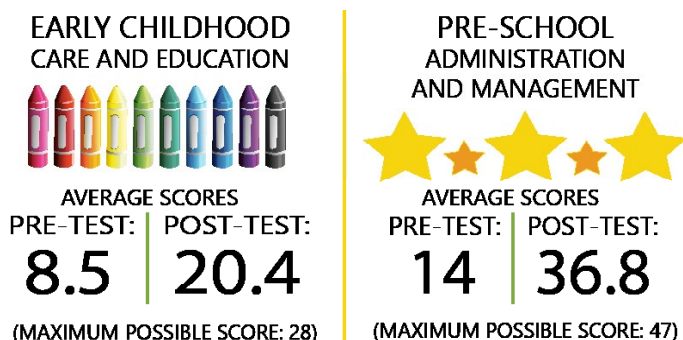


Figure 21: A comparison of pre-test and post-test scores of Bal Palikas (n=30)

Bal Palika Teaching Aids Exhibition

Every year, our Bal Palika trainees exhibit their skills in creating cost effective customised teaching aids for children. This past year, the theme for the two day exhibition was 'Kitakon ki Rangbirangi Duniya' (Colourful World of Insects). Over 200 people from over 20 organisations visited the exhibition.



BPT Alumni Meet

36 of our Bal Palika alumni gathered in December 2017 for the fourth alumni meeting. The meeting provided them a platform to network and to learn from each other's professional experiences.

In addition, we organised a session for our alumni to update them on relevant laws for ensuring child protection in India – namely, the Protection of Children from Sexual Offences Act, 2012 and the Juvenile Justice Act, 2015.

Bal Vikas Sahyog Training

Community Based Approach

In order to build the capacities of women from vulnerable communities on child care practices, we conducted 12 day training sessions in 5 different communities across Mumbai and Thane regions. A total of 77 women received certificates on completion of the training. The women were equipped with knowledge about child rights, developmental milestones, health and nutritional needs of mothers and children, and first aid. They also learned interactive, activity-based teaching learning methods.

A kick start to healthy development

Kavita* (28 years) is a graduate and lives in Mumbai with her husband and a 3 year old daughter. She assembles electric switches at home to support the family income. She told us, "Participation in this course, provided me factual information on the nutritional needs of my daughter. Knowledge of positive parenting practices gained during the course will help me ensure her health and well-being."

*Name changed to safeguard privacy.

Need based Approach

This past year, we conducted four workshops on ECCE for 54 professionals working in 8 non-profit organisations and 2 private and government institutions including ICDS.

WORKSHOP TOPICS



A THEMATIC APPROACH TO LEARNING:
PRINCIPLES OF THEMATIC APPROACH IN
CHILD EDUCATION



SONGS AND RHYMES:
ENGAGING CHILDREN CREATIVELY



FUN WITH PUPPETS:
USE OF PUPPETRY AS A MEDIUM
OF LEARNING AMONG CHILDREN



**LIBRARY: TODAY'S READERS,
TOMORROW'S LEADERS**
ENCOURAGING READING AMONG CHILDREN AND
STRENGTHENING A LIBRARY

Puppet Workshops

Our team, known for its expertise in puppet making conducted 14 puppet workshops for professionals and children from various organisations and educational institutions reaching over 380 adults and children.



Our Partners

Government

We partnered with various government bodies to facilitate access to various entitlements for our children.

- 31 centres and 9 health intervention sites (the latter under Care on Wheels - Mobile Bus programme) were linked with nearby Anganwadi centres of Integrated Child Development Services for the provision of supplementary nutrition to children, pregnant and lactating mothers.
- 47 of our centres were linked to government health facilities in Mumbai, Navi Mumbai, Thane, Palghar and Raigad in the state of Maharashtra. These linkages helped us facilitate immunisations for our children.

Non-profit Organisations

This past year we partnered with other civil society organisations including:

- Aditya Jyot Foundation
- Angel Dentist's Network
- Aural Education for Children with Hearing Impairment
- Breastfeeding Promotion Network of India
- Ekta Charitable Trust
- Laxmi Charitable Trust
- Shravani Institute for Speech and Hearing Impaired
- The Children's Aid Society

Hospitals

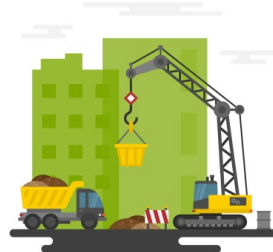
This past year, we partnered with the following hospitals to facilitate access to health care for our children and the community:


- Bramha Kumaris' Global Hospital and Research Centre, Andheri
- Satya Sai Mobile Care, Vashi

Builders & Contractors

Cooperation of construction companies and contractors is crucial to achieve our mission of promoting child-friendly construction sites. We are fortunate to work with builders and contractors who supported us in reaching out to children living on construction sites. Our sincere thanks to:

- Ajmera Realty & Infra India Ltd.
- B. G. Shirke Construction Technology Pvt. Ltd.
- Blue Star Construction Co.
- CIDCO
- Dudhwala Real Estate and Investment
- Gigaplex Estate Pvt. Ltd.
- Indian Institute of Technology, Bombay



- 
- Lake View Developers
 - New Found Properties and Leasing Pvt. Ltd.
 - Powai Developers
 - Roma Builders Pvt. Ltd.
 - Talib & Shamsi Constructions Pvt. Ltd.

We would especially like to thank our partner builders running Child Care Centres on their sites for their commitment towards wellbeing of the children of migrant construction workers:

- Arkade Group
- Ashar group
- Bhoomi & Arkade Associates
- Darvesh Properties Pvt. Ltd.
- Dosti Foundation & Dosti Group
- Ecopark Developers LLP
- K.J.infrastructure Pvt. Ltd.
- Marathon group & Ramniklal Zaverbhai Shah Trust
- Mahindra Lifespaces Developers Ltd.
- Multistoreys Projects Pvt. Ltd.
- Sidus Buildcon India Pvt. Ltd.
- Sufalam Infra Projects Ltd.
- Wheelabrator Alloy Castings Ltd.

Our special thanks to the owner of brick kiln, Mr. Prakash Nighukar for enabling us to operate a day care centre on his site in Navi Mumbai.

Organisational Development & Growth

Building networks and alliances

Networking for the Cause of Young Children

We recognise the power of collaborating with other organisations and the government in bringing about a change in the lives of children and communities we serve. Last year, we strengthened our efforts to participate in policy discussions on matters concerning migrant children in particular and vulnerable youth in general.

- At a National Consultation on Innovating for Children organised in September, 2017, the Government of Chhattisgarh and UNICEF invited MMC to share our innovative and tried and tested model of ensuring childcare for the urban poor.
- As one of the leading agencies in setting up day care centres, in October 2017, MMC provided feedback to Municipal Corporation of Greater Mumbai on drafting a policy for setting up day care centres to support employed mothers at the areas set aside under the development plan.
- In January 2018, the Maharashtra Building and Other Construction Workers Welfare Board invited us to share our expertise for formulating a policy on setting up day care centres under the Building and Other Construction Workers Act of 1996.
- In February, 2018, MMC provided inputs on the proposed Regulatory Guidelines for Crèche and Day Care Services in Maharashtra at a consultation organised jointly by UNICEF and the Maharashtra State Commission for the Protection of Child Rights.

We believe that these initial yet significant steps will help take forward our vision of a safe and healthy childhood for children on construction sites.

Making Migrants Matter

- Voices of migrant children living on construction sites are not adequately heard by mainstream society and their existence is rarely acknowledged. MMC aims to change that. In our effort to spread awareness about the children of migrant construction workers and the issues and challenges they face, we launched a children's picture story book, 'Mujhe Ghar Mil Gaya!' (Home Away From Home! in English version). The book, filled with colourful illustrations features a story about a child who has recently migrated to the city and lives on a construction site. Through reflective sessions, our teachers shared their wealth of experience of directly working with children living at construction sites. We built the story based on these experiences and our teachers' rich understanding of the lives of migrant children.
- This past year we presented our work with the migrant communities at 3 conferences, hoping to bring visibility to the issues they face, deliberate possible solutions and learn from the experiences of other organisations. We also published 4 papers in academic journals and periodicals describing our work.

Conference Presentations

- We received the best paper presentation award for our paper, 'Screening Children of Migrant Construction Workers for Developmental Delay in Mumbai, India' at the second Annual New Horizons Conference on Developmental Neurosciences in January, 2018.
- MMC was invited to speak at Women Build Nations conference in Chicago, Illinois, USA in October, 2017. We presented our efforts and achievements in supporting women in the Indian construction industry at the forum.
- At the 27th Annual Conference of the National Academy of Psychology, at IIT Kharagpur we made a poster presentation and a paper presentation:
 - Poster Presentation: Learning to Read with Peers: An intervention for the children of migrant construction workers
 - Paper Presentation: Developmental screening of the children of migrant construction workers in Mumbai, India.

Publications

- Futures under Construction: Workforce Development and Retention for Educating Children of Migrant Construction Workers in India in the International Journal of Indian Psychology Vol 4 (3) pp.103-11, April - June 2017
- Resilience among the Children of Migrant Construction Workers: A Case of Mumbai in the Indian Journal of Psychology and Education Vol 7 (2) pp. 24-30, July 2017
- Community-based Education to Promote Health and Well-being for the children of migrant construction workers in Mumbai, India in the Rajagiri Journal of Social Development Vol 9 (1) pp. 3-14, June 2017
- Art as an Equaliser in Early Childhood Care Programme for Migrant Children at MMC in the Navtika Journal of Early Childhood Care and Education, Vol 8(2) pp.34-41, May - July 2017

Strengthening a culture of excellence

Our employees are pivotal to the smooth functioning of the organisation and vital for our work with migrant communities. We have updated our internal policies to ensure their well-being and welfare. In accordance with the Maternity Benefit (Amendments) Act, 2017, MMC has updated its internal policies to support pregnant and lactating mothers with six months of paid leave.

We encouraged our employees to further their education by providing them educational sponsorships and by facilitating time off from work when required. We disbursed ₹ 39,780 in educational sponsorships to our 45 crèche and pre-school teachers. As a result of these measures, 50 undergraduate teachers currently working with us are now continuing formal education.

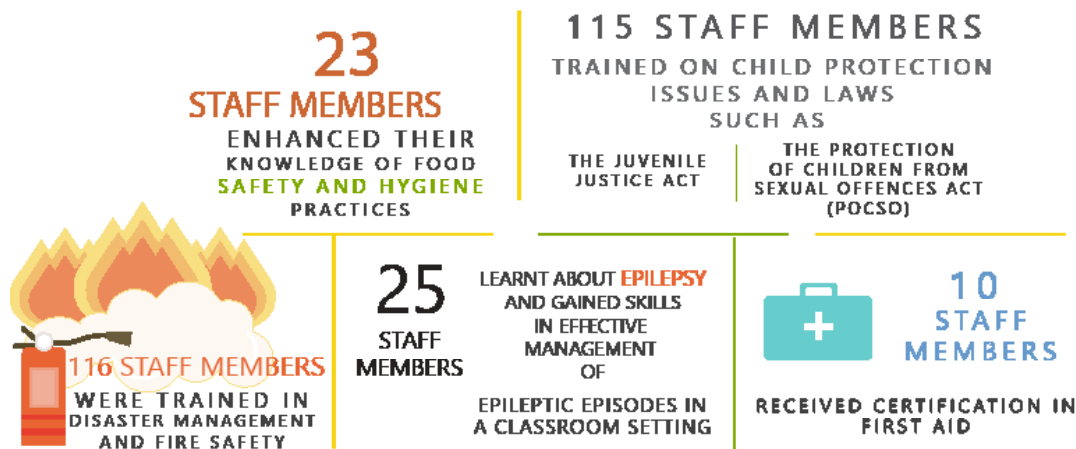
We, at MMC, understand the importance of maintaining clear, timely and transparent administrative and financial records. As a move in this direction, we documented guidelines for the administrative processes at MMC. We also strengthened our Human Resources Policy by documenting HR and administrative processes.

Building Capacities of Staff

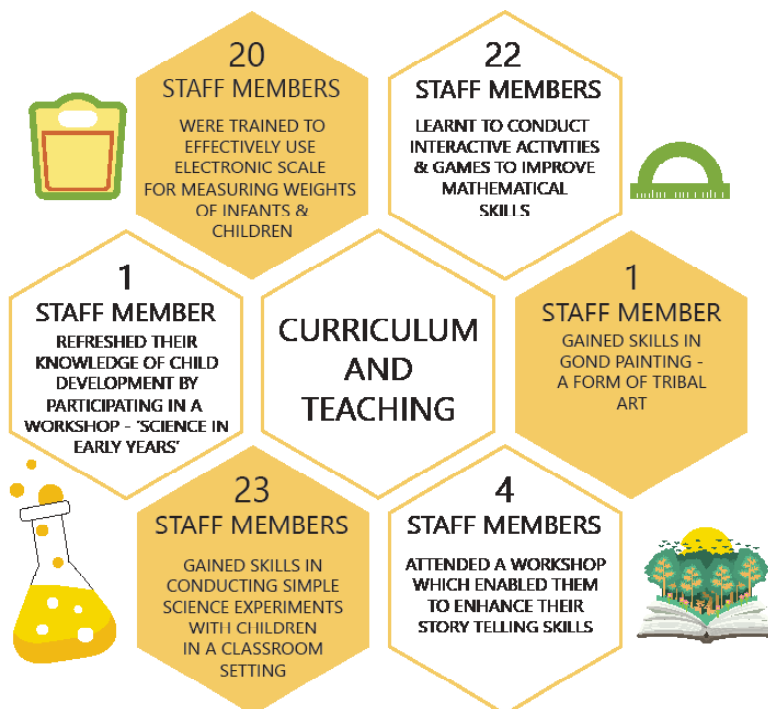
Training

We make significant investments in building the capacities of our teachers because we believe that our children deserve the best inputs possible. Our competent teachers are not only skilled in providing comprehensive child care but are also committed to improving the wellbeing of migrant children. Here is a snapshot of the training sessions we conducted this past year:

Child Protection and Safety



Curriculum and Teaching



Administration and Management

6 staff members developed their administrative capacities through participation in workshops on legal compliance, good governance, effective management of NGOs, and awareness about GST and Google Suite.

Gender Sensitisation

- 116 staff members were trained in Prevention of Sexual Harassment at workplace
- 28 staff members attended a workshop which delved into manifestations of gender ideologies in everyday life



Travel

National

Name & Designation	Purpose	Destination	Expenditure
Vrishali Pispati, Chief Executive (CE) Shaila Bhoir, Programme Coordinator (PC) Poonam Shorewala, Training Coordinator (TC) Shilpa Jambulkar, Assistant Trainer (AT) Punam Mane, AT Sharda Rahate, Assistant Programme Coordinator (APC) Samar Singh, APC Manjula Shelar, AT	To visit NGOs	Ajmer	₹ 75,674 Supported by Tata Education and Development Trust
Pradeep Shinde, PC Anju Paniculam, Head Programmes	To visit Child Care Centres	Nagpur	₹ 15,875.74 supported by The Breadsticks Foundation
Vrishali Pispati, CE	To attend National Consultation - “Innovating for Children”	Naya Raipur Chhattisgarh	Borne by the State Planning Commission, Government of Chhattisgarh
Pradeep Shinde, PC Anju Paniculam, Head Programmes	To visit Child Care Centres	Nagpur	₹ 18,690 supported by The Breadsticks Foundation
Debdatta Purkayastha, Coordinator – Grants & Communications (CGC)	To attend Partners’ Meet	Delhi	₹ 15,699 supported by PNB Housing Finance Ltd

Name & Designation	Purpose	Destination	Expenditure
Asmita Naik Africawala, Research & Documentation Coordinator (RDC)	To attend National Academy of Psychology Conference at Indian Institute of Technology, Kharagpur	Kharagpur	₹ 13,141.00 supported by The Breadsticks Foundation
Mansi Agre, Teacher Manisha Patil, Teacher	To attend alumni meet of Library Educator's Course	Delhi	₹ 10,906.84 supported by Verein Mobile Krippen Freiburg; ₹ 380 supported by Leaders Quest
CCC & DCC Teachers, Frahinsa Pinto, HR & Admin Manager (HRM), Pradeep Shinde, PC	To visit NGO Quest	Wada	₹ 17,219 supported by The Breadsticks Foundation
Frahinsa Pinto, HRM, Debdatta Purkayastha, CGC, Aarati Morvekar, Finance Officer	Exposure visit to Tara Mobile Creches	Pune	₹ 7,429 supported by The Breadsticks Foundation
Bal Palika Trainees Poonam Shorewala, TC Shahin Khan, AT Punam Mane, AT	Exposure visit to Gram Mangal	Dahanu	₹ 28,280 supported by Tata Education and Development Trust
Bal Palika Trainees Poonam Shorewala, TC Manjula Shelar, AT Punam Mane, AT	Exposure visit to SOS Children's Village	Alibaug	₹ 15,040 supported by Tata Education and Development Trust

International

Vrishali Pispati, CE	Women Build Nations McCormick Place Convention Centre Chicago, Illinois	United States of America	₹ 2,376 supported by MMC. The American tradeswomen of the "2017 Building Bridges Delegation to India" supported expenses including airfare, hotels and meals.
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Governance

Our Board

Name	Age	Position	Occupation	Board Meetings Attendance
Mrs. Mrinalini Kochar	85	President	Social Service	5
Mrs. Nalini Chhugani	80	Secretary	Social Service	5
Mrs. Eva Runganadhan	70	Treasurer	Social Service	2
Mr. Ashok Mahadevan	69	Director	Social Service	4
Mr. Raghavan Shastri	65	Director	Corporate Legal Advisor	5
Mrs. Vaishali Deodhar	61	Director	Social Service	3
Mrs. Saroj Satija	81	Director	Social Service	4
Ms. Devika Mahadevan	40	Director	Social Service	3

Of the eight Directors mentioned above, two are related: Mr. Ashok Mahadevan is the father of Ms. Devika Mahadevan. The Board Rotation Policy exists and is practiced.

No remuneration or sitting fee or reimbursements in any form have been made to any director during 2017-18.

Details of Board Meetings

Date	Attendance
June 10, 2017	7/8
August 12, 2017	5/8
September 16, 2017	8/8
December 9, 2017	6/8
March 3, 2018	5/8

Disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

MMC has zero tolerance for sexual harassment at the workplace and has adopted a Policy on prevention, prohibition and redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for prevention and redressal of complaints. MMC has not received any complaint of sexual harassment during the financial year 2017-18.

Financials

Income and Expenditure Account

Year Ended 31st March, 2018

Particulars	31.03.2018 ₹	31.03.2017 ₹
INCOME		
Grant and Donations	54,781,192	51,732,817
Other Income	4,833,970	5,220,914
Total Income	59,615,162	56,953,731
EXPENSES		
Employee Benefits Expense	32,983,566	35,024,655
Depreciation and Amortisation Expense	1,453,241	706,380
Other Expenses	20,843,239	17,297,324
Total Expenses	55,280,046	53,028,359
Excess of Income over Expenditure before exceptional item, prior period expenses and Tax Expenses	4,335,116	3,925,372
Exceptional Item		
Fixed Assets Written off	3,014	2,106
Excess of Income over Expenditure	4,332,102	3,923,266

Abridged Balance Sheet

As of 31st March, 2018

Particulars	31.03.2018 ₹	31.03.2017 ₹
FUNDS AND LIABILITIES		
Corpus and Other Funds	65,641,189	63,713,234
Reserves and Surplus	32,664,375	28,332,273
Non-current Liabilities		
Long-Term Provision	5,126,128	3,938,528
Current Liabilities		
Short-Term Provision	1,090,265	1,660,958
Current Liabilities	15,103,611	17,346,366
Total	119,625,568	114,991,359
ASSETS		
Non-Current Assets		
Fixed Assets		
Tangible Assets	12,533,351	14,077,857
Intangible Assets	378,351	472,241
Long Term Loans and Advances	1,020,918	1,089,917
Current Assets		
Cash and Cash Equivalents	104,823,948	97,932,275
Other Current Assets	869,000	1,419,069
Total	119,625,568	114,991,359



Receipts	₹	Payments	₹
Opening Balance		Fixed Assets	242,433
- Bank	22,703,025	Investments	97,030,079
- Cash	14,249	Current Liabilities	32,025,422
Corpus Fund	2,500,001	Indirect Expenses	24,538
Investments	89,620,079	Administration Expenses	955,359
Special Purpose Fund	1,535,000	Field Programme Expenses	2,916,119
Current Liabilities	261,275	Foreign Donation Utilised	750,531
Sales Accounts	109,625	Foreign Interest Utilised	521,538
Approved Project Grants		Fund Raising	32,664
- Grant(Foreign)	18,379,810	Grant Admin Expenses	143,029
- Grant(Indian)	21,211,586	Grant Field Expenses	15,881,691
Donation Received	10,465,957	NRTT Interest Utilised	9,282
Interest Earned	3,959,681	Other Current Assets	1,314,051
Fund Raising	199,700	Special Projects	220,334
Other Current Assets	2,535,850	Closing Balance	
Other Income	23,795	- Bank	22,182,966
Special Projects	746,384	- Cash	15,981
TOTAL	174,266,017	TOTAL	174,266,017

Auditors, Legal Advisor & Bankers

Legal Advisor

Bharat G. Goyal
Advocate
602 Gasper Enclave, A Wing, 6th Floor, Dr.
Ambedkar Road, Pali Naka, above Rupee Bank,
Bandra West, Mumbai – 400 050

Statutory Auditor

M/s. M. A. Parikh & Co.
Yusuf Building, 43, M. G. Road, Fort, Mumbai
– 400 001
Registration Number: 107556W

Internal Auditor

Kalyaniwalla & Mistry,
Chartered accountants
Kalpataru Heritage, 127 Mahatma Gandhi Road,
Mumbai – 400 001

Practicing Company Secretaries

M/s. Robert Pavrey and Associates,
Company Secretaries,
4/8, Santacruz Mansions, 2 nd Floor,
Santacruz East, Mumbai – 400 055

Bankers

UCO Bank,
Madame Cama Road, Mumbai -400039

IDBI Bank,
IDBI Tower, Ground Floor, Cuffe Parade,
Mumbai - 400 005

State Bank of India,
Gateway of India Branch, Ramnini, 8 Mandlik
Road, Colaba, Mumbai - 400001

Standard Chartered Bank,
90, M.G. Road, Mumbai - 400 001

Bank of Baroda,
Esperanca Building, Sahid Bhagat Singh Road,
Colaba, Mumbai - 400039

Kotak Mahindra Bank,
Ground and Mezzanine Floor, Botawala
Chambers 2, Sir Pherozshah Mehta Road, Fort,
Mumbai - 400 001

Bank of India,
Electric House, Orminston Road, Post Box No.
10135, Mumbai - 400 001

Registrations:

Mumbai Mobile Creches is registered under:

1. Section 25 of the Companies Act, 1956, CIN: U80101MH2006NPL164821
2. Income Tax Department under Section 12A; Registration Number 40472 with effect from 22.09.2006
3. Income Tax Department under Section 80-G of the Income Tax Act 1961, valid till perpetuity; Registration number 80G/2251/2007/2008-09 dated 28.02.2008
4. FCRA Registration; Registration number 083781225 dated 01.11.2016
5. National CSR Hub at the Tata Institute of Social Sciences, Mumbai; Hub code: A/1/17/03/943
6. Certificate of Accreditation on desirable norms by Credibility Alliance for the period of 15.07.2016 to 14.07.2021; Certificate number CA/21/2016.
7. NGO Darpan of NITI Aayog, Government of India; Unique Id: MH/2009/0001347

Salaries & Benefits

Annual Salaries and Benefits

Name	Designation	₹
Vrishali Pispati	Chief Executive	1,519,200
Three Highest Paid Full Time Staff		
Anju Paniculam	Head Programmes	1,021,290
Frahinsa Pinto	HR & Admin Manager	723,600
Pradeep Shinde	Programme Coordinator	704,292
Lowest Paid Full Time Staff		
Sunita Sonkamble	Teacher	152,076
Highest Paid Part Time Staff		
Vrushali Naik	Programme Coordinator	398,340
Lowest Paid Part Time Staff		
Shobha Tirmal	Crèche Teacher	88,862

Monthly Salaries and Benefits

₹	Men	Women	Total
Less than 5,000	0	0	0
5,000-10,000	0	5*	5
10,000-25,000	9	87	96
Above 25,000	1	13	14

*The five employees in the salary range from ₹ 5,000 to ₹ 10,000 were part-time employees of Mumbai Mobile Creches.

Volunteers

Friends of MMC

We are deeply grateful for the support offered by individuals, companies and organisations, who have volunteered their time and effort to help us in various ways. Some of our volunteers have brought innovative ideas to help us deliver our programmes and present our work more effectively. Other volunteers have assisted teachers in conducting art and craft sessions, helped children in studies, organised and participated in fun activities for our children. We have also received support in administration and documentation. Thank you all for championing our cause to give vulnerable children a safe, healthy and happy childhood!

Nivita's Experience at MMC:

"Working at MMC changed my life. From the very first day, I was amazed by everything the organisation does, how it functions, the people within the organisation, everything. It was so inspiring, beyond any place I've ever worked before, and it helped me realise that this is exactly what I want to do with my own life.

- Nivita Arora, Intern at MMC in Summer 2017, 2nd year student of Bachelor in Computer Science at Columbia University, USA

Sunny's Experience at MMC:

"It's been a truly wonderful cultural and professional experience. Seeing how hardworking and passionate everyone in the office is and learning about MMC's goals and impact made all of my tasks feel very worthwhile. I learned a lot about how a non-profit operates and the many different levels of intervention that is required to make sustainable change (i.e. public events, builder partnerships, home visits, and individual medical attention). It is very inspiring how MMC is dedicated to serving every single child living on the construction site individually; it reflects a profound and selfless respect for humanity to me."

- Sunny Chen, Intern at MMC in Summer 2017, 2nd year student of Bachelor of Arts in History and Anthropology at Columbia University, USA

Supporters

Thank you Supporters!

We are grateful that so many generous individuals and institutions have supported our cause, our mission of promoting child friendly construction sites. Your strong support helped us achieve multiple milestones in our programmes.

- We are deeply thankful to members of our Advisory Panel – Dr Asha Chakraborty, Mr Ashish Fafadia, Mr Tushar Gandhi, Mr Pirojsha Godrej, Mr Bharat Goyal, Mrs Ramola Mahajani, Dr Nilima Mehta, Mr Michael Pinto, Mrs Mala Ramakrishnan, Ms Purnima Singh, and Ms Simone Assomull, who have been a huge source of support for MMC's mission. Your guidance has been very useful at every step of our way.
- Our sincere thanks to Ms Pragna Maniar and Ms Rekha Menon for enriching our education programme.
- We thank Ms Sangeeta Bhansali, Ms Deepa Balsavar, Ms Rita Balsavar and Ms Deepa Hari, each of whom has helped MMC in various ways.
- Our special thanks to Ms Arti Vakil and Wishing Well for their consistent support to MMC's cause.
- We thank Ms Eva Linz and Premdhara Storm der Liebe e.V. for all the help they have rendered during their long term association with MMC.
- Doctors have always stood by us in supporting our healthcare programme and have committed themselves to regularly visiting our centres. Many thanks to our doctors – Drs Madhav and Megha Joglekar, Dr Raghunath Dangi, Dr Vilas Mulye, Dr Neerja Takkar, Dr Vasudha Agashe, Dr Sunil Hazel, and Dr Sandeep Patil. Special thanks to Dr Neerja Takkar for going the extra mile in the pro bono checkup of the children at construction sites.
- We are grateful to Angel Dentists Network for conducting free dental check-up camps and The AURED Charitable Trust for conducting free ear check-up camps for our children.
- We are grateful to trainers from Goonj for conducting session on menstrual hygiene for our teachers.
- Our sincere thanks to our interns from Columbia Experience Overseas, Ms Sunny Chen and Ms Nivita Arora, for supporting us in developing several fundraising and documentation material. We appreciate the motivation of youth like you that provides us a fresh outlook to our work.
- We thank Mrs Nita Ahluwalia for being a strong supporter of our cause, over many years.
- Our special thanks to Ms Luna Kulkarni for helping us in developing communication material.
- Heartfelt thanks to Ms Sei Chong, Ms Michelle Scott, Ms Laura Hames, and Ms Marion Hansford for being wonderfully supportive friends of MMC.
- Dr Pareshnath Paul's longstanding support to MMC merits our unlimited gratitude.
- We wholeheartedly thank The Breadsticks Foundation for their support which has considerably strengthened our programme and our institutions.
- We are grateful to Ms Padmini Khare Kaicker and Kashinath Charitable Trust for supporting our work year after year.
- Our sincere thanks to the Centre for Advancement of Philanthropy for providing guidance on legal, financial and human resources, pro bono.

- We greatly appreciate the guidance provided by Mr Jayraj Sheth on matters related to taxation.
- Our sincere thanks to the American School of Bombay for organising training sessions for our teachers.
- We greatly appreciate the efforts of employees from Owens Corning (India) Pvt. Ltd., Hersheys India Pvt. Ltd. and Schindler India Pvt. Ltd. for participating in the Tata Mumbai Marathon 2018 in support of MMC's cause.
- Heartfelt thanks to Symphony Orchestra for conducting fabulous music sessions at our centres.
- Our special thanks to employees of KPMG in India for organising several fun activities and outings for children.
- We thank Tata Consultancy Services for their technical support in inventory management.
- We sincerely appreciate the longstanding support from the United World College of South East Asia, Singapore.
- Special thanks to the dedicated volunteers from Mumbai Connexions for conducting regular English lessons, and arranging joyful celebrations of different festivals for our children.
- The College of Social Work, Nirmala Niketan very graciously consented to host our two day Puppet Exhibition, gratis, in their premises. We sincerely thank the College for this wonderful support.
- We thank South Mumbai Chess Academy for conducting pro bono chess lessons for our children at one of our Day Care Centres.
- We thank Ms. Pooja Nair from the S.M. Shetty International School and Junior College, for conducting pro bono English sessions for children at one of our centres every week.
- Heartfelt thanks to our long term supporters Verein Mobile Krippen, Freiburg, and Mr. & Mrs. Pankoke for their unrestricted and invaluable support to MMC's cause.
- Our special thanks to Mr. Vikas Dimri and Ms. Leena Barick for championing our cause and raising funds to provide fruit to our children.
- Thanks to MCHI-CREDAI for organising a day full of excitement and fun for our children during the MCHI Premier League (MPL) 5 cricket matches.
- We greatly appreciate the Central Social Welfare Board's continued funding support for MMC's programmes over the decades.
- We are grateful to Robert Pavrey & Associates, Company Secretaries, and Chaitanya Dalal & Co., Chartered Accountants for their advice and assistance with financial and regulatory work.
- We are thankful to Thanawala Consultancy Services, Actuaries & Consultants, for their pro-bono support in our financial work.
- We thank Eternus Solutions Pvt. Ltd. for their generous support in implementation of the digitisation process of MMC's records.
- Many thanks to Freepik for graphic support from their website.
- We sincerely thank individuals running the Mumbai Marathon 2018 in support of MMC's cause. We greatly appreciate their passion for our cause and the pride they displayed in wearing our logo throughout the race.
- We are profoundly grateful to all donors who donated to MMC through platforms like GiveIndia, Give Foundation and Global Giving.

Donations:

MMC is extremely grateful to the Indian Hotels Company Limited for gratuitously providing the premises for its administrative office.

Donations: Individuals

We are deeply thankful to the following individuals for their donations to support our work.

Aastha Shah	Homiyar Vasania	Priyanka Tandon
Aban Sabnani	Janak Madhavdas	Rajeev Ohol
Anup Sharma	Kalpana Sharma	Rama Dhurai K.
Ashish Chhugani	Keya Madhvani	Ramkrishna Bhatia
Ashok Samuel	Khuzema Luluah Safri	Rohan Naronha
Ashwin Assomull	Kirti Oswal	Sameer Naik
Asmita Naik Africawala	Kochuthresia Anto	Sandeep Prajapati
Avirup Das	Mandira Kelkar	Sanjay Sohni
Bhakti Soni	Manjari Sarkar	Sarah Gross
Chandramouli Batibrolu	Manju Jain	Satyendranath Bhat
Cornelia Rummel	Meenakshi Mithal	Shobha Dhoot
Debdatta Purkayastha	Meera Bhatia	Shyamala Deodhar
Dr. Corinne Idnani	Minaxi Haksar	Silloo Marker
Dr. Himani Natu	Mohan Chawla	Soumya Parmar
Dr. Indu Balagopal	Mohana Laxman	Sukrut Paranjape
Dr. Pareshnath Paul	N. Vaidheeswaran Iyer	Sureeti Prakash
Dr. Suresh Idnani	Navendranath Mithal	Sushrut Paranjape
Dr. Vasudha Agashe	Nikhil Marwaha	Usha Raman
Elijah Elias	Nisha Batra	Vasanti Ghadi
Executors of Late Dr. Ms.	Padmini Khare Kaicker	Veena Shingrani
Kamal Rajadhyaksha	Poonam Shorewala	Viral Jani
Gautam Daswani	Pramod Mapane	
Guenther Pankoke	Prasad Paradkar	

Donations & Earmarked Grants: Organisations, Trusts & Foundations

We wish to offer our sincere thanks to the following organisations for their support towards our cause.

Americares India Foundation	G-2 Foundation
Amrit Vasudeva Trust	Genesis Charitable Trust
Asha for Education	Give Foundation
Australian Consulate	Global Giving Foundation
Bhaichand Mehta Foundation	Global Giving Foundation UK
Blue Star Foundation	H. T. Parekh Foundation
Child Vikaas International	Indian Institute of Technology Bombay
Department of Human Development	Inner Wheel Club of Bombay Charity
Dosti Foundation	Kashinath Charitable Trust

KPMG Foundation
Leaders' Quest Foundation USA
MCHI Trust
Premdhara Strom Der Liebe e.V.
Reliance Foundation
Salwan Montessori School
Savita & Khemchand Dhingra Foundation

Tata Education and Development Trust
The Breadsticks Foundation
The Public Charitable Trust
United Way of Mumbai
United World College of South East Asia
Verein Mobile Krippen, Freiburg, Germany

Donations & Earmarked Grants: Corporates

We are deeply thankful to the following corporate companies for their support towards our cause.

Ajmera Realty and Infra India Ltd.
Aviation Hotels Pvt. Ltd.
B.G. Shirke Construction Technology Pvt. Ltd.
Bajaj Alliance General Insurance Co. Ltd.
Bhoomi & Arcade Associates
Blue Star Construction
CIDCO
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Silver Moon Construction Pvt. Ltd.
Talib and Shamsi Construction Pvt. Ltd.
Tata Capital Housing Finance Ltd.
thyssenkrupp Elevator (India) Pvt. Ltd.
Western Consolidated Pvt. Ltd.

Donations in Kind

We thank all our supporters – individuals, companies and organisations – who have donated generously in kind at our centres with essential materials. We are privileged to have your support in fulfilling our mission!

Centres Operated

Names & Addresses of Centres Run April 2017 to March 2018

MMC Day Care Centres on Construction Sites

1. H.C.C., Hiranandani Gardens, Next to Hakone Amusement Park, Near Powai Plaza, Central Avenue, Powai, Mumbai – 400 076.
2. Chandivali, Raheja Vihar, Opp. Chandivali Studio, Farm Road, Next to Bombay Scottish School, Chandivali, Mumbai – 400 072.
3. Patlipada I, Hiranandani Estate, Off Ghodbunder Road, Patlipada, Thane (West) – 400 607.
4. IIT Powai, Market Gate / Y-Gate, Behind Estate Office, Opp. Main Building, Powai, Mumbai – 400 076.
5. CIDCO / B. G. Shirke Constructions, Kharghar Sector 36, Near Central Jail, Taloja, Navi Mumbai – 410 208.
6. B. G. Shirke Constructions, Near Sahayog Hospital, Behind MGM School, Near Yashwant Nagar, Virar (West) – 401 303.
7. Bhakti Park, Ajmera Realty & Infra India Ltd., Labour Camp, Opp. MHADA Colony, Near IMAX Theatre, Wadala, Mumbai – 400 037.
8. Patlipada - II, Hiranandani Estate, Opp. Roda's Building, Khaadi Site Labour Camp, Patlipada, Off Ghodbunder Road, Thane (West) – 400 607.
9. Dudhwala Group of Companies, Opp. Orchid City Centre Mall, Near Anjuman High School, Belasis Road, Mumbai Central, Mumbai – 400 008.
10. Airol-Patni, Gigaplex Estate Pvt. Ltd., Plot No. IT-C Industrial Area, Airol Knowledge Park, MIDC, Navi Mumbai – 400 708.
11. B. G. Shirke Constructions, Building No. 10-A (MIG), Room No. 104, First Floor, Behind Janta Market, Opp. Saibaba Mandir, Kannamwar Nagar-2, Vikhroli (East), Mumbai – 400083.
12. K. Raheja Corp., Project TTC, Near Herdillia Chemicals Ltd., Juinagar Station East, Navi Mumbai – 400 706.
13. Worli, B. G. Shirke Constructions, MHADA Century Mill Project, Near Century Bazar, Babasaheb Worlikar Chowk, Worli, Mumbai – 400 025.
14. CIDCO / B. G. Shirke Nirmitee Kendra, Jasai, Uran-Panvel Road, Navi Mumbai – 410 208.
15. Talib & Shamsi Constructions Pvt. Ltd., CS 1/434, Gowalia Chawl Lane, Prakash Cotton Mill, Hanuman Galli, Lower Parel (West), Mumbai – 400 013.
16. B. G. Shirke Constructions, Near Sahayog Hospital, Behind MGM School, Near Yashwant Nagar, Virar (West), Thane-Palghar – 401 303.
17. Blue Star Construction Company, Uran - Panvel Road, Near Shankar Mandir, Post Office Jasai, Taluka Uran, District Raigad – 4102018.
18. B. G. Shirke Constructions, Bombay Dyeing Mill, Near Bhoiwada Hindu Smashan Bhoomi, Wadala, Mumbai – 400 014.
19. B. G. Shirke Constructions, P.M.G.P. Colony, Opp. Mahim Nature Park, Dharavi, Mumbai – 400 017.

Care on Wheels - Mobile Bus Sites

1. Gavanpada, B.G.Shirke, PMGP Colony, Near Gavanpada Fire Station, V.S. Rd., Mulund (East), Mumbai – 400 081.
2. Mehta, N.M. Joshi Complex CHS, Opp. Holy Angel High School, Samuel Marg, Gavanpada, Mulund (East), Mumbai – 400 081.
3. RITE Developers, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai – 400 081.

4. Mahatama Phule Society, Tridev Builder, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai – 400081.
5. Mathoshree Nisarg Project, Jeevan Nagar, Opp. Kelkar College, Mithagar Road, Mulund (East), Mumbai – 400 081.
6. Allura Parivar, Aadi Properties LLP., Next to Parivar Society, Behind Kanjur East Police Station, Kanjur Marg (East), Mumbai – 400 042.

Health Programme Sites

1. Nirmal Mall, Behind Nirmal Mall Multiplex Building, L.B.S. Marg, Mulund (West), Mumbai – 400 080.
2. Shree Swami Samarth Builders and Developers, Near Shivdarshan Tembipada, Bhandup (West), Mumbai – 400 078.
3. Mahavir Universe, DSS Group, Bhandup Industrial Area, Dina Bama Estate, Bhandup (West), Mumbai – 400 078.
4. Neelam, SEN Roof, Mulund- Goregoan Link Road, Nanepada Road, Nahur (East), Mumbai – 400 081.
5. US Open Apartments, Cement Company Road, Opp. Everest Complex, Near City of Joy, J.D. Road, Mulund (West), Mumbai – 400 080.
6. Sai Vihar, Near Shiv Sena Shakha, Tembipada, Bhandup (West), Mumbai – 400 078.
7. Skyline Viha, Kirol Road, Next to Skyline Epitome, Vidyavihar Station Skywalk, Vidyavihar (West), Mumbai – 400 086.
8. Krishna Madhav, Near Hanuman Chowk, Opp. Mahatme Hospital, Mulund (East), Mumbai – 400 081.
9. SuSharda, Celestial, Opp. Dream Mall, R.R. Paint, L.B.S. Marg, Bhandup (West), Mumbai – 400 078.
10. Matoshree Nisarg Project, Jeevan Nagar, Opp. Kelkar College, Mithagar Road, Mulund (East), Mumbai – 400 081.
11. Eco Winds, Lake Road, Ram Rahim Udyog Nagar, Sonapur, Near TATA Power, Bhandup (West), Mumbai – 400 078.
12. Vishnu Bhavan, Near Kokan Nagar Health Post, Kokan Nagar, Bhandup (West), Mumbai – 400 078.
13. Jeevan Anand Society, Opp. Kokan Nagar Health Post, Bhandup (West), Mumbai – 400 078.
14. Sahakar Society, Besides Kokan Nagar Health Post, Bhandup (West), Mumbai – 400 078.
15. Chandra Nagar Society, Opp. R.R. Paint, Opp. Dream Mall, L.B.S. Marg, Bhandup (West), Mumbai – 400 078.
16. Allura Parivar, Aadi Properties LLP., Next to Parivar Society, Behind Kanjur East Police Station, Kanjur Marg (East), Mumbai – 400 042.
17. MMRDA- Renson Infra Pvt. Ltd., Near Kanjur Railway Station, Kanjur Marg (East), Mumbai – 400 042.
18. Siddharth Sai Krupa Society, Salpa Devi Pada, Mulund (West), Mumbai – 400 080.
19. R.R. Developers, Near Mehul Talkies, Sarvodaya Nagar, Before Jain Mandir, Gawanpada, Mulund (West) – 400 084.
20. Kuldeep Nivas – Tridev Developers, Panch Rasta, Mulund (West), Mumbai – 400 084.
21. Rajesh Life Spaces, Bombay Oil, Kanjur Marg (West), Mumbai – 400 078.
22. Navy Colony, Naval Civilian Housing Society Colony, L.B.S. Road, Kanjur Marg (West), Mumbai – 400 078.
23. Shrada Land Mark, Atharva Developers, Shah Colony Road, Saikrupa Society, Indira Nagar, Kanjur Marg (East), Mumbai – 400 042.
24. Centrum, Plot No. C-3, Near Satkar Hotel, Opp. Raila Devi Lake, Wagle Estate, Thane (West), 400 604.
25. Bhavani Plaza, Harsh Developers, Ashok Nagar Road, Datar Colony, Bhandup (East), Mumbai – 400 042.
26. Harihanth Developers, Goshar Builder, Vaishali Nagar, TATA Fishan Company, Mulund (West), Mumbai – 400 084.
27. Yash Jyothi, Near Thakur Vidyalaya, Opp. Mahatme Hospital, Mulund (East), Mumbai – 400 081.
28. Mulund Vaishali, Near Thakur Vidyalaya, Mulund (East), Mumbai – 400 081.
29. Mool Deep CHS, Siroya Developer Pvt. Ltd., Walji Ladha Road, Mulund (West), Mumbai – 400 080.
30. Montana, Seth Builder, Opp. Nirmal Mall Exit Gate, Mulund (West), Mumbai – 400 080.
31. Navy Colony Type 2, Naval Civilian Housing Society Colony, L.B.S. Road, Govt. of India Employees Housing

- Colony, Kanjur Marg (West), Mumbai – 400 078.
32. Ashray Realtors, Jaswanti Woods, Ghati Pada Road, Vaishali Nagar, Before Lok Nisarg, Mumbai – 400 080.
 33. Ashar Maple, Ghatipada Road, Vaishali Nagar, Mumbai – 400 080.
 34. Chintamani Valeria, Shree Swami Samarth Builder, Opp. L.B.S. Marg, Keshvaji Nagar, Bhattipada Road, Bhandup (West), Mumbai – 400 078.
 35. Palladian, Shiv Shanker Sing Builder, Jangal Mangal Road, Bhandup (West), Mumbai – 400 078.
 36. Marathon, Monte Vista Monte Carlo, Madan Mohan Malviya Road, Opp. P&T Colony, Mulund (West), Mumbai – 400 080.

Community Outreach Programme (CORP) Sites

1. Nahar MHADA, Nahar Labour Camp, Near DMart, MHADA Colony, Opp. Nahar Medical Centre, Chandivali, Mumbai – 400 072.
2. B. G. Shirke Constructions, Behind Building No. 12, Near Pawar Public School, Sangharsh Nagar, Chandivali, Mumbai – 400 072.
3. Palatial Living, One Hiranandani Park, Ghodbunder Service Road, Brahmand, Thane (West), Thane – 400 607.
4. Dosti Codename Landmark, Near Piramal Factory, Balkum Road, Balkum, Thane (West), Thane – 400 608.
5. Neelam Senroof, Nanepada Road, Nane Pada, Mulund (East), Mumbai – 400 081.
6. Dharmacha Pada - Bramhand Road, Kiran Mill Colony, Thane (West), Thane – 400 607.

Builder Managed Child Care Centres

1. Arkade Arts, Vinay Nagar, Near RNA Viva Site, Mira Road (East), Mira Bhayander, Thane – 401 107.
2. Acropolis, Bhoomi and Arkade Associates, Chikhal Dongari Road, Near Agrawal Site, Virar (West), Virar - Palghar – 401 303.
3. Marathon Nexzone, Palaspe Phata, J.N.P.T. Road, Panvel, Raigad – 410 206.
4. Happy Nest (Mahindra Life Spaces), Near Eklavya High School, Kambalgaon, Betegaon, Off. Road, Boisar (East), Palghar – 401 501.
5. Vrundavan City, Near Mihan, Jamtha, Wardha Road, Nagpur – 441 108, Maharashtra.
6. Runwal Forest, Near Gundecha Heights, L.B.S Marg, Bhandup (West), Mumbai – 400 078.
7. Darvesh Horizon, Penkarpada Road, Pandurang Wadi, Western Express Highway, Opp. Nike Show Room, Near Dahisar Check Naka, Mira Road (East), Mira Bhayander, Thane – 400 068.
8. Ashar 16, Road No. 16, Wagle Industrial Estate, Thane – 400 604.
9. Kharghar Plot No. 35, Sector 15, Opposite Vastu Vihar Kharghar, Panvel, Navi Mumbai – 410 210.
10. HDIL Majestic Towers (by K.J. Infrastructure), Subhash Nagar, Nahur (West), Mumbai – 400 078.
11. Eco Winds, Lake Road, Ram Rahim Udyog Nagar, Sonapur, Bhandup (West), Mumbai – 400 078.
12. JP-North, Near RNA Viva Site, Ghodbunder Village Road, Kashi Mira, off. Mira Bhayandar Road, Mira Road (East), Thane – 401 107.
13. Dosti West County Thane, Bhiwandi - Wada Road, Off, Old Mumbai-Agra Road, Balkum Pada, Thane (West) – 400 608.

Special Projects – Day Care Centres

1. Room No. 481, Darga Road, Khindipada, Bhandup Complex, Mulund (West), Mumbai – 400 080.
2. Room No. 49, Korba Mithagar, Ramamata Wadi, Opp. Wadala Police Chowki, Wadala (East), Mumbai – 400 037.
3. Prakash Nighukar, Brick Kiln 4, Pendhar, Kalyan - Panvel Road, Navi Mumbai – 410 208.

MMC in Media

Home Away From Home! Book Coverage

MMC's first fully illustrated children's story book titled, 'Home Away from Home!' was launched in April 2017. It tells the story of Indian migrant children. The Hindi version of the book, titled 'Mujhe Ghar Mil Gaya!' won the Publishing Next Industry Awards – Children's Book of the Year (Indian Languages) 2017.

Learn more about the book through media coverages:

- Scroll.in: <https://scroll.in/magazine/838051/a-picture-book-for-children-on-construction-sites-offers-a-look-into-their-lives-joys-and-sorrows>
 - Asian Age: <http://www.asianage.com/life/more-features/030617/crafting-a-home-in-pictures.html>
 - Help Your NGO: <https://www.helpyourngo.com/hyngo-blog/?p=1352>
- To order your copy, write to us at communications@mmcmail.org.in or call on 9769010346.

Learn more about our work at the media clips and articles below:

- BBC Digital: <https://www.bbc.com/news/av/business-40662462/without-a-creche-i-couldn-t-work>
- Moneylife Magazine: <https://www.moneylife.in/article/a-balwadi-for-kids-of-constructionworkers/50842.html>
- Sabiya Ali, an 11 years old from one of our centres won a silver medal at a chess competition organised by The South Mumbai Chess Academy. Read Sabiya's success story in Mid-Day: <http://epaper2.mid-day.com/EpaperImages/mumbai/12112017/12112017-MD-MN-20/1827594.jpg>
- Our exhibition 'Health Lifescapes of Migrant Communities' focused on the vulnerability and health hazards faced by migrant construction workers. Media coverages before the event appeared on leading papers such as Asian Age, Sunday Mid-Day, Mid-Day, DNA, Deccan Chronicle, and Afternoon Despatch & Courier. Read more about our exhibits in Mid-Day: <https://epaper2.mid-day.com/EpaperImages/mumbai/07112017/07112017-MD-MN-22/1337251.jpg>
- The Symphony Orchestra visited our centres. Read articles in Mid-Day and Hindustan Times:
- <https://www.mid-day.com/articles/symphony-orchestra-of-india-mozart-ncpa-cancer-hospitals-children-shelters-mumbai-news/18258188>
- <https://www.hindustantimes.com/mumbai-news/smphony-orchestra-of-india-to-perform-for-mumbai-s-patients-senior-citizens-offices/story-NnQCpYwzROutNgKNzP5dNK.html>

MMC on social media:



3981 likes on Facebook

www.facebook.com/MumbaiMobileCreches/



516 followers

https://twitter.com/MMC_NGO



658 subscribers

www.youtube.com/user/mumbaimobilecreches



63 followers

www.instagram.com/mumbaimobilecreches/



137 connections

<https://www.linkedin.com/in/mumbai-mobile-creches-465b0963/>



Book week celebration



'Prabhat Pheri' (Rally) during health week celebration



Mother on her way to work before dropping her daughter at MMC day care centre



Construction workers receiving certificates on completion of technical training



Children participating in puppet show



Parents at Chai Pani meeting at MMC day care centre



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Registered under Section 25 of the Companies Act 1956

CIN: U80101MH2006NPL164821